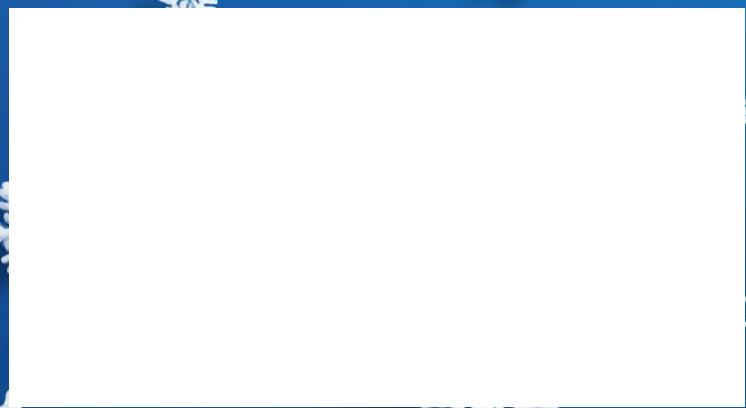


THE IOWA COUNTY MAGAZINE

DECEMBER
2025

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FROM ISAC!





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SO YOU CAN COMPLETE THE
PROJECT ON TIME.**

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The Iowa County

December 2025 * Volume 54, Number 12

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ISAC's Mission:

To promote effective and responsible county government for the people of Iowa.

ISAC's Vision:

To be the principal, authoritative source of representation, information and services for and about county government in Iowa.

ISAC OFFICERS

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3RD VICE PRESIDENT Brad Kunkel, Johnson County Sheriff

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**** The views and opinions expressed in articles authored by anyone other than ISAC staff are those of the authors and do not necessarily reflect the official policy or position of ISAC.**

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2026 ISAC President

I am Linda Zuercher, and I am honored to serve you as the ISAC President! I am a lifelong resident of Clayton County. My parents operated a dairy farm, along with raising hogs, corn, and hay. My four siblings and I were their main work force – we learned the value of working hard at a young age. Those lessons helped shape who I am today.

My husband, Joe, and I have been married for 46 years. We raised four children and have been blessed with a dozen grandchildren. We have six boys and six girls, and their ages range from three to 20. There is never a dull moment when we are all together! We also farm and operate a trucking business; hauling milk, grain, and fertilizer. Our children have busy lives, too. Nick farms and sells farm equipment and drone sprayers, along with storage and mixing tanks. Matt has purchased our dairy herd and recently installed a robot to do the milking chores. Chris manages the milk hauling business. Currently, we haul 15 semi loads of milk a day from the farm to the processing plant. My daughter Kaylee is the Vice President of the Freedom Bank in Postville.

Our family enjoys attending the Iowa State Fair every year! The grandkids enjoy showing their 4-H dairy projects and participating in the FFA competitions. I have served as a 4-H leader and been involved with different church activities. Recently, I was recognized for 30 years of volunteer service to Clayton County 4-H.

My journey in county government started in August 1998. The Allamakee County Treasurer hired me to be a driver's license examiner. I served in that capacity for nine years followed by five years in the Allamakee County Assessor's Office as Office Manager. I enjoyed my roles in Allamakee County and learned a lot. However, when I heard that my home county treasurer was retiring, I knew immediately that I wanted to run for the position. I was elected Clayton County Treasurer in November 2012, and I truly enjoy my job.

Thanks to ISAC meetings, I have met many treasurers from across the state. I have benefited greatly by connecting with the other 98 people in Iowa who have the same job that I have. These professional relationships have grown into friendships, not only within the treasurer's affiliate, but across other affiliates as well.

I challenge you to take an active role in your association during 2026. Volunteer to serve on a committee or run for a leadership role in your affiliate. Attend the annual ISAC conferences in March and August! These gatherings provide invaluable educational opportunities and the chance to build relationships with others that serve in the same role you do.

Does your county need to explore options for health insurance or need assistance with a legal matter? ISAC staff are available to help you! Do you need assistance with IT? Do you want to be updated on the legislative process? ISAC staff can help you! The team at ISAC is knowledgeable and friendly. They provide a wide variety of services to assist counties. Feel free to reach out to them to help you with your request.

