

THE IOWA COUNTY MAGAZINE
FY 2023 ANNUAL REPORT

NOVEMBER 2023





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THE IOWA COUNTY MAGAZINE

FY 2023 ISAC ANNUAL REPORT

FROM THE ISAC EXECUTIVE DIRECTOR	4
ISAC STAFF TIME ALLOCATION	5
ISAC BOARD OF DIRECTORS	6
ISAC STAFF	7
ISAC FY 2023 FINANCIAL HIGHLIGHTS	8-9
ISAC HAPPENINGS	10-11
IOWA COUNTY ATTORNEY'S CASE MANAGEMENT PROJECT (ICACMP)	12-13
IOWA COUNTIES TECHNOLOGY SERVICES (ICTS)	14-15
IOWA PRECINCT ATLAS CONSORTIUM (IPAC)	16-17
MORE ISAC HAPPENINGS	18
ISAC GROUP BENEFITS PROGRAM (GBP) FINANCIAL HIGHLIGHTS	19
ISAC ENDORSED AND PREFERRED VENDORS	20
ISAC MEETING AND EVENT CALENDAR	21



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ISAC'S MISSION:

To promote effective and responsible county government
for the people of Iowa.

ISAC'S VISION:

To be the principal, authoritative source of representa-
tion, information and services for and about county
government in Iowa.

ISAC members are elected and appointed county of-
ficials from all 99 counties. The Iowa County (ISSN 0892-
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FROM THE ISAC EXECUTIVE DIRECTOR



William R. Peterson
ISAC Executive Director
bpeterson@iowacounties.org



Dear Members –

I hope that you will find the following reports on ISAC operations helpful in informing you on the activities governed by the ISAC Board of Directors and executed by the ISAC Staff. As you may recall, the association by-laws require us to provide you as a member with an annual report of association activities. As you review this report, I believe you will find that the activities your association is engaged in are critically linked to many county functions and operations. ISAC staff works hard to make sure the programs and services we manage provide the greatest value to our members.

While the reports that follow provide greater detail on our activities, I wanted to share a few of my observations about ISAC.

First, ISAC as an organization is in a constant state of change. While we continue to deliver many of the same services every year, the methods and processes to deliver them are always being modified to meet changing circumstances. Let me give you a couple of examples! Effective July 1, 2022, the ISAC Group Benefits Program (IGBP) was transformed into a 28E Entity – an action that helped clarify issues related to compliance and regulation of health and benefits trusts. Iowa Precinct Atlas Consortium (IPAC) has been engaged in a two-year software rewrite. Iowa Counties Technology Services (ICTS) created a new enterprise under its 28E umbrella called the Technology Service Bureau (TSB). TSB is a separately funded activity. Community Services Network (CSN), the other ICTS enterprise, is also a separately funded activity. Each enterprise has a separate committee that makes recommendations to the ICTS Advisory Committee and ICTS Board of Directors. Finally, after several years of

thought and study, the ISAC Board adopted an office renovation and update plan that will improve our ability to host members in our space and to provide them with updated technology to host virtual, hybrid, and in person meetings. The renovation will be completed in early 2024.

