

# The Iowa County Magazine



## Behind the 99

**April-May 2026**

**“Behind the 99”**

**Campaign**

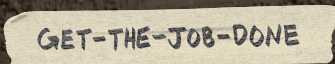
**2026 ISAC Scholarship**

**Program Recap**



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# The Iowa County

April-May 2026 \* Volume 55, Number 4

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#### **ISAC's Mission:**

To promote effective and responsible county government for the people of Iowa.

#### **ISAC's Vision:**

To be the principal, authoritative source of representation, information and services for and about county government in Iowa.

#### **ISAC OFFICERS**

**PRESIDENT** Linda Zuercher, Clayton County Treasurer  
**1ST VICE PRESIDENT** Mary Ward, Cass County Recorder  
**2ND VICE PRESIDENT** David Muhlbauer, Crawford County Supervisor  
**3RD VICE PRESIDENT** Brad Kunkel, Johnson County Sheriff

#### **ISAC DIRECTORS**

Carissa Sisson, Franklin County Assessor  
Amanda Waske, Ringgold County Auditor  
Lori Elam, Scott County Community Services  
Mike Miner, Mitchell County Conservation  
Rachel Zimmermann Smith, Johnson County Attorney  
Doug Reed, Pottawattamie County Emergency Management  
Wade Weiss, Greene County Engineer  
Sandy Bubke, Monona County Environmental Health  
Micah Van Maanen, Sioux County Information Technology  
Ed Raber, Dubuque County Planning and Zoning  
Suzanne Hegarty, Dallas County Public Health  
Lonnie Mayberry, Mills County Supervisor  
Jayson Vande Hoef, Osceola County Supervisor  
Patrick Sweeney, Polk County Veterans Affairs  
Barry Anderson, Clay County Supervisor (Past President)  
Brian Gardner, Linn County Sheriff (Past President)  
Carla Becker, Delaware County Auditor (Past President)  
Richard Crouch, Mills County Supervisor  
(NACo Board Representative and Past President)

#### **ISAC STAFF**

Andrea N. J. Woodard - Executive Director  
Lucas Beenken - Senior Policy Advisor  
Rachel Bennett - Director of Member Relations  
Courtney Biere - Administrative Coordinator  
Jake Brunkhorst - Software Developer  
Jamie Cashman - Director of Government Relations  
Ashley Clark - IT Resources and Project Manager  
Katie Cook - Engagement Manager  
Eric Guth - Technology Services Program Manager  
Andrew De Haan - Director of IT  
Molly Hill - Controller  
Brad Holtan - Director of Finance and Programs  
Nick Johnson - ICACMP Program Support Specialist  
Brandi Kanselaar - IT Software and Systems Analyst  
Gayle Keiser - ICACMP Program Support Specialist  
Beth Manley - General Counsel  
Linda Manwarren - ERP Project Manager  
Tammy Norman - IPAC Program Manager  
Lynsey Pierce - Assistant Attorney  
Brock Ridders - Software Developer  
Jacy Ripperger - Marketing Manager  
Joel Rohne - IT Strategy Manager  
Kelsey Sebern - Event Manager  
Rachel Schaapveld - ICACMP Program Support Specialist  
Molly Steffen - Operations Manager  
Jessica Trobaugh - ICACMP Project Manager  
Dylan Young - IT DevOps Manager

\*\* The views and opinions expressed in articles authored by anyone other than ISAC staff are those of the authors and do not necessarily reflect the official policy or position of ISAC.

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# 2026 ISAC Scholarship Program Recap

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ISAC will be awarding a total of \$18,500 in scholarships, across seven deserving young adults for the 2026 program year. ISAC thanks the Selection Committee members for their time and effort in reviewing the submitted applications and interviewing the finalists. ISAC wishes to congratulate the 2026 ISAC Scholarship recipients and their families. The 2027 ISAC Scholarship application will be made available in September or October of this year. For more information, please contact ISAC Engagement Manager, Katie Cook, [kcook@iowacounties.org](mailto:kcook@iowacounties.org).



Katie Cook  
ISAC Engagement Manager  
[kcook@iowacounties.org](mailto:kcook@iowacounties.org)

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## 2026 ISAC Scholarship Selection Committee

- District 1: Constance Toresdahl, Story County Sheriff's Office
- District 2: Karla Weiss, Winnebago County Auditor
- District 3: James Worm, Clay County GIS Director
- District 4: Charla Schmid, Montgomery County Supervisor
- District 5: Dawn Goldman, Keokuk County Recorder
- District 6: Tony Knobbe, Scott County Treasurer
- ISAC Board of Directors Representative: David Muhlbauer, Crawford County Supervisor

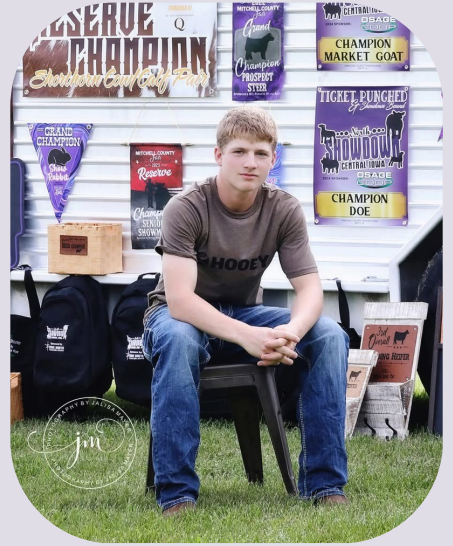
## 2026 ISAC Scholarship Recipients and their Parents/Guardians