The National Association of Counties, commonly referred to as NACo, also provides many benefits to counties. I would like to encourage ALL counties to pay their dues to the national organization. If Iowa would have 100% of the counties participate in NACo, we would gain another board member at the national level. This would give Iowa and the midwest a stronger voice in national discussions that affect us all.

I am looking forward to serving you in 2026. Feel free to contact me with questions, ideas, or concerns. Start your new year by getting involved, staying connected, and helping make a difference!



Linda Zuercher
ISAC President
Clayton County Treasurer
lzuercher@claytoncountyia.gov

Upcoming ISAC Events

Iowa Sunshine Laws Webinar: Open Meetings/Open Records

Wednesday, January 14, 2026 | 1:00 - 2:00 pm

[Zoom](#) | [Register Here](#)



Many members have requested the need for training more often than every two years on the topics that are covered during the New County Officer (NCO) School. This feedback along with county and ISAC budgets in consideration, we will be holding a series of webinars throughout 2026 that will cover the topics that are typically presented during the NCO School, for example: Open Meetings/Open Records; Ethics; County Budgeting; the Property Tax System; and Human Resources.

To start the series, ISAC will be hosting a webinar with staff from the Iowa Public Information Board (IPIB), who will present an overview of Iowa open meetings and public records law. The webinar will be held free of charge, will be recorded, and will be made available for members to access on the [ISAC website](#) at any time. We hope that this will be an added, valuable resource that we can make available for our members.

2026 Statewide Supervisors Meeting

Thursday, January 29, 2026 | 9:00 am - 3:00 pm

Embassy Suites Des Moines Downtown

IOWA STATE ASSOCIATION of COUNTY SUPERVISORS



January 29, 2026 | EMBASSY SUITES DES MOINES DOWNTOWN

Get ready for the 2026 Statewide Supervisors Meeting! County Supervisors from all 99 counties will meet in Des Moines for the annual event. This is a great event that includes outstanding education and networking.

Registration will be through the new [ISAC Member Portal](#). If you have not already created a new account, you will need to do so prior to registering for the event. Should you need assistance, please refer to this [short demo recording](#) or contact ISAC Support at support@iowacounties.org.

The Supervisors have contracted a room block on Wednesday, January 28, 2026, at the Embassy Suites Des Moines Downtown. Room rates are \$145 per night plus applicable taxes. When reserving a room, please call the hotel directly at 515.244.1700 and ask for the "Iowa State Association of Counties/Statewide Supervisors Meeting" group rate.

2026 ISAC Spring Conference

March 12-13, 2026

Veterans Memorial Community Choice Credit Union
Convention Center, Des Moines



This annual meeting held in March is the Association's business meeting where the ISAC budget is approved by the membership and the ISAC scholarship award winners are recognized. There will be an educational seminar during the general session and time on Thursday afternoon and Friday morning for the affiliate associations to plan programming.

ISAC will host a Legislative Reception on the night of March 11, 2026, at the Hilton Des Moines Downtown where members will have the chance to mingle with legislators. We hope to see you there!

Iowa County Attorney's Case Management Project (ICACMP)



Jessica Trobaugh
ICACMP Project Manager
Iowa State Association of Counties
jtrobaugh@iowacounties.org

Our ICACMP Member Counties Provided Their Feedback On How We Can Better Serve Them and We Listened!

The Iowa County Attorney's Case Management Project (ICACMP) is excited to announce that our project will now be offering a new service that will allow County Attorney's offices, who belong to our project, to contract with ICACMP for temporary remote support staff. What does this mean for our member County Attorney's offices?

When County Attorney's Offices are short staffed, in any support staff position, due to medical leave, vacation, extended FMLA, or due to an open position they are trying to fill, they can contract with ICACMP to supply them with someone to fill that support staff role for their office remotely. The individuals who are available to fill these roles have 14+ years of experience working in a County Attorney's office and can assist in providing any of the types of work listed in the scope of work below.