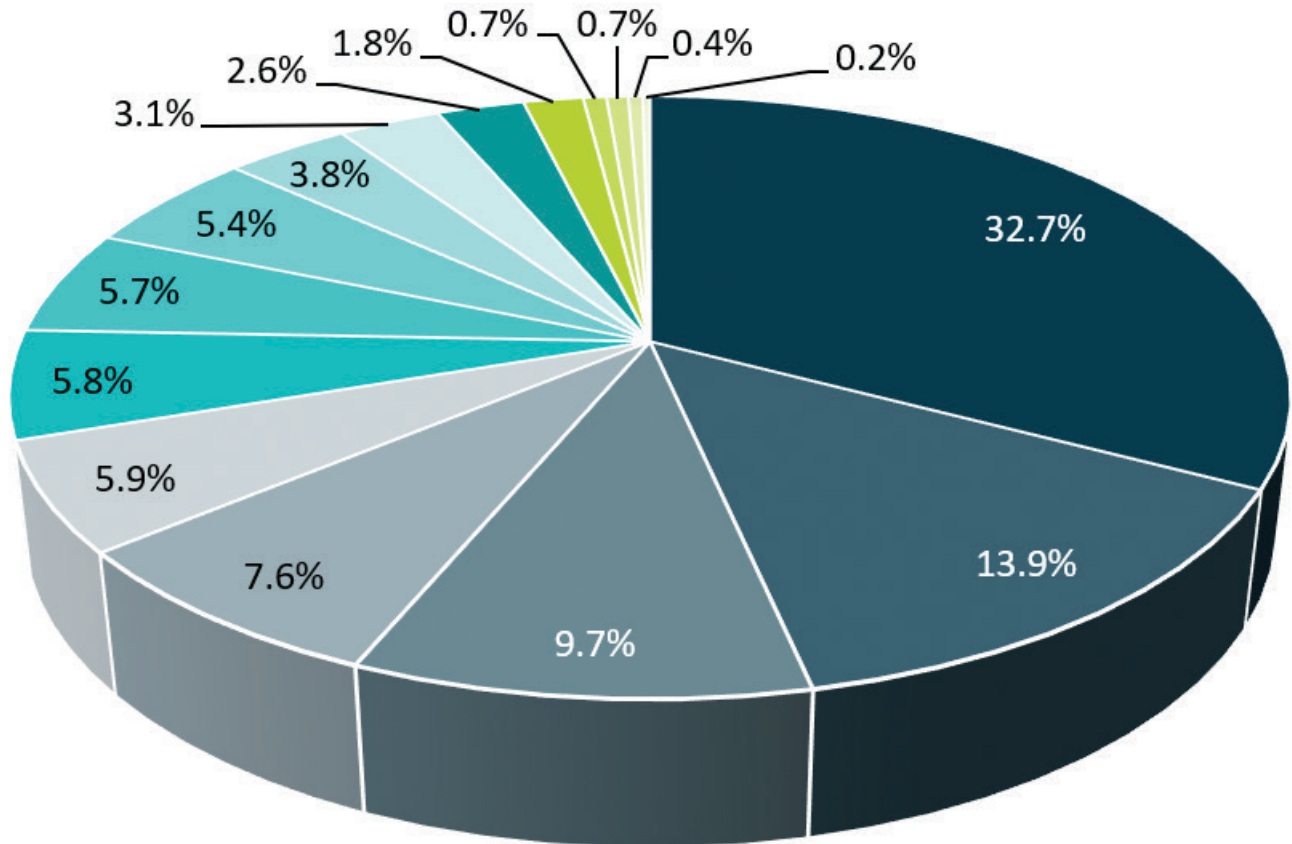
Second, we saw a renewed engagement in the conferences and meetings provided to our membership. The 2022 ISAC Annual Conference, the 2023 New County Officers School, and the 2023 ISAC Spring Conference all saw significant increases in attendance. The ISAC Member Relations team works hard to provide a great venue and a fresh set of experiences for each event. It is always great to see so many of you attending and engaged with your peers during these events.

Finally, I want to encourage all of you to become more actively involved in communicating with the Iowa General Assembly and state leadership about the important role that you play in your county and community's success. The services and leadership you provide to the citizens of your county are critically important. You provide the foundation for a safe and stable environment within your county that lets your citizens go merrily on with their daily lives generally oblivious to how dependent they are on what you do. And when those citizen's lives are disrupted by events or life's challenges, you are always there to lend a helping hand to those impacted. Remember, you are the voice for what is best for your community, and it is incumbent on you to make clear the resources you need and the ability to raise those resources to best meet the needs of your citizens.

To conclude, I want to thank each of you for the work you do. You make a difference every day. On behalf of myself and the ISAC team, it is an honor and pleasure to serve you.

Thank you and take care, Bill.