- District 1: Lydia Longhorn (\$2,500)
  - Parents: Scott Longhorn (Boone County Supervisor) and Alayna Longhorn
- District 2: Trace Huisman (\$2,500)
  - Parents: Laura Huisman (Mitchell County Public Health) and Jamie Huisman
- District 3: Gabe Vande Hoef (\$2,500)
  - Parents: Jayson Vande Hoef (Osceola County Supervisor) and Cathy Vande Hoef
- District 4: Alli Brensel (\$2,500)
  - Parents: Nate Brensen (Pottawattamie County Sheriff's Office) and Katie Brensel
- District 5: Tayleigh Cooper (\$2,500)
  - Parents: Amanda Cooper (Wayne County Treasurer) and Benjamin (Scott) Cooper
- District 6: Aiden Parmater (\$2,500)
  - Parents: Zachary Parmater (Benton County Conservation) and Lisa Stein
- Past Presidents: Morgan Obiedzinski (\$3,500)
  - Parents: Ryan Tang (Black Hawk County Attorney's Office) and Mariah Tang

2026  
ISAC Scholarship  
Recipients



Lydia Longhorn  
District 1



Trace Huisman  
District 2



Gabe Vande Hoef  
District 3



Alli Brensel  
District 4



Tayleigh Cooper  
District 5



Aiden Parmater  
District 6



Morgan Obiedzinski  
Past President's

# Why the “Behind the 99” Campaign Matters to Every Iowan

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For many Iowans, county government may be synonymous with a trip to the courthouse for a driver’s license renewal or a sheriff’s deputy patrolling the county roads. These are certainly important, but they represent only the tip of the iceberg. Beneath the surface of our daily routines lies a complex, tireless, and often invisible infrastructure of service that keeps our state moving.

On behalf of the Iowa State Association of Counties (ISAC), and all the members across the state we represent, I am proud to announce the launch of the “Behind the 99” campaign to help shine a light on the Iowans that work tirelessly behind the scenes in county government.

This initiative is designed to pull back the curtain on the work happening across all 99 of our unique counties. It is an invitation for Iowans to meet the people - your neighbors, friends, and family - who dedicate their careers to the essential services that make Iowa a safe and prosperous place to call home.



Andrea Woodard  
ISAC Executive Director  
[awoodard@iowacounties.org](mailto:awoodard@iowacounties.org)

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Local government is the level of democracy closest to the people, and each of us lives within one of Iowa’s 99 counties. When a blizzard hits in the winter, it is the county secondary roads crews who are out at 3:00 a.m., clearing the way for ambulances and school buses. When a natural disaster strikes, it is the county-funded services that provide a lifeline. From the conservation officers managing our beautiful parks to the public health nurses tracking local wellness trends, county employees are the quiet guardians protecting our quality of life.

The “Behind the 99” campaign will highlight these stories through several key pillars:

- **Infrastructure & Safety:** Showcasing the engineers and crews who maintain nearly 90,000 miles of secondary roads and the law enforcement officers and county attorneys who ensure our rural communities remain safe.
- **Human Services:** Honoring the community service workers and veteran service officers who provide dignity and support to our most vulnerable residents.
- **Stewardship:** Celebrating the auditors and recorders who protect the integrity of our elections and the history of our land records.

In an era where the digital divide and shifting economic landscapes present new challenges, the role of the county has never been more critical. Whether it’s expanding broadband access to the “last mile” or managing complex drainage districts to protect our agricultural heritage, counties are at the forefront of innovation.

However, as these services become more seamless, they often go unnoticed. We believe a well-informed citizenry is the backbone of a healthy democracy. By understanding the “why” and the “how” behind county operations, Iowans can better engage with their local leaders and ensure these services continue to meet the needs of the next generation.

As the “Behind the 99” campaign begins, we encourage you to look closer throughout your day, at the construction crews repairing our county roads, the local voting precinct on Election Day, and the courthouse in the heart of your county seat town square. The stories that accompany the work being done to support these core services touches us each day.

Our 99 counties are incredibly diverse - ranging from bustling urban hubs to quiet rural towns - but the mission remains the same throughout them all. To serve our friends and neighbors. Iowa counties are not just geographic boundaries on a map; they are the heart of Iowa’s communities, whether rural, suburban, or urban.

We invite you to follow along, ask questions, and celebrate the essential work happening right in your backyard. After all, the strength of our state is found in the dedicated hands working “Behind the 99.”

◆◆◆ **THE 21TH ANNUAL** ◆◆◆

# **ISAC SCHOLARSHIP GOLF FUNDRAISER**

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**COST  
\$90**



**JUNE  
17**

**WEDNESDAY, JUNE 17, 2026**

**TOAD VALLEY  
GOLF COURSE  
237 NE 80TH STREET  
PLEASANT HILL, IA**

**REGISTER TODAY**  
[MEMBERS.IOWACOUNTIES.ORG](http://MEMBERS.IOWACOUNTIES.ORG)

# THE 21ST ANNUAL ISAC SCHOLARSHIP GOLF FUNDRAISER

**JUNE 17, 2026**

**TOAD VALLEY GOLF COURSE  
237 NE 80TH STREET  
PLEASANT HILL, IA**



Please consider supporting the ISAC Education Foundation by purchasing one of the tax-deductible sponsorships below. The ISAC Education Foundation is a non-profit 501(c)(3) organization that raises funds for the ISAC Scholarship Program, which awards annual scholarships to high school seniors that are children or dependents of county officials and employees.

## **SPONSORSHIP OPPORTUNITIES**

**TITLE SPONSOR - \$3,000:** EXCLUSIVE; PREMIUM SIGNAGE AT EVENT; CHANCE TO BRIEFLY ADDRESS ATTENDEES; FOUR GOLF REGISTRATIONS; LISTED IN PROGRAM, WEBSITE, AND MAGAZINE.