Scope of Work:

- Bring notifications from EDMS into PbK and verify future hearings are listed in cases and hearings that are no longer needed are cancelled.
- Create documents requested by attorneys in PbK and send to Attorney's to review including trial information's, minutes of testimony, pleadings, motions, proposed orders, etc.
- Review, edit, and file documents on behalf of attorneys as requested.
- Send out victim paperwork in cases and follow up with victims per office practice.
- Answer incoming phone calls for offices that have the ability to forward their office phone number to temporary remote support staff's office phone number.
- Send out collections paperwork and update payments in PbK per County Attorney office policy.
- Schedule witnesses for trials, hearings, or depositions and assist with trial prep and jury instructions.
- Docket critical events in cases to ensure deadlines are met.
- Create subpoenas as needed for trial, hearings or depositions and get them to the local Sheriff's office by email to serve.
- Follow up with onsite office staff/attorneys for additional work they can assist with.
- Send out discovery to defense counsel out of Karpel.

Would you like more information? Contact ICACMP Project Manager, Jessica Trobaugh, at jtrobaugh@iowacounties.org

ISU Extension and Outreach Launches New Critical Governance Program

Have you been elected or appointed and would love to know more about how to effectively work in your position? Maybe you have been in your role and want to know how to make the meetings run more smoothly, tell the story of your community more effectively, or promote buy-in from your residents.

Iowa State University Extension and Outreach Community and Economic Development has developed a new Critical Governance Program that helps Iowa public officials strengthen the skills they rely on to be effective in their roles.

Critical Governance is designed for board and commission members, and local and regional elected or appointed leaders. The series brings together key topics that are crucial to public service roles, including open meetings requirements, effective meeting management, and ethical decision-making. The Critical Governance Program culminates in awarding a professional development micro credential offered through Iowa State University.

Critical Governance provides five, two-hour virtual sessions offered throughout the year starting in January 2026. All sessions are from 12:00-2:00 pm. Participants must complete four sessions to earn the micro credential and are welcome to complete all five sessions.

2026 Sessions

Workshops:

- January 14 — Open Meetings and Open Records (satisfies IPIB requirement)
- April 22 — Parliamentary Procedures for Effective Meetings
- August 12 — Ethics of Public Service

Pick one or both:

- October 14 — Data Communication for Elected Officials
- October 21 — Communication to Reduce Conflict

Registration closes January 7, 2026. Participants select all sessions when registering.

The fee is \$200 for the four sessions required for the micro credential or \$250 for those who choose to attend all five workshops.

People step into these roles because they want to serve their communities, yet they often face complex challenges they weren't prepared for. This series gives officials a straightforward overview of the rules and expectations that guide public service in Iowa. This training takes Iowa law and real examples from across the state and puts them into a format that is accessible and practical.

For more information or to register, visit the [Critical Governance](#) webpage. For questions about the program, contact Sara Shonrock, Community Development Specialist, at sshonroc@iastate.edu. For media inquiries, contact Esther Crompton, Communications Specialist, at eecrompt@iastate.edu.

**IOWA STATE
UNIVERSITY**
Extension and Outreach
Sara Shonrock
Institute Director
ISU Extension and Outreach
sshonroc@iastate.edu

Fed Policy Recalibration Amid Labor Market Uncertainty

Labor Market: Strength With Underlying Softness

The United States labor market became the primary focus of both policymakers and market participants entering the final quarter of 2025. Headline indicators still show resilience with the unemployment rate hovering at 4.3% as of the most recent release. However, the private and state reports have shown a gradual cooling over the past several months. Equally important, revisions to prior months' data have been persistently negative, suggesting that initial estimates overstated job growth through much of 2024 and 2025. Since January, cumulative downward revisions have totaled nearly 400,000 jobs, according to Bureau of Labor Statistics (BLS) data. Wage pressures have also moderated: average hourly earnings rose 3.7% year-over-year in August, down from 4.6% six months ago.

These trends have complicated the Federal Reserve's employment half of the dual mandate. While nominal indicators still point to a solid labor market, a growing number of FOMC participants have acknowledged that conditions may be less stable than previously believed. The Fed's September Summary of Economic Projections (SEP) reflected this shift, with the median unemployment forecast for 2026 revised up to 4.4% from 4.1% in June.