ISAC STAFF TIME ALLOCATION



Office Administration	32.7%	15,163.5 hr
ICTS/CSN	13.9%	6,436.5 hr
ICACMP	9.7%	4,505.8 hr
Government Relations	7.6%	3,524.8 hr
Conferences/Meetings	5.9%	2,716.8 hr
IPAC/SEAT	5.8%	2,697.5 hr
Legal	5.7%	2,610.3 hr
ISAC Network Admin	5.4%	2,519.3 hr
Tech Service Bureau	3.8%	1,745.8 hr
Affiliates	3.1%	1,437.7 hr
Public/Member Relations	2.6%	1,218.0 hr
Member Service Programs	1.8%	836.8 hr
Education Foundation	0.7%	324.3 hr
Magazine	0.7%	303.3 hr
Education/Training	0.4%	202.5 hr
ICEASB	0.2%	101.3 hr

The ISAC staff works hard for its members. We strive to protect your interests and to make your jobs as public servants as easy as possible. To guide our efforts in achieving that goal, staff have adopted five core values. They are to:

- Be member focused
- Seek personal and business excellence
- Respect others
- Work as a team
- Be personally honest and ethical

Contact us at 515.244.7181 or by email using the first initial and last name of the individual followed by @iowacounties.org.

WHERE CAN I FIND OUT MORE?

The remainder of this magazine or the ISAC website under the About tab at www.iowacounties.org/about/isac-staff/.

ISAC BOARD OF DIRECTORS



WHO THEY ARE?

Each of ISAC's 16 affiliates has one seat on ISAC's Board of Directors - except for supervisors, who have three. Three additional past presidents and NACo Board members round out the members of the ISAC Board. The ISAC Executive Committee serves a calendar year term.

WHAT THEY DO?

Duties of the ISAC Board of Directors include:

- Electing officers from the members of the Board
- Serving as a liaison between ISAC and their affiliate
- Developing and monitoring strategic plans
- Deciding among priorities and setting policy
- Recommending ISAC's budget to members
- Ensuring adequate financial resources
- Selecting and supporting the Executive Director
- Enhancing the organization's public standing
- Recruiting new members
- Assessing board performance

WHERE CAN I FIND OUT MORE?

The ISAC website includes past minutes and more. Find them under the About tab at www.iowacounties.org/about/board-of-directors/.

ISAC EXECUTIVE COMMITTEE

PRESIDENT Brian Gardner, Linn County Sheriff

1ST VICE PRESIDENT Barry Anderson, Clay County Supervisor

2ND VICE PRESIDENT John Werden, Carroll County Attorney

3RD VICE PRESIDENT Linda Zuercher, Clayton County Treasurer

ISAC BOARD OF DIRECTORS

Carissa Sisson, Franklin County Assessor

Rhonda Deters, Grundy County Auditor

Danelle Bruce, Pottawattamie County Community Services

Mike Miner, Mitchell County Conservation

AJ Mumm, Polk County Emergency Management

Wade Weiss, Greene County Engineer

Sandy Bubke, Monona County Environmental Health

Micah Van Maanen, Sioux County IT

Brian McDonough, Polk County Planning and Zoning

Kevin Grieme, Woodbury County Public Health

Mary Ward, Cass County Recorder

Mark Campbell, Webster County Supervisor

David Muhlbauer, Crawford County Supervisor

Patrick Sweeney, Polk County Veterans Affairs

Carla Becker, Delaware County Auditor, **Past President**

Melvyn Houser, Pottawattamie County Auditor, **Past President**

Richard Crouch, Mills County Supervisor, **NACo Board Representative and Past President**