**BREAKFAST SPONSOR - \$2,000:** EXCLUSIVE; PREMIUM SIGNAGE DISPLAYED AT REGISTRATION; FOUR GOLF REGISTRATIONS; LISTED IN PROGRAM, WEBSITE, AND MAGAZINE.

**LUNCH SPONSOR - \$2,000:** EXCLUSIVE; PREMIUM SIGNAGE DISPLAYED AT REGISTRATION; FOUR GOLF REGISTRATIONS; LISTED IN PROGRAM, WEBSITE, AND MAGAZINE.

**DINNER SPONSOR - \$2,000:** EXCLUSIVE; PREMIUM SIGNAGE DISPLAYED DURING DINNER; FOUR GOLF REGISTRATIONS; LISTED IN PROGRAM, WEBSITE, AND MAGAZINE.

**RECEPTION SPONSOR - \$2,000:** EXCLUSIVE; PREMIUM SIGNAGE DISPLAYED DURING POST-GOLF RECEPTION AT CLUBHOUSE; FOUR GOLF REGISTRATIONS; LISTED IN PROGRAM, WEBSITE, AND MAGAZINE.

**BEVERAGE CART SPONSOR - \$2,000:** PREMIUM SIGNAGE DISPLAYED ON BEVERAGE CART; COMPANY NAME LISTED ON BEVERAGE TICKETS; FOUR GOLF REGISTRATIONS; LISTED IN PROGRAM, WEBSITE, AND MAGAZINE.

**HOLE SPONSOR - \$750:** EXCLUSIVE HOLE SPONSORSHIP; SIGNAGE AT TEE BOX; OPPORTUNITY TO DISPLAY COMPANY MATERIAL AT TEE BOX; OPPORTUNITY TO PROVIDE NON-ALCOHOLIC BEVERAGES, SNACKS, OR SMALL ITEMS TO GOLFERS; LISTED IN PROGRAM, WEBSITE, AND MAGAZINE. **\*ADD TEAM OF FOUR FOR \$250\***

**AFFILIATE HOLE SPONSOR - \$500:** SIGNAGE AT TEE BOX; OPPORTUNITY TO DISPLAY ASSOCIATION MATERIAL AT TEE BOX; OPPORTUNITY TO PROVIDE NON-ALCOHOLIC BEVERAGES, SNACKS, OR SMALL ITEMS TO GOLFERS; LISTED IN PROGRAM, WEBSITE, AND MAGAZINE.

**DRIVING RANGE SPONSOR - \$500:** SIGNAGE AT THE DRIVING RANGE; LISTED IN PROGRAM, WEBSITE, AND MAGAZINE.

**MULLIGAN SPONSOR - \$500:** LOGO ON MULLIGAN TICKET; LISTED IN PROGRAM, WEBSITE, AND MAGAZINE.

**EAGLE LEVEL - \$300, BIRDIE LEVEL - \$200, PAR LEVEL - \$100:** LISTED IN PROGRAM, WEBSITE, AND MAGAZINE.

**\*\*A REMINDER TO SPONSORS THAT IOWA LAW PROHIBITS COUNTY OFFICIALS FROM ACCEPTING GIFTS (INCLUDING FOOD, DRINK, REGISTRATION FEES, AND ANYTHING OF VALUE IN RETURN FOR WHICH LEGAL CONSIDERATION OF EQUAL OR GREATER VALUE IS NOT GIVEN AND RECEIVED) FROM RESTRICTED DONORS UNLESS AN EXCEPTION APPLIES. EXCEPTIONS THAT MAY APPLY AT ISAC CONFERENCES LIKELY DO NOT APPLY TO THIS EVENT AND GENERALLY SPEAKING THE ONLY EXEMPTION LIKELY AVAILABLE IS A GIFT THAT IS VALUED AT \$3 OR LESS. IF YOU HAVE QUESTIONS ABOUT YOUR COMPLIANCE WITH THE GIFT LAW, PLEASE CONSULT WITH YOUR LEGAL REPRESENTATIVE.**



# ISAC EXCELLENCE IN ACTION PROGRAM

A competitive awards program that seeks to identify and recognize innovative county government employees, programs, and ISAC affiliates.

The ISAC Excellence in Action Award Committee will rate each nomination based on the following seven attributes: innovation and creativity; leadership; replication; cost savings; increased efficiency; cooperation with others; and perseverance. Awards will be presented at the 2026 ISAC Annual Conference General Session on August 19 in Des Moines. Winners will also be recognized on the ISAC website and in a news release.

- ✓ **INNOVATION AND CREATIVITY**
- ✓ **LEADERSHIP**
- ✓ **REPLICATION**
- ✓ **COST SAVINGS**
- ✓ **EFFICIENCY**
- ✓ **COOPERATION**
- ✓ **PERSERVERANCE**

- Attach a narrative of the program or individual (three-page limit). Criteria and guidelines are included on the next page.
- Return all nominations by June 1, 2026, (postmarked date) to:

**Iowa State Association of Counties  
Attn: Jacy Ripperger  
5500 Westown Parkway, Suite 190  
West Des Moines, IA 50266**

- OR email your application form (containing all the information on the form below) to [jripperger@iowacounties.org](mailto:jripperger@iowacounties.org).

