

2025 ICEA ANNUAL CONFERENCE

DECEMBER 3-5, 2025

(Tentative, 10/10/2025)

Wednesday, December 3, 2025

- 7:30-10:30am Exhibitor Setup
- 10:30 am Registration, Exhibits Open for Viewing
- 11:00 am AGC Social with Conference Attendees
- 12:00 pm Opening Luncheon with AGC
- 1:00 pm Afternoon Session
Presiding – Brian Keierleber, Buchanan County
ICEA – Andrew McGuire, President, Mahaska and Keokuk Counties
IHRB – Lee Bjerke, Iowa County Engineers Association Service Bureau
ISRMSA – John Wagner, President, Washington County
ICEOO – Ranae Carey, President, Chickasaw County
APWA – Kevin Hensley, President, City of Grimes
- 1:30 pm ICEA Business Meeting
- 1:45 pm Keynote Address – Lance Allred, “LIONS and LEADERS: The Principles of Perseverance”
- 2:45 pm Refreshment Break
- 3:15 to 4:45 pm Local Systems, Session A
Presiding – Nicole Moore, Iowa DOT
- 3:15 pm Local Systems Update – Niki Stinn, Iowa DOT
- 3:45 pm Oversize/Overweight Load Permitting – Alex Jansen, Iowa DOT
- 4:15 pm Iowa DOT Flood Forecast and Response System – Dave Claman, Iowa DOT
- 4:45-6:15 pm Vendor Reception

Thursday, December 4, 2025

- 7:30 am Continental Breakfast; Exhibits Open
- 9:00 am to 11:15 am Morning Concurrent Sessions
- Session A – Building an Effective Team**
Presiding – Ben Schaben, Crawford County
- 9:00 am Leaning on a Growth Mindset for Continuous Improvement – Krisdeena Jansen, GLUTREK Engagement and Development
- 10:00 am One Team, One Dream – Pam Dingman, Lancaster County, NE
- 10:30 am Discussion of Practice and Policy for New Employee On-Boarding and Ongoing Training Needs – Brian Moore Facilitator

Session B – Structures and Bridges

Presiding – Seth Sunderman, Taylor County

- 9:00 am Statewide Historic Bridge Study Update – Brennan Dolan, Iowa DOT
9:30 am Optimized Simple Span Steel Bridge Design in Minutes: A Practical Design Tool for Engineers – Michael Barker, University of Wyoming
10:30 am Selection Process of Standard Bridge Superstructure Options – Lyle Brehm, Poweshiek County and Alex Davis, Buchanan County

Session C – Employee Safety

Presiding – Adam Miller, Floyd County

- 9:00 am Emerging Data, Safety Decisions, and Work Zone Safety Technologies – Neal Hawkins and Skyler Knickerbocker, Institute for Transportation
9:45 am Review and Inspection of Slab Bridge Falsework – Curtis Carter, Iowa DOT
10:15 am Making Safety Part of Your Department's Culture – Dean Schade, Iowa Municipalities Workers' Compensation Association (IMWCA)

Session D – Hot Topics: Vegetation, Utility Permitting, Safety Plans, & Grant Writing

Presiding – Kelly Puhrmann, Cherokee County

- 9:00 am Panel on Managing and Establishing Roadside Vegetation – Megan Huck, Linn County; Ben Hoskinson, Mahaska County; and, Brian Burkholder, Scott County
9:40 am Update on ICEA Utility Permitting Effort – Paul Geilenfeldt, Marshall County and Adam Clemons, Wright County
10:00 am How to Leverage Safety Action Plan Resources and Results for Implementation – Nicole Moore, Iowa DOT
10:30 am How to Win Grants and Complete Applications to Influence Decision-Makers – Lindsey Schroeder, Iowa County Engineers Association Service Bureau

11:00 am Photos for County Engineers
 (for new engineers and those who need an updated photo)

11:15 am Exhibitor/Participant Opportunities

11:45 am Awards Luncheon
 - MCEA Update – Lyndon Robjent, MCEA President, Carver County, MN
 - NACE Update– Pam Dingman, NACE President-Elect, Lancaster County, NE
 - Technical School Scholarship Awards
 Hawkeye Community College
1:00 pm Roundtables
 Subjects collected by the DOT Local Systems Bureau
 Note: Refer to room assignment handout in your folder for county assignments & topics

2:00 pm Concrete Sundaes & Exhibitor/ICEA Prize Drawing

2:30 pm Exhibits Close/Tear-down

2:30 to 4:30 pm **Engineers Program**
 Presiding – Jeff Rose, Dickinson County

2:30 pm Historic Legal Opinions of County Importance – Niki Stinn, Iowa DOT
3:30 pm Use of Technologies in Vehicles – Adam Clemons, Wright County

4:00 pm	Best Practices Discussion: Road Vacation and Corner Re-Establishment – Todde Folkerts, Lucas County
2:30 to 4:30 pm	Technicians Program <i>Presiding – Dalton Marsh, Webster County</i>
2:30 pm	Pile Driving on an Iowa DOT Project – Desiree McClain, Iowa DOT
3:00 pm	Construction Inspection, Daily Diaries, and Item Documentation – Adam Finken, Johnson County and Nick Heuer, Page County
3:45 pm	Breakout Discussions
5:00 pm	Reception & Cash Bar Students arrive for Banquet
5:30 pm	Banquet and Evening Program Invocation – Todde Folkerts, Lucas County Introduction of Past Presidents – Andrew McGuire, Mahaska and Keokuk Counties, ICEA President Technician Awards Introduction of Students and Scholarship Presentations: Iowa State University University of Iowa Introduction of New County Engineers ICEA Award Presentations

Friday, December 5, 2025

7:15 am	Breakfast
8:00 am	General Session <i>Presiding – Paul Wittau, Johnson County</i>
8:00 am	Ethics Issues When Using Generative AI – Wilf Nixon, Professional SnowFighters Association
9:00 am	Concrete in Iowa Update – Andy Loonan, Iowa Concrete Paving Association
9:30 am	Asphalt in Iowa Update – Mike Kvach, Asphalt Paving Association of Iowa
10:00 am	Break
10:15 am	Safety Data and Laws: Hands Free Enforcement and UTV/ATVs – Larry Grant, Iowa DOT and Jeremy Peterson, Office of the Attorney General of Iowa
11:15 am to 12:00 pm	Local Systems, Session B <i>Presiding – Nicole Moore, Iowa DOT</i>
11:15 am 11:25 am	Industrial Development, Rail Safety, and Current Rail Issues/Updates – Iowa DOT, Modal Bureau Railroad Coordination – Chris Keckisen, UP Railroad; Jake Rzewnicki, BNSF Railroad; and Kyle Spree, CPKC Railroad
12:00 pm	Adjourn