



# Human Resources Department

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## Director Human Resources

Johnson County seeks a Director Human Resources to administer activities relating to the County's human resources function under direction of the Board of Supervisors. Assures compliance with employment laws and standards, collective bargaining agreements and policies established by the Board of Supervisors. Directs overall coordination of employment policy development and administration, management practices, employee/labor relations, compensation and benefit plans, recruiting, risk management: liability, safety/worker's compensation, and training and development. Manages the Human Resources Department, staff, and related budgets including the health care pool.

**Qualifications:** Bachelor's degree in human resources management or closely related field and five (5) years of progressive generalist experience in personnel administration. Professional Human Resources Certification, public sector and supervisory experience preferred.

**Special requirements:** Must pass background investigation. Valid driver's license and insurable under county liability coverage. May also require use of private vehicle for official business.

**Compensation:** Starting salary \$102,999.92 – 123,599.89 a year, plus excellent benefits. To learn more about this position and to apply, visit <https://www.johnsoncountyiowa.gov/jobs-and-openings>. Applications accepted through January 14, 2024.

***Resume and cover letter must be attached to online application.***

**AA/EOE**