The challenge has been further compounded by the temporary lapse in federal data releases during the October government shutdown. The absence of BLS and BEA reports forced policymakers and market participants to rely on private-sector and state level proxies, such as the ADP employment report and state employment data, introducing additional uncertainty into an already data-dependent policy environment.

The Fed is Cutting Despite Above-Target Inflation

At its November meeting, the Federal Open Market Committee reduced the target range for the federal funds rate by 25 basis points to 3.75–4.00%, marking the second rate cut in 2025 since pausing after the December 2024 rate cut. This decision came even as the Fed's preferred inflation measure, Personal Consumption Expenditures Price Index (PCE), registered a 2.9% year-over-year increase in August, above the 2.0% longer-run target.

Several dynamics support the Fed's decision to ease:

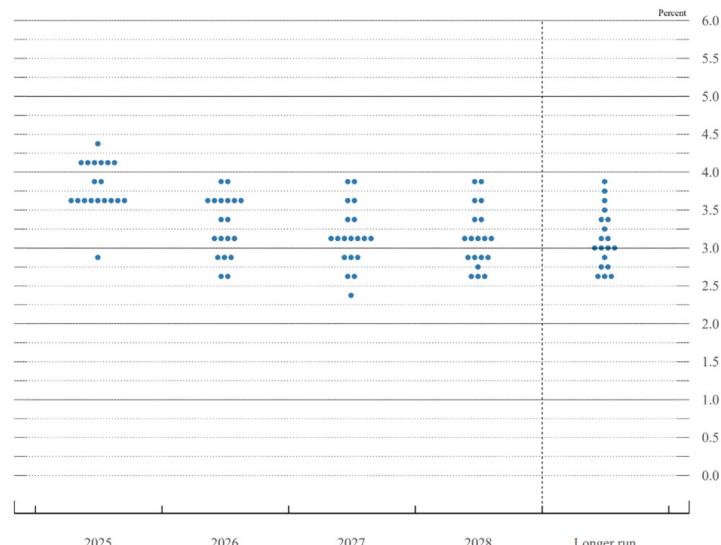
- **Lagged policy effects:** The Fed recognizes that the full impact of prior rate hikes is still working through the economy.
- **Inflation Moderating:** While sticky in services more recently month over month, changes are trending towards target levels.
- **Anchored expectations:** Market-based inflation expectations remain stable, with five-year TIPS breakeven inflation at 2.25% as of early November.

Collectively, these indicators support the Fed's case for recalibrating policy to get ahead of any potential labor market deterioration. Future



Caleb Walter
VP, Investment Services
PTMA Financial Solutions

Ben Nordin, CFA
VP, Institutional Portfolio Manager
PTMA Investment Advisors



FOMC Dot Plot as of September 17, 2025

Fed Policy Recalibration Amid Labor Market Uncertainty

declines in short-term rates are additionally supported by the Fed's own dot plot. This survey of Fed officials indicates lower expected rates in years ahead.

Matching Assets to Liabilities: A Persistent Advantage

The yield curve, which remained inverted for nearly two years, has begun to normalize as short-term rates fall faster than long-term yields. As of early November, the two-year Treasury yield stood at 3.58%, compared with 4.13% for the 10-year note—a spread of +55 basis points, the steepest since early 2022. The front end of the curve has declined between 50 and 60 basis points since July, reflecting expectations for continued Fed easing through mid-2026.

This shift has important implications for local government investment portfolios. Over the past several years, short-term instruments such as Treasury bills and local government investment pools (LGIPs) offered historically high yields, often exceeding 5%. As policy rates decline, reinvestment risk becomes a real concern.

Fixed-rate securities with maturities aligned to known cash flow needs can mitigate this risk. Liability-driven investing (LDI) remains a best practice for public entities seeking stability and predictability in their portfolios. To accomplish this, structure the investment portfolio to mature when the funds are needed, thereby minimizing both reinvestment and liquidity risk.

While no strategy can eliminate uncertainty, LDI provides a disciplined framework that performs consistently across rate environments. It also aligns investment policy with budgetary objectives, ensuring that public funds are both secure and productive. The IPAIT team has a depth of experience in this area. Additionally, IPAIT offers the tools required to monitor cashflow needs and pair them with investment opportunities. For more information, please reach out to anyone on the team.