**Please fill out each field completely:**

Please indicate nomination type: Program: \_\_\_\_\_ Individual: \_\_\_\_\_

Name of program/individual: \_\_\_\_\_ County or affiliate: \_\_\_\_\_

Name of nominator: \_\_\_\_\_ Title: \_\_\_\_\_

Nominator's phone: \_\_\_\_\_ Nominator's email: \_\_\_\_\_

## CRITERIA

**Nominated programs must demonstrate innovative thinking and do one or more of the following:**

- Offer a new service to county residents, fill gaps in the availability of existing services, or tap new revenue sources.
- Improve the administration or enhance the cost effectiveness of an existing county government program.
- Upgrade the working conditions or level of training for county employees.
- Enhance the level of citizen participation in, or the understanding of, government programs.
- Provide information that facilitates effective public policy making.
- Promote intergovernmental cooperation and coordination in addressing shared problems.
- Provide a model from which other counties or affiliates may learn.

## JUDGING

The Excellence in Action Award Committee will rate each application based on the following seven attributes: creativity; innovation; cost savings; replication; leadership; increased efficiency; cooperation with others; and perseverance.

## GUIDELINES

- Nominated programs must have become operational after January 1, 2025.
- Individual nominations should reflect the individual actions of the last 24 months.
- Nominations must be made using included application form.
- A detailed narrative of the county program or individual's actions must be included.
  - One-page minimum; three-page maximum.
- Please include two pictures to accompany your narrative.

## AWARDS PRESENTATION

Awards will be presented during the 2026 ISAC Annual Conference General Session on August 19 in Des Moines. Winners will also be recognized on the ISAC website and in a news release sent to local or statewide media. When appropriate, an ISAC staff member will also attend the board of supervisors meeting to present the award.

## CONTACT

Jacy Ripperger  
jripperger@iowacounties.org  
515.244.7181

Lucas Beenken  
lbeenken@iowacounties.org  
515.244.7181

# A Brief History of the Iowa Public Agency Investment Trust (IPAIT)

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*We hope you enjoy a trip down memory lane with a history of the Iowa Public Agency Investment Trust (IPAIT), originally published decades ago.*



In the early part of 1982, cities, counties, and school districts were being approached by marketing representatives for money market and bond fund investment products, as well as other short and long-term investment opportunities. Public bodies were seeking more interest earnings than they could receive on bank deposits. During that period of time, there were instances where public bodies invested operating funds in longer term investments, and actually lost money when interest rates went up and the value of their investment went down. In other words, a dollar invested was not a dollar returned. The State Treasurer had expressed his concern about such practices, and the Iowa League of Cities (The League), Iowa State Association of Counties (ISAC), Iowa Association of Municipal Utilities (IAMU), and Iowa Association of School Boards (IASB) all had concerns about how to best educate and protect public bodies and the taxpayers they represented.

Local government investment pools had been established in Pennsylvania, Illinois, and Minnesota. In 1986, IASB commissioned the Ahlers & Cooney, P.C. to study establishing a local government investment trust patterned after the Pennsylvania and Illinois Investment Trusts. It was determined at the outset that there would need to be legislation to authorize the joint investment of school district funds. At about the same time, Dick Wescott, founder of Investors Management Group (IMG), who at that time was at Hawkeye Bancorporation, approached the State Treasurer, IASB, and The League about developing a joint investment program.

In 1986, the Iowa General Assembly authorized joint investment of moneys with one or more school corporations pursuant to a joint investment agreement. The Iowa Schools Joint Investment Trust was established in the fall of 1986. In 1987, similar legislation authorized cities, counties, and municipal utilities to jointly invest. The League, ISAC, and IAMU initiated discussions with IMG and commissioned Ahlers & Cooney, P.C to plan the formation of a local government investment trust to serve cities, counties, and municipal utilities. After the enabling legislation was enacted in 1987, a meeting was held in Davenport at the time of The League's annual meeting to discuss the formation of the Iowa Public Agency Investment Trust (IPAIT). IPAIT was organized as a Chapter 28E agency administered by an investment trust governed by a Board of Trustees. IMG was selected as the Investment Advisor. Norwest Bank Corporate Trust (now Wells Fargo) initially served the Administrator and Custodian. After several years, IMG assumed the responsibilities of IPAIT Administrator and in 2019, a new Custodian Agreement was entered with U.S. Bank NA. The internal control mechanisms continued to be provided under a Services Agreement with U.S. Bank NA in conjunction with the Custodian Agreement.

IPAIT was organized and operational in the last quarter of 1987. The target first year investment was \$35,000,000, the amount necessary to cover expenses of operation and to provide a competitive rate of return. Over \$100,000,000 was invested in the first year of operation which enabled IPAIT and the sponsoring associations to plan and implement services to support the financial operations of members. Although there was discussion that the investment trust could offer longer term investments, the policy was established that only a money market investment would be offered. The IPAIT Trustees reasoned that money invested in IPAIT should not be subject to market value fluctuations. In other words, a dollar invested is always a dollar returned with interest. However, using the Custodian Agreement with Norwest Bank Corporate Trust, a Fixed Term Investment program was established so that members could buy longer term treasury or agency obligations or certificates of deposit that could be held by the Custodian for the member's account. This permitted cities, counties, and municipal utilities to use the market power and investment skills of the Advisor, IMG, to get the best return possible on non-operating fund investments and reserves.

Although the investment trust was exempt from registration under federal securities law, IPAIT's Trustees policy from inception has been that IPAIT should operate under the same standards as a Security Exchange Commission (SEC) registered money market mutual fund. Standard and Poor's reviewed the Iowa joint investment trusts in

# A Brief History of the Iowa Public Agency Investment Trust (IPAIT)

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an effort by the Trustees to determine whether they should seek a rating. It was determined that the benefit to members would not justify the annual cost of maintaining a rating, but the review was beneficial in that it confirmed that the operating policies and procedures of IPAIT were sound.

