

# 2025 ICEA ANNUAL CONFERENCE

## DECEMBER 3-5, 2025

(Tentative, 8/23/2025)

### **Wednesday, December 3, 2025**

- 7:30-10:30am Exhibitor Setup
- 10:30 am Registration, Exhibits Open for Viewing
- 11:00 am AGC Social with Conference Attendees
- 12:00 pm Opening Luncheon with AGC
- 1:00 pm Afternoon Session  
*Presiding – Brian Keierleber, Buchanan County*  
ICEA – Andrew McGuire, President, Mahaska and Keokuk Counties  
IHRB – Lee Bjerke, Iowa County Engineers Association Service Bureau  
FHWA – Tim Marshall, Division Administrator (Invited)  
ISRMSA – John Wagner, President, Washington County  
ICEOO – Ranae Carey, President, Chickasaw County  
APWA – Kevin Hensley, President, City of Grimes
- 1:30 pm ICEA Business Meeting
- 1:45 pm Keynote Address – Lance Allred, “LIONS and LEADERS: The Principles of Perseverance”
- 2:45 pm Refreshment Break
- 3:15 pm Local Systems, Session A  
*Presiding – Nicole Moore, Iowa DOT*  
TBD
- 4:45-6:15 pm Vendor Reception

### **Thursday, December 4, 2025**

- 7:30 am Continental Breakfast; Exhibits Open
- 9:00 am to 11:15 am Morning Concurrent Sessions
- Session A – Building an Effective Team**  
*Presiding – Ben Schaben, Crawford County*
- 9:00 am Leaning on a Growth Mindset for Continuous Improvement – Krisdeena Jansen, GLUTREK, Engagement and Development
- 10:00 am Best Practices in Team Development – Pam Dingman, Lancaster County, NE
- 10:30 am Discussion of Practice and Policy for New Employee On-Boarding and Ongoing Training Needs – Brian Moore Facilitator

## **Session B – Structures and Bridges**

*Presiding – Charlie Bechtold, Monona County*

- 9:00 am      Statewide Historic Bridge Study Update – Brennan Dolan, Iowa DOT  
9:30 am      Optimized Simple Span Steel Bridge Design in Minutes: A Practical Design Tool for Engineers – Michael Barker, University of Wyoming  
10:30 am      Selection Process of Standard Bridge Superstructure Options – Lyle Brehm, Poweshiek County Engineer

## **Session C – Employee Safety**

*Presiding – Adam Miller, Floyd County*

- 9:00 am      Emerging Data, Safety Decisions, and Work Zone Safety Technologies – Neal Hawkins and Skyler Knickerbocker, Institute for Transportation  
9:45 am      **TBD: Falsework Inspections or LTAP Employee Safety Training Resources**  
10:15 am      Making Safety Part of Your Department's Culture – Dean Schade, IMWCA

## **Session D – Hot Topics: Vegetation, Utility Permitting, Safety Plans, & Grant Writing**

*Presiding – Kelly Puhmann, Cherokee County*

- 9:00 am      Panel on Managing and Establishing Roadside Vegetation – Megan Huck, Linn County; Ben Hoskinson, Mahaska County; and, Brian Burkholder, Scott County  
9:40 am      Update on ICEA Utility Permitting Effort – Paul Geilenfeldt, Marshall County and Adam Clemons, Wright County  
10:00 am      How to Leverage Safety Action Plan Resources and Results for Implementation – Nicole Moore, Iowa DOT  
10:30 am      How to Win Grants and Complete Applications to Influence Decision-Makers – Lindsey Schroeder, Iowa County Engineers Association Service Bureau  
  
11:00 am      Photos for County Engineers  
                 (for new engineers and those who need an updated photo)  
  
11:15 am      Exhibitor/Participant Opportunities  
  
11:45 am      Awards Luncheon
  - MCEA Update – Lyndon Robjent, MCEA President, Carver County, MN
  - NACE Update– Pam Dingman, NACE President-Elect, Lancaster County, NE
  - Technical School Scholarship Awards  
                 DMACC and Hawkeye Community College  
1:00 pm      Roundtables  
                 Subjects collected by the DOT Local Systems Bureau  
                 **Note:** Refer to room assignment handout in your folder for county assignments & topics  
  
2:00 pm      Concrete Sundaes & Exhibitor/ICEA Prize Drawing  
  
2:30 pm      Exhibits Close/Tear-down  
  
2:30 to 4:30 pm      **Engineers Program**  
                 *Presiding – Jeff Rose, Dickinson County*  
  
2:30 pm      Historic Legal Opinions of County Importance – Niki Stinn, Iowa DOT  
3:30 pm      Use of Technologies in Vehicles – Adam Clemons, Wright County  
4:00 pm      Best Practices Discussion: Road Vacation and Corner Re-Establishment – Todde Folkerts, Lucas County

- 2:30-4:30 pm    **Technicians Program**  
*Presiding – Dalton Marsh, Webster County*
- Pile Driving on an Iowa DOT Project – Desiree McClain, Iowa DOT  
 Construction Inspection, Daily Diaries, and Item Documentation – Adam Finken, Johnson County and Nick Heuer, Page County  
 Breakout Discussions
- 5:00 pm        Reception & Cash Bar  
 Students arrive for Banquet
- 5:30 pm        **Banquet and Evening Program**  
 Invocation – Todd Folkerts, Lucas County  
 Introduction of Past Presidents – Andrew McGuire, Mahaska and Keokuk Counties, ICEA President  
 Technician Awards  
 Introduction of Students and Scholarship Presentations:  
                  Iowa State University  
                  University of Iowa  
 Introduction of New County Engineers  
 ICEA Award Presentations

## **Friday, December 5, 2025**

- 7:30 am        Breakfast
- 8:15 am        General Session  
*Presiding – Paul Wittau, Johnson County*
- 8:15 am        Ethics Issues When Using Generative AI – Wilf Nixon, Professional SnowFighters Association
- 9:15 am        Concrete in Iowa Update – Andy Loonan, Iowa Concrete Paving Association
- 9:45 am        Asphalt in Iowa Update – Mick Kvach, Asphalt Paving Association of Iowa
- 10:15 am      Safety Data and Laws: Hands Free Enforcement and UTV/ATVs – Larry Grant, Iowa DOT and Jeremy Peterson, Office of the Attorney General of Iowa
- 11:15 am      **Local Systems, Session B**  
*Presiding – Nicole Moore, Iowa DOT*  
 TBD
- 11:45 am      **Adjourn**