Grant Veeder, Black Hawk County Auditor, **NACo Board**

ISAC STAFF



WILLIAM R. PETERSON
ISAC EXECUTIVE DIRECTOR



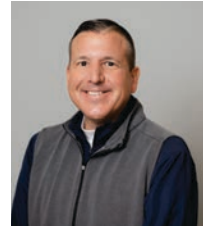
LUCAS BEENKEN
PUBLIC POLICY
SPECIALIST



RACHEL BENNETT
MEMBER RELATIONS
MANAGER



COURTNEY BIERE
OFFICE SUPPORT
COORDINATOR



JAMIE CASHMAN
GOVERNMENT RELATIONS
MANAGER



ASHLEY CLARK
IT PROJECT COORDINATOR



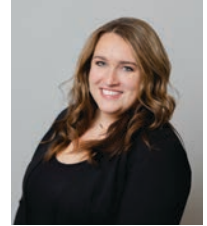
KATIE COOK
MEMBER SUPPORT
COORDINATOR



ANDREW DE HAAN
IT DIRECTOR



KRISTI HARSHBARGER
GENERAL COUNSEL



MOLLY HILL
STAFF ACCOUNTANT



BRAD HOLTAN
FINANCE AND PROGRAM
SERVICES MANAGER



NICK JOHNSON
ICACMP PROGRAM
SUPPORT SPECIALIST



BRANDI KANSELAAR
CSN PROJECT
COORDINATOR



BETH MANLEY
COMPLIANCE OFFICER



TAMMY NORMAN
IPAC PROGRAM
MANAGER



BROCK RIKKERS
SOFTWARE SUPPORT
SPECIALIST



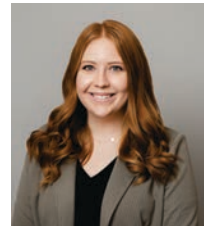
JACY RIPPERGER
MARKETING
COORDINATOR



JOEL ROHNE
TSB PROGRAM
MANAGER



CHRIS SCHWEBACH
SOFTWARE DEVELOPER II



KELSEY SEBERN
EVENT COORDINATOR



MOLLY STEFFEN
PROGRAM SUPPORT
COORDINATOR



JESSICA TROBAUGH
ICACMP PROGRAM
MANAGER/TRAINER

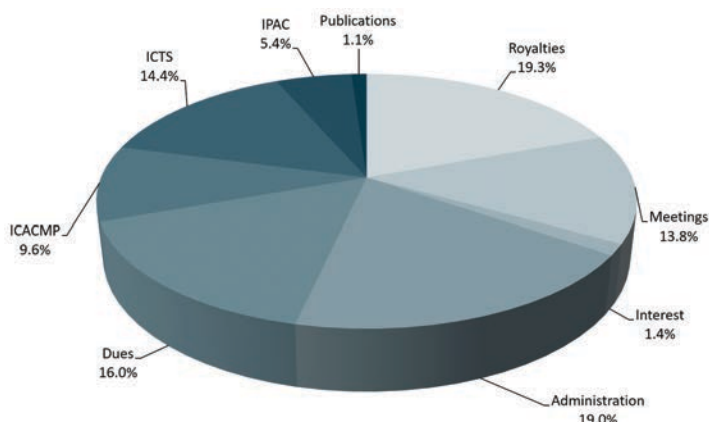


DYLAN YOUNG
SENIOR SOFTWARE
DEVELOPER

IOWA STATE ASSOCIATION OF COUNTIES FY 2023 FINANCIAL HIGHLIGHTS

	ASSOCIATION ACTIVITIES	PROGRAM ACTIVITIES	TOTAL
CURRENT ASSETS			
Cash and cash equivalents	\$487,149	\$158,209	\$645,358
Investments	1,828,223	1,863,332	3,691,555
Accounts receivable	315,094	220,601	535,695
Prepaid expenses	68,529	-	68,529
Interest receivable	19,401	23,421	42,822
Property, equipment, and software (net accumulated depreciation)	179,484	-	179,484
Right-of-use assets (net accumulated amortization)	867,209	-	867,209
TOTAL ASSETS	\$3,765,089	\$2,265,563	\$6,030,652
LIABILITIES AND NET POSITION			
Accounts payable and accrued liabilities	\$77,717	\$18,569	\$96,286
Unearned revenue	383,489	-	383,489
Lease liability	873,229	-	873,229
Compensated absences	185,986	-	185,986
Funds held for benefit of members	-	2,246,994	2,246,994
TOTAL LIABILITIES	1,520,421	2,265,563	3,785,984
NET ASSETS - WITHOUT DONOR RESTRICTIONS	2,244,668	-	2,244,668
TOTAL LIABILITIES AND NET ASSETS	\$3,765,089	\$2,265,563	\$6,030,652