IPAIT faced some challenges when the Iowa Trust scandal broke in 1991. When the Iowa Trust began to operate, it represented that it was operating in the same manner as IPAIT and could provide better returns. The IPAIT Board asked IMG to investigate to determine why the Iowa Trust could offer better rates. It was determined that the only way to get the better returns Iowa Trust was offering was to be operating in a manner not consistent with money market investment restrictions. Iowa Trust money had to be invested in longer term, higher yielding investments that were subject to market value fluctuations. In a rising rate environment, the higher the yield, the lower will be the value of the investment. Investors were not aware of the risk and were investing operating funds (that are needed on demand) that would not be held until maturity. Put another way, if money that is needed within 90 to 180 days is invested in something that matures in two years, and that investment is sold to provide liquidity before maturity, the investor in a rising rate environment would sustain a principal loss. In addition, the Iowa Trust was managed by individuals who were not registered investment advisors with the SEC. Unfortunately, not only did it turn out that the investment policy of Iowa Trust was suspect, there were also fraudulent practices that resulted in losses to their investors.

In the wake of the Iowa Trust scandal, IPAIT trustees conducted a complete review of operations and investment policies and were able to assure investing public bodies that its policies and operating procedures would not permit the practices that had been employed by the Iowa Trust. Investors in IPAIT could be assured that their investments were sound and secure. As a result, IPAIT emerged stronger and with more investors. The State investigated and the legislature held numerous hearings to determine a safe harbor of future operation for the joint investment of public funds. In its 1992 session, the General Assembly enacted legislation that is now found in Chapters 12B and 12C of the Iowa Code. Those provisions restrict some investment alternatives for public bodies, while more specifically authorizing joint investment trusts as long as they are registered under the Investment Company Act of 1940 or rated within the two highest classifications by at least one of the standard rating services (e.g., Moody's, Standard and Poor's, or Fitches), are managed by a manager or advisor registered with the SEC, and operate like a money market fund, in accordance with SEC Rule 2a-7.

At that point, the IPAIT Trustees faced a decision. Under existing SEC no action letters, local government investment trusts were exempt from registration because of their local government status. As noted above, possibly rating IPAIT was explored as an alternative prior to the legislative enactments, but was not preferred because of the annual expense. In addition, the Executive Directors and Trustees concluded that registration with its independent third party regulation provides more protection to investors. Thus, IPAIT began the registration process with the SEC. Since IPAIT had operated under the SEC money market fund rules and guidelines by choice and because IMG was a registered investment advisor, the task was to persuade the SEC that IPAIT could be registered even though registration was not required under SEC guidelines. Registration was completed in 1992 and IPAIT remained registered with the SEC until deregistering in 2016.

In 2016, IPAIT became rated as a money market fund by S&P as a result of the requirements of Iowa Code 12B.10, stating that a joint investment trust that invests public funds either obtain a rating in one of the two highest rating classifications by a least one of the standard rating services specified under Iowa law (a "Rating Agency"), or register as an investment company under the Investment Company Act of 1940. IPAIT Diversified Portfolio holds an AAAM rating, the highest rating in the classification, although there is no guarantee that this or any rating will be maintained. Investors are assured that this oversight will continue regardless of change of leadership in any of the sponsoring associations or on the Board of Trustees.

*Continued on page 14.*

# ILR Welcomes New Executive Director

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Iowa Land Records is pleased to announce Jammie Hoffman as the Executive Director, marking a new chapter for Iowa's statewide land records system. Jammie brings extensive experience in technology leadership and organizational management. With over 25 years of experience, Jammie has built a reputation for bringing together technical teams, stakeholders, and leadership to solve complex challenges and deliver meaningful results.

A search committee led by County Recorders was created to conduct an extensive interview process for this important leadership position. Following several rounds of interviews, three finalists were identified. After interviews with the administrative team and the search committee, it was determined that Jammie was the top candidate who consistently demonstrated a strong alignment with the organization's vision and direction.

Throughout her career, Jammie has defined product vision, strategy and led cross-functional teams, with a strong emphasis on building scalable, user-focused systems. Jammie holds a Bachelor of Business Administration with a minor in Information Systems and earned several professional certifications, including Project Management Professional (PMP) and Certified Scrum Master.

Originally from Mitchell, South Dakota, Jammie lived in Kansas City, Colorado Springs, Seattle, and moved to Des Moines, Iowa in 2007. Outside of work, Jammie enjoys spending time with her family and raising her two boys, traveling, attending concerts, crafting, and other various hobbies.

In her role as Executive Director, Jammie is focused on working alongside Iowa's County Recorders and partners to ensure the statewide land records system remains consistent, reliable, and responsive to the evolving needs of those who rely on it.

Over the past two decades, Iowa Land Records has grown into a nationally recognized leader in digital land records systems. Much of that progress has taken place under the leadership of Phil Dunshee, who helped guide the system's development from its early years and played a key role in advancing policy and technology initiatives that continue to shape the system today. After more than 20 years of service, Phil is now pursuing new opportunities, leaving a strong foundation for the next chapter of Iowa Land Records.

## **A MESSAGE FROM EXECUTIVE DIRECTOR, JAMMIE HOFFMAN**

Stepping into the role of Executive Director for Iowa Land Records is an exciting opportunity and a meaningful responsibility. In my first few weeks in my role, I spent time learning and reflecting on the work that has shaped the organization over the past two decades and the strong foundation that is in place today. The leadership of Phil Dunshee, alongside Iowa's County Recorders and partners, has built a statewide system that is nationally recognized, reliable and utilized as a crucial resource across Iowa and beyond. I'm honored for the opportunity to build on that legacy.



Iowa Land Records plays an important role in supporting counties, industry professionals, and the public by providing reliable statewide access to land record information. That responsibility continues to guide our work and decision-making as we look ahead.