Conclusion: Discipline in a Transitioning Market

The U.S. economy is going through a period of transition. Growth is moderating, inflation is trending lower but not yet at target, and the labor market is showing the first sustained signs of cooling. For the Federal Reserve, this means a shift from fighting inflation to neutral policy stance.

As the yield curve normalizes and policy rates move lower, reinvestment risk becomes more significant. This environment favors a proactive approach: extend maturities, lock in yields when they are available, and align assets with known liabilities.

History shows that timing the market is far less effective than structuring for certainty. As monetary policy enters a new phase, disciplined data-dependent investment planning remains the best way to achieve stable, long-term results.

To learn more and contact an IPAIT representative, scan or click below:



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Iowa Bicycle Coalition

Phase II: 99 County Analysis - Economic and Health Impacts of Cycling and Trails Study

Cycling and trail use across the state of Iowa is widespread, with recreational cycling occurring in every Iowa county, according to a follow-up study released by the Iowa Bicycle Coalition. The Economic Impacts of Cycling and Trails Study Phase II, conducted by Scioto Analysis and supported by a grant from the Iowa Department of Transportation (IDOT), found 40% of recreational cyclists ride at least twice per month, generating consistent economic impact, job creation, workforce, and quality of life across the state, even in the most rural counties.

The study shows that cycling makes a significant economic contribution to local communities, with cyclists contributing millions to county economies through their spending, and even the smallest counties like Adams County seeing over \$500,000 in annual impact. In Polk County, that figure exceeds \$150 million annually. Cycling has a large impact on high-ridership counties like Dallas County and Black Hawk County, which experience \$25 million in annual economic impact in diverse industries including retail, restaurants, transportation, accommodation, and repair services.



This latest installment of [the study is a continuation of an initial study released in 2012](#), which demonstrated that the statewide impact of cycling and trails in Iowa was \$364.9 million annually in Iowa. The Iowa Bicycle Coalition renewed and released [new statewide results this past January](#) which showed that figure had grown to \$1.4 billion annually to Iowa's GDP, with 900,000 Iowans riding bikes, ranking it in the top 50 industries in the state. This renewal effort was supported financially by more than 30 organizations, including the Iowa Economic Development Authority (IEDA).

This most recent release was supported by a grant from the Iowa DOT and is intended to serve as a tool for the enhancement of grant applications to key state programs like the TAP, SRT, CAT, REAP, and Destination Iowa. These programs drive economic development and growth in target industries that promote workforce, jobs, talent attraction and retention, and are used for shovel ready projects, like the recent [Prairie Rock Trails mountain bike park in Mason City that was supported by the largest ever \\$4.5 million Destination Iowa grant](#).

The Iowa Bicycle Coalition advocates not only to preserve these programs in the state legislature but to grow and expand them to help drive economic growth and development and continue to maximize the impact for Iowans. Luke Hoffman, Executive Director of the Iowa Bicycle Coalition, said, "Outdoor recreation and tourism in Iowa is our hidden superpower. These state level strategies are central to attracting and retaining talent and developing our workforce." According to another [recent study by Iowa's Association of County Conservation Boards, Iowa's Outdoor Recreation economy is over \\$8 billion](#).

County Level Results

County level results are available now upon request by contacting Executive Director Luke Hoffman at the Iowa Bicycle Coalition at luke@iowabike.org.

General Session Minutes Summary

Summary of Minutes — 2025 ISAC Annual Conference General Session

August 20, 2025

The General Session was called to order by ISAC President Lindad Zuercher at 9:00 am.

President Zuercher led the membership in the Pledge of Allegiance.

President Zuercher introduced the ISAC Executive Committee and the remainder of the ISAC Board of Directors.

Andrea Woodard gave remarks and conference announcements.

Excellence in Action Award

Kevin Grieme, Woodbury County Public Health, awarded the 2025 ISAC Excellence in Action Awards to the Johnson County Public Health Communicable Disease Program.