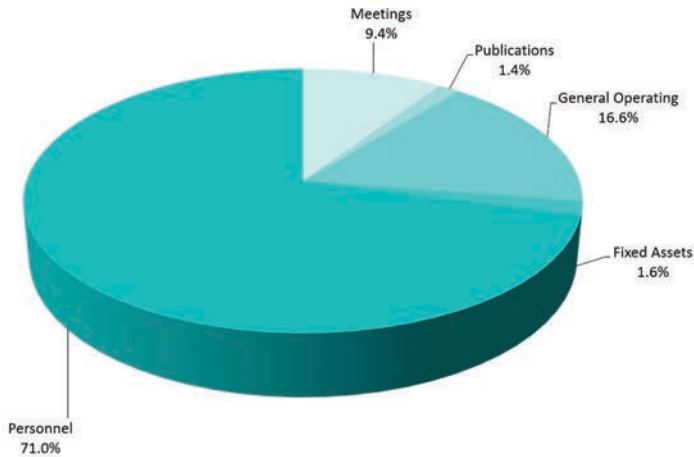
FY 2023 INCOME BREAKDOWN



INCOME BREAKDOWN

	FY 2023	FY 2022	FY 2021
Royalties	19.3%	14.5%	15%
Administration	19.0%	14.7%	15%
Dues	16.0%	18.7%	20%
ICTS	14.4%	19.1%	24%
Meetings	13.8%	15.7%	5%
ICACMP	9.6%	10.9%	13%
IPAC	5.4%	5.1%	7%
Interest	1.4%	0.1%	0%
Publications	1.1%	1.2%	1%

FY 2023 EXPENSE BREAKDOWN



EXPENSE BREAKDOWN

	FY 2023	FY 2022	FY 2021
Personnel	71.0%	73.5%	79%
Operating	16.6%	12.9%	14%
Meetings	9.4%	10.3%	3%
Fixed Assests	1.6%	2.0%	2%
Publications	1.4%	1.3%	2%

	ASSOCIATION ACTIVITIES - BUDGET	ASSOCIATION ACTIVITIES - ACTUAL	PROGRAM ACTIVITIES	TOTAL
REVENUE				
Conferences and meetings	\$546,250	\$557,574	-	\$557,574
Dues	648,150	648,100	-	648,100
Royalties	520,000	783,864	-	783,864
Investment income	2,000	58,903	53,074	111,977
Magazine advertising and subscriptions	46,950	44,268	-	44,268
Administration fees	1,957,377	1,926,833	-	1,926,833
County premiums	-	-	363,206	363,206
Miscellaneous	1,000	34,094	-	34,094
TOTAL REVENUE	\$3,721,727	\$4,053,636	\$416,280	\$4,469,916
EXPENSES				
Salaries and fringe benefits	\$2,700,144	\$2,578,453	-	\$2,578,453
Conferences and meetings	315,000	292,944	-	292,944
Board of Directors meeeting expenses	63,700	50,524	-	50,524
Other board authorized expense	3,000	4,112	-	4,112
NACo Conference	23,000	18,315	-	18,315
Staff travel, training, professional member- ships	60,300	71,744	-	71,744
Consulting and professional services	218,750	209,142	3,647	212,789
General operating	376,408	391,664	-	391,664
Magazine	47,000	49,652	-	49,652
Insurance and bonds	26,550	25,501	-	25,501
Miscellaneous	75,207	201,403	-	201,403
Claims and premiums paid	-	-	123,462	123,462
Administration	58,770	-	10,000	10,000
TOTAL EXPENSES	\$3,967,829	\$3,893,454	\$137,109	\$4,030,563
INCREASE IN NET ASSETS	(\$246,102)	\$160,182	-	
INCREASE (DECREASE) IN FUNDS HELD		-	\$279,171	
NET ASSETS, BEGINNING OF YEAR		\$2,084,486		
NET ASSETS, END OF YEAR		\$2,244,668		