Our vision is to advance a reliable, statewide land records system that balances scalability and simplicity with thoughtful modernization, that ensures consistent access and transparency. This means continuing to support what we do well today while making practical and intentional improvements that reflect how users access and rely on our services.

# ILR Welcomes New Executive Director

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That work is already underway as Iowa Land Records kicks off two impactful projects, a Property Notification System within the Search application; and secondly, refreshing our public-facing website to improve access to information and educational resources. These efforts reflect the same approach that has guided Iowa Land Records since its beginning, adapting to meet the changing needs of Iowans while maintaining a reliable county land records information system statewide. We are excited to share more updates as this work and future initiatives progress throughout this next chapter.

I appreciate the leadership and ongoing governance of Iowa's County Recorders, whose role is essential to the direction and success of Iowa Land Records. I also value the continued engagement of our partners, stakeholders, and industry professionals, whose contribution strengthens our work.

I look forward to building on that foundation with our partners and continuing to support a system that serves Iowa today and in the future.

## A Brief History of the Iowa Public Agency Investment Trust (IPAIT)

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IPAIT is a local government success story. It has served as the pattern for the development of similar joint investment programs in several other states. The care devoted to the establishment of IPAIT by people like Peter King, Paul Coates, Bob Haug, the initial IPAIT Board chaired by Bob Rasmussen, and eight other devoted board members created a foundation of safety and efficiency that continues today. Continued oversight provided by the current IPAIT Board of Trustees chaired by Mark Roberts, with Executive Directors Alan Kemp, Andrea Woodard, and Troy DeJooode representing IPAIT's three sponsoring associations, continues to provide important direction to the program's operation. IPAIT's services to members are continually developed with their interests in mind as the owners of IPAIT.

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# ISAC January Board Meeting Minutes Summary

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## Wednesday, January 21, 2026

President Linda Zuercher called the meeting to order, led the Pledge of Allegiance, and introductions were given. Barry Anderson swore in the ISAC Executive Officers. President Zuercher swore in the Board of Directors.

The meeting minutes of the November 19-20, 2025, ISAC Board of Directors meeting were approved. The ICTS and IGBP Board of Directors meeting minutes from November 19 were reviewed for informational purposes.

Executive Director Andrea Woodard and ISAC Staff gave a Board Orientation. Organizational structure and organizational documents were presented, as well as team overviews from the five different departments: Legal, Member Relations, Finance and Program Services, Information Technology, and Government Relations.

President Zuercher and the ISAC Board of Directors gave updates from their affiliate organizations.

President Zuercher recessed the ISAC Board of Directors and convened the ISAC Group Benefits Program (IGBP) Board of Directors. The meeting minutes from the November 19, 2025, IGBP Board of Directors meeting were approved.

Beth Manley gave an overview of the updated language in the IGBP Bylaws pertaining to committee appointments. The change as presented to the IGBP Bylaws was approved unanimously.

Brad Holtan shared the list of IGBP Advisory Committee Appointments and asked for an appointment of a chair to the Advisory Committee from the ISAC Board. The slate of IGBP Advisory Committee members and nomination of Mary Ward to Chair of the IGBP Advisory Committee was approved unanimously.

President Zuercher adjourned the IGBP Board of Directors meeting and recessed the ISAC Board of Directors Meeting until Thursday, January 22.

## Thursday, January 22, 2026

President Zuercher called the meeting to order and led the Pledge of Allegiance. Wade Weiss and Dave Muhlbauer were sworn in as members of the ISAC Board of Directors. President Zuercher presented the slates for the 2026 ISAC Board Committees.

Brad Holtan presented and reviewed the ISAC 990 and asked that each Board member sign a conflict-of-interest statement. The ISAC 990 was approved unanimously.

Holtan discussed the November 2025 financial report. The financial report was approved unanimously.

Holtan reviewed where ISAC staff are in the budget process. Holtan and Executive Director Andrea Woodard will meet with the ISAC Executive Committee to finalize the budget today (January 22), so the budget can be recommended to the ISAC Board of Directors and approved during the February 2026 Board meeting.

Kelsey Sebern gave an update on the ISAC Legislative Reception and Spring Conference happening in March.

Courtney Biere gave an update on the 2026 NACo Legislative Conference and the sessions that are important to Iowa attendees. Biere also shared the 2026 ISAC Board Meeting Dates and 2026 Events Calendar for review.

Jamie Cashman and Lucas Beenken gave an update on the 2026 Legislative Session. Cashman and Beenken covered bills that have been introduced and discussions they have had with leadership in the two weeks the legislature has been in session.

# ISAC January Board Meeting Minutes Summary

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Beth Manley covered two cases ISAC submitted amicus briefs for. Manley discussed the Couser v Shelby County case and how the Supreme Court declined to hear the case. She also presented on the Tieg v City of Cedar Rapids case and how the Iowa Supreme Court ruled in favor of local control, allowing governmental entities to go into closed session if it is necessary to prevent “needless and irreparable injury” to the reputation of a candidate for employment with the public body.

Manley asked for feedback from the Board on how ISAC should provide Open Meetings Training. After much discussion, the Board provided a variety of recommendations on how often the training should happen. Manley will look through the notes and talk with staff about how this training should be provided.

Manley gave a report from the Support Letter Committee. She went over two grants that the Iowa County Engineers Association Service Bureau (ICEASB) is applying for that they requested ISAC write letters of support for. It was approved to support both grants from ICEASB with letters of support from ISAC.

Andrea Woodard gave an Executive Director Report. The items she covered were: 2026 Annual Review, Board Slack Channel Discussion, Iowa League of Cities Coordination Opportunity, Board Dashboard Draft, and 2026 Roadmap to the Future Update.

President Zuercher adjourned the ISAC Board of Directors Meeting.