Golden Eagle

Andrea Woodard explained the history and qualification of the ISAC Golden Eagle. Melvyn Houser, former Pottawattamie County Auditor and 2023 ISAC Golden Eagle, recognized the 2025 ISAC Golden Eagle, Grant Veeder, ISAC Past President and former Black Hawk County Auditor. Grant gave an acceptance speech.

Keynote Speaker

President Zuercher introduced Keynote Speaker Danny Adams who gave his keynote address.

President Zuercher adjourned the meeting following conference announcements.



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*Source: Thomson Reuters, Refinitiv, as of 2/1/24.

An advertisement for Tyler Technologies. It features a night-time aerial view of a city with a prominent capitol building. The text 'EMPOWERING IOWA COUNTIES' is overlaid in large, bold, white letters. To the right, a column of text reads: 'From finance and HR to property tax and document imaging, we deliver powerful software to 50 counties across the state.' Below that is the website 'tylertech.com/erp' and the Tyler Technologies logo.

ISAC Board Retreat Minutes Summary

ISAC Board of Directors Retreat – October 2-3, 2025

Thursday, October 2, 2025

President Linda Zuercher called the meeting to order, led the Pledge of Allegiance, and introductions were given.

ISAC Board reviewed the ICTS Board of Directors meeting minutes from May 7, 2025, for informational purposes.

The May 7, 2025, ISAC Board of Directors meeting minutes and the August 20, 2025, minutes of the ISAC Annual Conference General Session were both unanimously approved.

The August 28, 2025, ISAC Litigation Committee meeting minutes were unanimously approved.

Brad Holtan gave an overview of the ISAC Unemployment Program. He outlined a plan to dissolve the pool and have counties manage unemployment claims directly after January 1, 2026. He recommended that the ISAC Unemployment Pool be dissolved and that counties be notified to start the process. The motion passed unanimously.

Beth Manley gave a legal update about the ISAC request to the Internal Revenue Service (IRS) for Section 115 Status. ISAC received a draft approval letter. The next steps include determining implications. More research is to be presented at the November board meeting.

Manley discussed what cases the ISAC Litigation Committee has been reviewing and the amicus briefs ISAC has submitted. Manley talked about the Teig v Loeffler case. ISAC provided an amicus brief.

Manley talked about Boggess v City of Waterloo. ISAC joined an amicus brief with the Iowa League of Cities. The ratifying of the ISAC Litigation Committee decision to partake in the amicus brief for Boggess v City of Waterloo passed unanimously.

Manley reviewed the Cerro Gordo v River City Energy case. The ISAC Litigation Committee directed ISAC to submit a neutral comment citing home rule. The decision of the ISAC Litigation Committee to submit a neutral comment on behalf of Cerro Gordo County was ratified unanimously.

Manley reviewed the Couser (Summit Carbon Solutions) v Shelby County case. It was asked that ISAC is to organize an amicus brief. ISAC's will send a letter asking counties for contributions, host a webinar, and ISAC will cover any remaining cost. The motion passed unanimously to ratify the ISAC Litigation Committee decision to participate in the brief and for ISAC staff to determine the amount to ask from counties, educate members with a webinar, and for ISAC to cover the remaining costs of the brief.

Brad Holtan gave an overview of the financials dated June 30, 2025, and August 31, 2025. The financial report was approved unanimously. Holtan reviewed the quarterly investment report for informational purposes.

Holtan gave an update on the audit. Fieldwork is complete and final reports are expected to be ready in a couple of weeks. The auditors will be present and report during the November board meeting.

Holtan gave an overview of the contracts for the ISAC financial software upgrade to Microsoft Dynamics 365 Business Central (BC) and Integrity Data. After reviewing, he recommended a motion to approve the contracts. The contracts were approved unanimously.

Holtan reviewed and recommended a credit card resolution, adding Lynsey Pierce for an ISAC credit card and reaffirming cardholder credit limits. The credit card resolution passed unanimously.

ISAC Board Retreat Minutes Summary

Rachel Bennett reported on the 2026 Board Meeting and Events Calendar. Bennett presented two potential dates for the 2027 ISAC Annual Conference: August 11-13, or August 25-27. A national event has bumped ISAC out of its normal dates at the Convention Center and hotels downtown Des Moines, so the Board is left to select a new date. The Board unanimously approved August 25-27, 2027, as the date for the 2027 ISAC Annual Conference.

