



**2025 New County Officer's School – Agenda
January 15-16, 2025
The Meadows Events & Conference Center
Bishop AB Room Unless Otherwise Noted**

Wednesday, January 15

8:30 am – 9:00 am	Registration and Light Morning Refreshments (Bishop Pre Function)
9:00 am – 9:05 am	Welcome
	<ul style="list-style-type: none"> • John Werden, ISAC President
9:05 am – 9:20 am	ISAC and NACo Benefits
	<ul style="list-style-type: none"> • Barry Anderson, Clay County Supervisor
9:20 am – 10:20 am	County Structure
	<ul style="list-style-type: none"> • Kristi Harshbarger, ISAC General Counsel
10:20 am – 11:20 am	Open Meetings/Public Records
	<ul style="list-style-type: none"> • Erica Eckley, Iowa Public Information Board
11:20 am – 12:15 pm	Lunch (Skinner Ballroom)
12:15 pm – 1:15 pm	Ethics
	<ul style="list-style-type: none"> • Zach Goodrich, Iowa Ethics and Campaign Disclosure Board
1:15 pm – 2:15 pm	County Budgeting
	<ul style="list-style-type: none"> • Amanda Waske, Ringgold County Auditor, and David Farmer, Scott County Director of Budget and Administrative Services
2:15 pm – 2:30 pm	Afternoon Refreshment Break
2:30 pm – 3:30 pm	The Property Tax System
	<ul style="list-style-type: none"> • Lucas Beenken, ISAC Public Policy Specialist
3:30 pm – 4:30 pm	Human Resources
	<ul style="list-style-type: none"> • Amanda Fesenmeyer, SHRM-CP, Black Hawk County Human Resources Director • Emily Wilson, Associate, Sherinian, Hasso & Wilson • Joshua Hughes, Associate, Dorsey & Whitney LLP
4:30 pm – 5:30 pm	Break
5:30 pm – 6:00 pm	Reception (Skinner Pre Function)
6:00 pm – 7:00 pm	Dinner (Skinner Ballroom)

Thursday, January 16

7:30 am – 8:00 am	Registration and Light Morning Refreshments (Bishop Pre Function)
8:00 am – 4:00 pm	Affiliate Time
	<ul style="list-style-type: none"> • Auditors (Bishop A) • Supervisors (Bishop B) • Sheriffs (Bishop C)
12:00 pm – 1:00 pm	Lunch (Skinner Ballroom)