# ISAC February Board Meeting Minutes Summary

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## Thursday, February 19, 2026

President Linda Zuercher called the meeting to order, led the Pledge of Allegiance, and introductions were given. President Zuercher swore in Brian Gardner as a member of the ISAC Board of Directors.

The meeting minutes of the January 21-22, 2026, ISAC Board of Directors meeting and the January 22, 2026, ISAC Executive Committee meeting were approved. The ISAC Group Benefits Program (IGBP) Board of Directors meeting minutes from January 21, 2026, were reviewed for informational purposes.

President Zuercher recessed the ISAC Board of Directors and convened the Iowa County Technology Services (ICTS) Board of Directors. The meeting minutes of the November 19, 2025, ICTS Board of Directors meeting were approved.

Andrew De Haan, Brad Holtan, and Beth Manley presented the contract with ReGov as part of the Enterprise Resource Planning (ERP) Software Program. ISAC went through negotiations with ReGov to create a 30-month contract. The contract includes ReGov will develop a new ERP software for Iowa counties, ISAC will hire one individual to be the liaison between ReGov and counties, and the contract will end when development of the software is done. ISAC would bring a new contract after 30 months if necessary. Current ERP software options in the state aren’t meeting the needs of counties, so this will provide good competition within Iowa. The contract with ReGov was approved.

Brandi Kanselaar and Lynsey Pierce gave an update on the Community Services Network (CSN)..

Eric Guth gave an update on IT as a Service (ITaaS) as part of the ISAC Technology Service Bureau (TSB) as there have been a few groups that have requested assistance from ISAC. Guth provided a snapshot of county IT Directors and the extensive change that is happening in county IT departments statewide. There is a strong need for experience

# ISAC February Board Meeting Minutes Summary

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in county IT, and ISAC has been working on a service called County Tech Advisor Service. It provides county-specific expertise and jumpstarts some of the newer county IT folks and provides support to long-term directors.

Andrew De Haan gave an update on the ERP Software Program and timeline. ISAC is still working through negotiations with Tyler Technologies before a final contract is put together.

President Zuercher adjourned the ICTS Board of Directors meeting and reconvened the ISAC Board of Directors meeting.

Brad Holtan presented the ISAC FY 2027 Budget to the ISAC Board with the following decision points proposed: \$100 increase in dues; increase in conference registration rates: Annual - \$15, Spring - \$10, and NCO School - \$25; recommended salary and benefit changes: 3% salary line-item increase, with an additional \$45,000 for comp study recommendations, and no adjustment to the 3% salary increase for the Executive Director salary. The ISAC FY 2027 Budget as presented was approved unanimously.

Brad Holtan discussed the December 2025 financial report and Quarterly Investment report. The financial report and investment report were approved unanimously. Holtan reviewed and recommended a credit card resolution, adding Eric Guth for an ISAC credit card and reaffirming cardholder credit limits. The credit card resolution to add a credit card for Eric Guth and reaffirm the cardholder limits was approved.

Holtan updated the Board that ISAC has started providing financial services for the County Zoning Officials affiliate and will be assisting with registration administration for their annual conference.

Beth Manley presented several updates to the ISAC Employee Handbook. The following proposed changes were amended to the handbook: strike the language in the Travel Status section of the ISAC Travel Policy for further review; edit the phone cover reimbursement to \$25; and edit the Use section of the Cell Phone Policy to read "Employer issued cell phones may be used for both business and personal use, provided that personal use does not interfere with intended use."

Manley gave an update on Open Meetings Training and the application she is completing with the Iowa Public Information Board (IPIB) to be certified trainers to provide this service to county members.

Katie Cook presented the 2026 ISAC Scholarship Recipients and shared the date of the 2026 ISAC Scholarship Golf Fundraiser happening on June 17, 2026. Courtney Biere reported that nominations are being accepted for the 2026 ISAC Golden Eagle. Biere gave an update on the 2026 NACo Legislative Conference and the sessions and events that are important to Iowa attendees. Kelsey Sebern gave an update on the ISAC Legislative Reception and Spring Conference happening in March and went through the board scenario for the Spring Conference.

Jamie Cashman and Lucas Beenken gave an update on the 2026 Legislative Session. Cashman and Beenken covered bills that have been introduced and the progress on ISAC's Legislative Top Priorities so far, as well as the results of the first funnel week.

Andrea Woodard gave an Executive Director Update. The items covered were presenting a draft of the ISAC Board Dashboard, 2026 Roadmap to the Future Update, and discussing Q2 of 2026.

President Zuercher adjourned the ISAC Board of Directors Meeting.

# 2026 Calendar

## April 2026

28-5/1 ISSDA Spring Civil School  
(Holiday Inn Des Moines Airport)

## May 2026

5-8 NACo Western Interstate Region Conference  
(Maui County, Hawaii)  
6-8 IEMA Annual Conference  
(Camp Okoboji, Wahpeton)  
12-15 Treasurers May School  
(Isle of Capri Hotel & Conference Center, Bettendorf)  
20-22 CoZo Spring Conference  
(Central College, Pella)  
31-6/5 Veterans Affairs National Conference  
(Reno, NV)

## June 2026

1-5 ITAG Conference  
(Prairie Meadows, Altoona)  
7-11 ICAA Spring Conference  
(Okoboji, IA)  
17 ISAC Scholarship Golf Fundraiser  
(Toad Valley Golf Course, Pleasant Hill)  
18 ISAC Board of Directors Meeting  
(ISAC Office)  
23-26 ISACA Summer Conference  
(Okoboji, IA)  
24-26 ICRA Summer School  
(Hilton Garden Inn, Council Bluffs)

## July 2026

8 ICEA Golf Outing  
(Veenker Memorial Golf Course, Ames)  
9 ICEA Mid-Year Meeting  
(Gateway Hotel, Ames)  
15-17 ICA Summer Seminar  
(Hotel Fort Des Moines)  
17-20 NACo Annual Conference and Exposition  
(Orleans Parish, New Orleans, LA)

## August 2026

9-14 NCRAAO Conference  
(Dickinson, ND)  
19-21 ISAC Annual Conference  
(Veterans Memorial Community Choice Credit  
Union Convention Center, Des Moines)

If you have any questions about the meetings listed above or would like to add an affiliate meeting to the ISAC calendar, please contact Kelsey Sebern at [ksebern@iowacounties.org](mailto:ksebern@iowacounties.org).