ISAC HAPPENINGS



ISAC MEETINGS AND EVENTS

In FY 2023, ISAC served 3,973 attendees through a combination of in-person and online events. All annual ISAC events were held in person, and members and staff enjoyed face-to-face education, networking, advocacy, and collaboration. The ISAC Member Relations Team hosted a variety of webinars that shared information related to: opioid settlement reporting and accounting requirements; cybersecurity; OCIO CrowdStrike implementation; retirement and financial planning; and many other topics that directly impact counties.

AWARDS

The 2022 ISAC Excellence in Action Awards went to two deserving projects; the Clinton County Resource Center, and Linn County and Johnson County's Grow Solar Program. The Annual Golf Scholarship Fundraiser was held at Otter Creek Golf Course in Ankeny, Iowa. From the Annual Golf Fundraiser, enough money was raised to award \$15,000 as college scholarships to the children and dependents of county employees in March 2023. The 2022 ISAC Golden Eagle was awarded to Melvyn Houser, Pottawattamie County Auditor.

ISAC HIPAA PROGRAM

The Health Insurance Portability and Accountability Act (HIPAA) places numerous privacy and security requirements on Covered Entities, which includes most counties and mental health and disability services (MH/DS) regions. The ISAC HIPAA Program provides basic consultation, assistance, and training on general HIPAA topics and issues to members for a small yearly fee. One of the most utilized benefits of the Program are the training opportunities members can use for employee training, specifically an online platform that can easily track employee training as they navigate through an interactive course on the HIPAA privacy and security requirements and take several quizzes to test comprehension. The end of the course includes a survey that functions as an attendance record that each county and MH/DS region can use to show compliance with the training requirements of HIPAA. These training opportunities should be used in conjunction with local training specific to each county and region's privacy and security policies and procedures. During FY 2023, the ISAC HIPAA Program had 26 county/MH/DS region members, 151 hours researching and answering member questions, and five webinars. Please contact Beth Manley at bmanley@iowacounties.org if you have any questions or want to join the Program.

ISAC HAPPENINGS

THE STRIDE TOWARD WELLNESS

In the fast-paced world of modern workplaces, employee wellness is gaining increasing importance. Companies are recognizing that healthy and happy employees are not only more productive but also contribute to a positive workplace culture. In 2023, the ISAC Wellness Program shifted to challenging employees to reach 10,000 steps per day, a simple and effective way to encourage employees to prioritize physical activity.

Twenty-eight Iowa counties and one MH/DS region currently participate in the ISAC Wellness Program. A total of 2,400 employees are eligible to participate. The program runs January 1 – October 31, and is made up of an online Health Risk Assessment (HRA), physical exam, and walking challenge. Employees have an opportunity to earn up to a \$352 in incentives for participation. Those counties within the ISAC Group Benefits Program work toward earning up to a 5% discount in health insurance premiums.

The walking challenge runs for a portion of the overall Wellness Program, from February – September. Employees earn \$1 every day they reach 10,000 steps. Employees have walked just over 1,075,820 miles in eight months. During those eight months, ISAC held two County vs. County Walking Challenges. The County vs. County Challenge is six weeks long and is aimed to encourage friendly competition. Additional prizes for individual results and the most active county were awarded. Congratulations to Sioux County for winning both of those challenges. If you are interested in learning more about the ISAC wellness program, please email wellness@iowacounties.org.