Jamie Cashman and Lucas Beenken gave an overview of the Legislative Policy Committee (LPC) meetings in August and September, and the drafted and recommended changes to the ISAC Legislative Objectives, Top Priorities, and Policy Statements that resulted from the two LPC meetings. The timeline for online member voting and the legislative process were covered.

Andrea Woodard gave an overview of the 2025 Roadmap to the Future and asked the board for feedback on how ISAC did in completing goals in 2025.

Andrew De Haan and Joel Rohne shared with the Board about the Enterprise Resource Planning (ERP) Taskforce and the RFP that was sent out to software vendors to help improve the IT services support challenges within the counties. They recommended that ISAC partner with two companies - Tyler Technologies (Tyler) and ReGov Solutions (ReGov).

De Haan and Rohne presented about IT-as-a-Service for counties. The need for IT services and assistance keeps increasing within counties. The motion passed unanimously to recommend to the ICTS Board of Directors to support the RFP findings and work with the two vendors (Tyler and ReGov) and support IT-as-a-Service.

Woodard reviewed the proposed initiatives for the 2026 Roadmap for the Future and asked for feedback and ideas from the ISAC Board. She gave an Executive Director's Update and reviewed the agenda items to be covered at the November board meeting.

President Zuercher asked for a motion to recess the Board of Directors Meeting until Friday, October 3. The motion passed unanimously.

Friday, October 3, 2025

President Linda Zuercher called the meeting to order and led the Board in the Pledge of Allegiance.

President Zuercher recessed the ISAC Board of Directors and convened the Iowa Counties Technology Services (ICTS) Board of Directors at 9:15 am.

The May 7, 2025, ICTS Board of Directors meeting minutes were approved unanimously.

Andrew De Haan and Joel Rohne asked for approval that ISAC and ICTS staff move forward with the ERP Taskforce and IT-as-a-Service. The motion passed unanimously.

President Zuercher adjourned the ICTS Board of Directors Meeting and reconvened the ISAC Board of Directors Meeting.

Rachel Bennett led the ISAC Board through an activity and reviewed results from the 16 Personalities Test.

Lucas Beenken led a discussion about the Iowa DOGE Task Force.

President Zuercher adjourned the ISAC Board of Directors Meeting at 11:04 am.

2026 Events Calendar

JANUARY

- 14 Iowa Sunshine Laws Webinar - NCO Series (Zoom)
21-22 ISAC Board of Directors Meeting (ISAC Office)
29 Statewide Supervisors Meeting (Embassy Suites Des Moines Downtown)

FEBRUARY

- 19 ISAC Board of Directors Meeting (ISAC Office)
21-24 NACo Legislative Conference (Washington, D.C.)
24-27 ISSDA Spring Jail School (Holiday Inn Des Moines Airport)

MARCH

- 11 ISAC Legislative Reception (Hilton Des Moines Downtown)
12-13 ISAC Spring Conference (Veterans Memorial Community Choice Credit Union Convention Center, Des Moines)

APRIL

- 1 SEAT Continuing Education (Crossroads Event Center, Fort Dodge)
8 SEAT Continuing Education (Hilton Garden Inn, Cedar Rapids)
8-9 Public Health Conference of Iowa (Holiday Inn Des Moines Airport)
28-5/1 ISSDA Spring Civil School (Holiday Inn Des Moines Airport)

MAY

- 5-8 NACo Western Interstate Region Conference (Maui County, Hawaii)
6-8 IEMA Annual Conference (Camp Okoboji, Wahpeton)
12-15 Treasurers May School (Isle of Capri Hotel and Conference Center, Bettendorf)
31-6/5 Veterans Affairs National Conference (Reno, NV)

JUNE

- 1-5 ITAG Conference (Prairie Meadows, Altoona)
7-11 ICAA Spring Conference (Okoboji, IA)
17 ISAC Scholarship Golf Fundraiser (Toad Valley Golf Course, Pleasant Hill)
18 ISAC Board of Directors Meeting (ISAC Office)

23-26 ISACA Summer Conference (Okoboji, IA)

