

## Program Dates

The ISAC Wellness Program will run between January 1, 2024 and October 31, 2024

## Program Structure

- Completion of a physical OR preventative exam with a doctor who CAN fill out a fax form. = 4 TOTAL points
  - 50% Employee Participation= 1 point
  - 60% Employee Participation = 2 points
  - 70% Employee Participation = 3 points
  - 80% Employee Participation = 4 points
- Complete the Online Assessment= 1 TOTAL point
  - 60% Employee Completion = 1 point

ISAC will provide \$20 per county contract on 1/1/2024 for Wellness Dollars to be used for additional incentives

## **Employee Incentives**

An insured employee of the Group Health Program may earn up to a \$368 incentive, of which \$268 will be ran through their paycheck in November and reimbursed by ISAC. The other \$100 will come from Voya as part of the accident insurance. ISAC will reimburse the county the incentive + employers FICA tax.

- \$100.00 Completion of the physical/preventative exam with a doctor who CAN fill out a fax form (Reimbursed through accident insurance)
- \$25.00 Completion of the Online Assessment
- Up to \$243 for walking 10,000 steps per day. \$1.00 a day February 1st September 30st