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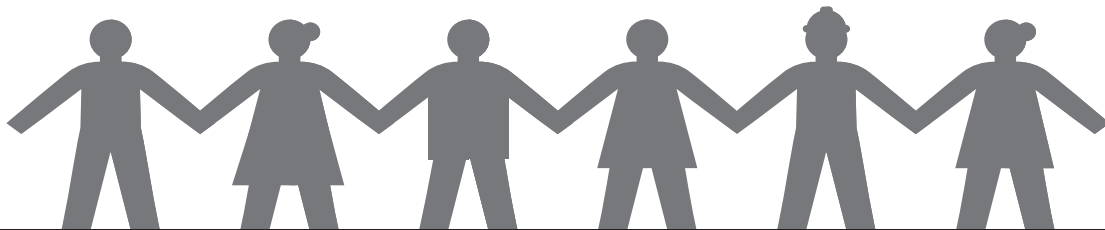
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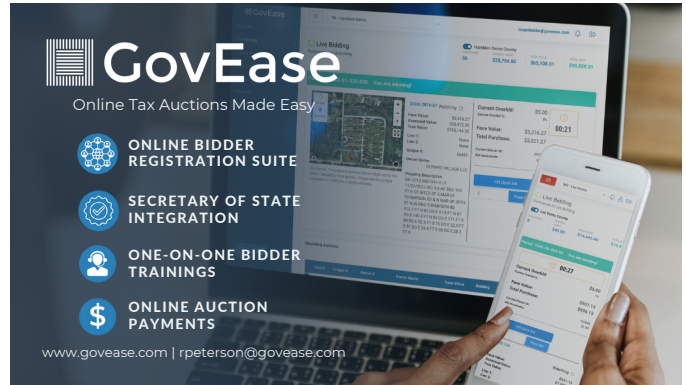
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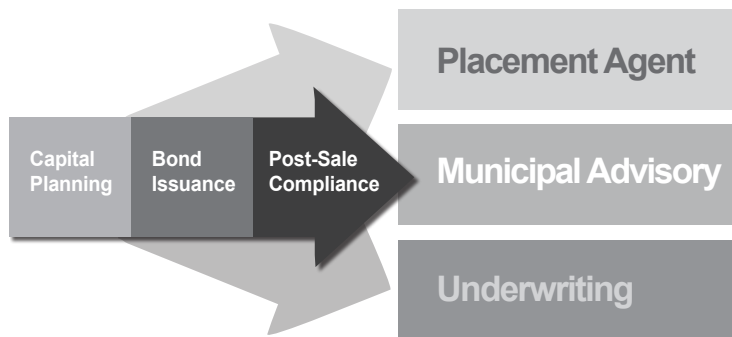
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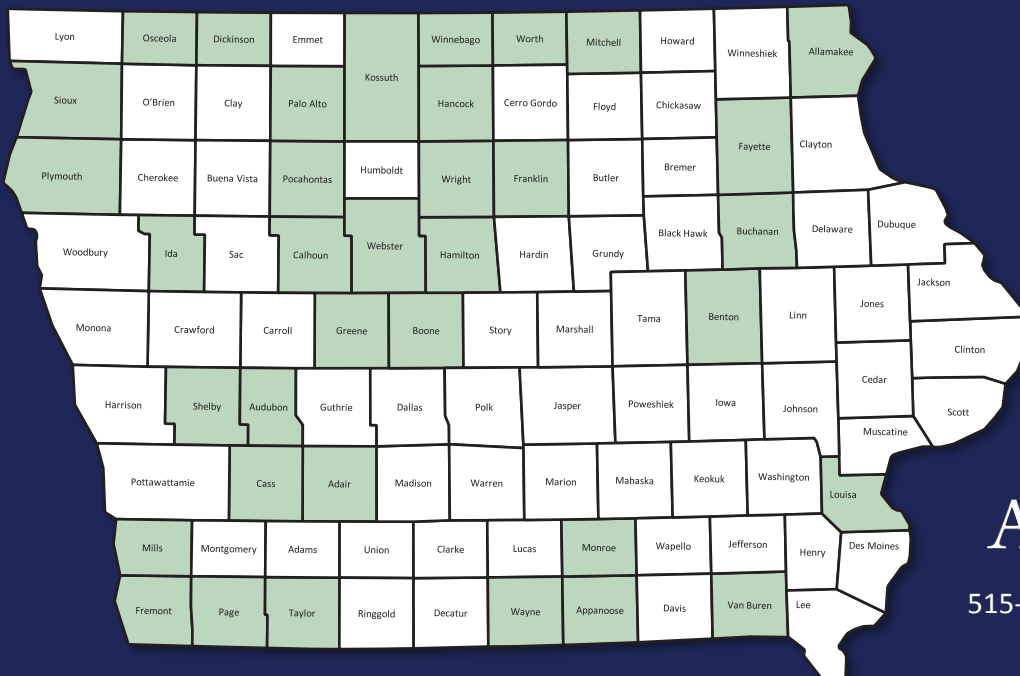
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