- 24-26 ICRA Summer School (Hilton Garden Inn, Council Bluffs)

JULY

- 8 ICEA Golf Outing (Veenker Memorial Golf Course, Ames)
9 ICEA Mid-Year Meeting (Gateway Hotel, Ames)
15-17 ICA Summer Seminar (Hotel Fort Des Moines)
17-20 NACo Annual Conference and Exposition (Orleans Parish, New Orleans, LA)

AUGUST

- 9-14 NCRAAO Conference (Dickinson, ND)
19-21 ISAC Annual Conference (Veterans Memorial Community Choice Credit Union Convention Center, Des Moines)

SEPTEMBER

- 15-18 ISSDA Fall Jail School (Holiday Inn Des Moines Airport)
30-10/2 ISAC Board of Directors Retreat (Clayton County, IA)

OCTOBER

- 5-7 ISAA Fall School (Holiday Inn Des Moines Airport)
7-8 Fall IEHA Conference (FFA Enrichment Center, Ankeny)
13-16 IAAO Conference (Calgary, Canada)

NOVEMBER

- 18-19 ISAC Board of Directors Meeting (ISAC Office)

DECEMBER

- 1-4 ISSDA Winter School (Holiday Inn Des Moines Airport)
2-4 ICEA Annual Meeting (Veterans Memorial Community Choice Credit Union Convention Center, Des Moines)

If you have any questions about the meetings listed above or would like to add an affiliate meeting to the ISAC calendar, please contact Kelsey Sebern at ksebern@iowacounties.org.

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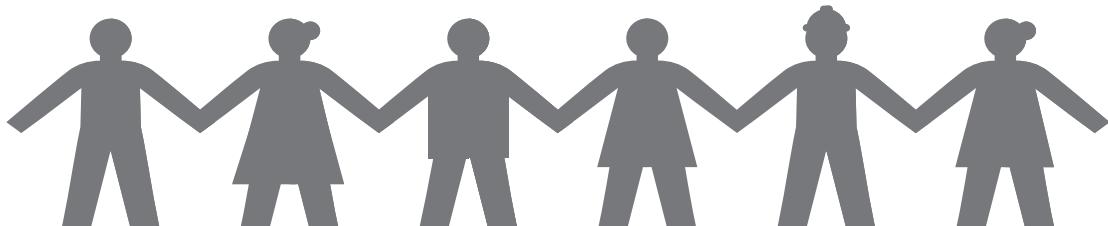
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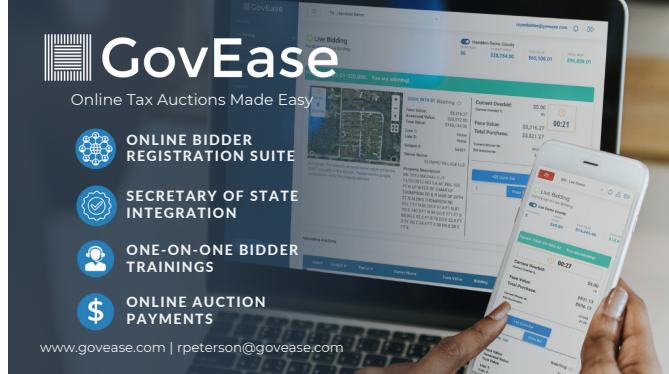
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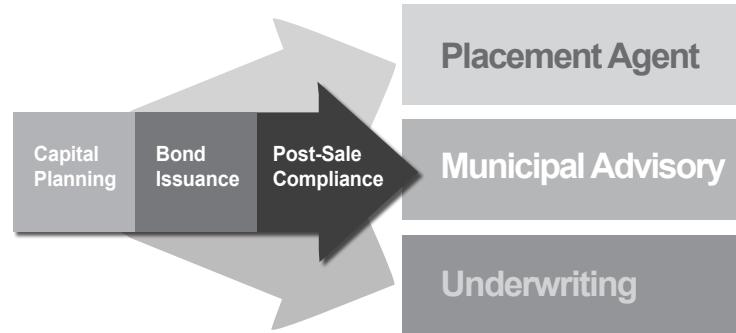
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