



OFFICE OF WASHINGTON COUNTY SHERIFF

2181 LEXINGTON BLVD.
PO BOX 6
WASHINGTON, IOWA 52353

Sheriff Jared M. Schneider
Chief Deputy Chad E Ellis

Phone: 319-653-2107
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Washington County Hiring Deputy Sheriff

9-15-26

The Washington County Sheriff's Office is currently accepting applications to hire immediately and prepare for additional openings on 1-1-2027. The applicants who qualify will be added to a list of candidates maintained by the Washington County Civil Service Commission.

The Washington County Sheriff's Office will conduct Deputy Sheriff Civil Service Entry Level Exam as needed when qualified applicants are available. You will be notified of additional information when needed.

* *Certified peace officers are NOT REQUIRED to do POST or physical agility testing. **

Applications should be turned in immediately.

Applications may be picked up at:

- The Washington County Sheriff's Office is located at 2181 Lexington Blvd. in Washington, Iowa.
- Applications can also be downloaded at the Washington County web site: <https://www.washingtoncounty.iowa.gov/Jobs.aspx>
- By contacting the Sheriff's Office at 319-653-2107
- Email Karla Davis at kdavis@wps.co.washington.ia.us

Starting wages:

July 1st, 2026, from \$32.10/hour (Beginning) to \$42.21/hour (7-year step) depending on experience.

Vacation is earned at a rate of two weeks per year starting out, plus new hires are given 40 hours vacation after 30 days of employment.

Patrol Deputies work 12-hour shift. Friday, Saturday, Sundays off every other week.

(80 hours per 14 day pay period = 6 - 12hr shifts and 1 – 8-hour shift in 14 days)

Washington County contracts with seven communities so typical schedules have multiple deputies on duty.

IPERS Protection Occupation Class applicants can take advantage of the recently passed IPERS Bill which went into effect 7-1-24 to improve the Iowa Sheriff's and Deputies Protection Occupation Class to retire at 80% and an annual COLA of 1.5% with 30 years of service and being 50 years old or older.

Contact IPERS to check on your status and opportunity.

Washington County does offer opportunities for lateral transfers. Depending on years of experience, Iowa ILEA Certified candidates can begin at up to 7 years credit for purposes of pay and vacation when hired. Washington County Sheriff's Office can provide a signing bonus and/or reimbursement of a police reimbursement agreement as the Sheriff deems appropriate. Iowa certified candidates are not required to perform physically agility or written POST testing to be considered.

Washington County does not discriminate on the basis of race, creed, sex, gender identity, sexual orientation, color, national origin, religion, age or disability in employment or the provision of services.

Veterans will be given statutory preference as provided by the State Code of Iowa section 35C.

All applications should be turned into the Washington County Sheriff's Office immediately to be considered in the current testing process.

The next opportunity for applicants required to complete the Physical and Written testing will be on the following dates.

Applications due October 15th with testing on October 24th

Applications due November 12th with testing on November 21st

Applications due December 10th with testing on December 19th

You will be notified of additional information when needed.