OPIOID SETTLEMENT

ISAC has continued to assist counties with the opioid litigation settlement, which has resulted in over \$77 million going to counties across the state of Iowa, with future additional settlements expected. In May 2023, ISAC and the Opioid Response Network hosted a free Strategic Planning Summit for counties and opioid settlement stakeholders. Additionally, ISAC hosted a webinar with the office of the Iowa Attorney General regarding the annual reporting requirements with the state. Please note that this annual report is due on December 1 each year, regardless of whether your county has started distributing settlement funds. Additional reporting may be required with some of the national settlements once you begin to distribute funds. For this information and more, please contact us with any questions, and see ISAC's opioid settlement resources page on our website at www.iowacounties.org/opioid-settlement-resources/.

LEGISLATION

The ISAC Government Relations Team, the ISAC Legislative Policy Committee (LPC), and the ISAC Board work together to produce a package of Legislative Top Priorities, Objectives, and Policy Statements. The LPC is made up of representatives from each of ISAC's affiliates and is chaired by the ISAC 2nd Vice President. Throughout the year ISAC staff is working for you as your voice at the capitol.

2023 ISAC LEGISLATIVE PRIORITIES

Emergency Medical Services

Iowa's Natural Resources, Outdoor Recreation,
and Water Quality and Quantity

Local Public Health as an Essential Service

Competency and Treatment for Persons in the
Justice System and Civil Commitments

IOWA COUNTY ATTORNEY'S CASE MANAGEMENT PROJECT (ICACMP)

FINANCIAL HIGHLIGHTS

	FY 2023	FY 2022
CURRENT ASSETS		
Cash and cash equivalents	\$589,079	\$532,786
Investments	747,156	337,736
Accounts receivable	-	110,532
Prepaid expenses	22,794	36,192
TOTAL CURRENT ASSETS	1,359,029	1,017,246
NET CAPITAL ASSETS	2,374	4,909
TOTAL ASSETS	\$1,361,403	\$1,022,155
LIABILITIES AND NET POSITION		
Due to Iowa State Association of Counties	\$35,421	\$34,488
Accounts payable	66,215	57,866
Unearned revenue	584,403	411,736
Other liabilities	105,900	49,575
TOTAL CURRENT LIABILITIES	791,939	553,665
NET POSITION	\$569,464	\$468,490
OPERATING REVENUE		
Member dues	\$746,210	\$506,219
Software maintenance fees	-	153,725
TOTAL OPERATING REVENUE	\$746,210	\$659,944
OPERATING EXPENSES		
Software maintenance	\$236,920	\$168,747
Office expenses	2,811	3,749
Administrative expenses	389,945	262,533
Professional fees	18,836	19,362
Depreciation	2,535	3,754
Meeting expenses	1,614	934
Travel expenses	11,780	13,673
Insurance	3,016	2,952
Miscellaneous	416	1,020
TOTAL OPERATING EXPENSES	\$667,873	\$476,724
OPERATING INCOME (LOSS)	\$78,337	\$183,220
TOTAL NON-OPERATING REVENUES	\$22,637	\$9,431
CHANGE IN UNRESTRICTED NET POSITION	\$100,974	\$192,651
UNRESTRICTED NET POSITION (beginning of year)	\$468,490	\$275,839
UNRESTRICTED NET POSITION (end of year)	\$569,464	\$468,490

IOWA COUNTY ATTORNEY'S CASE MANAGEMENT PROJECT ICACMP

ISAC manages the Iowa County Attorney's Case Management Project (ICACMP). The mission of the Project is to improve the efficiency of the prosecutor's offices in Iowa by supporting the case management software they use.

WHERE CAN I FIND OUT MORE?

The ISAC website under the Programs tab at www.iowacounties.org/programs/icacmp/ or contact jtrobaugh@iowacounties.org.

ICACMP BOARD OF DIRECTORS

Chair - Andrew Van Der Maaten, Winneshiek County

Vice Chair - Ryan Baldridge, Webster County

2nd Vice Chair - Matt Wilber, Pottawattamie County

Bev Clark, Sioux County

Lisa Brown, Adams County

Matthew Speers, Boone County

Gayle Keiser, Linn County

Ronda Burns, Tama County

Andrew Ritland, Mahaska County

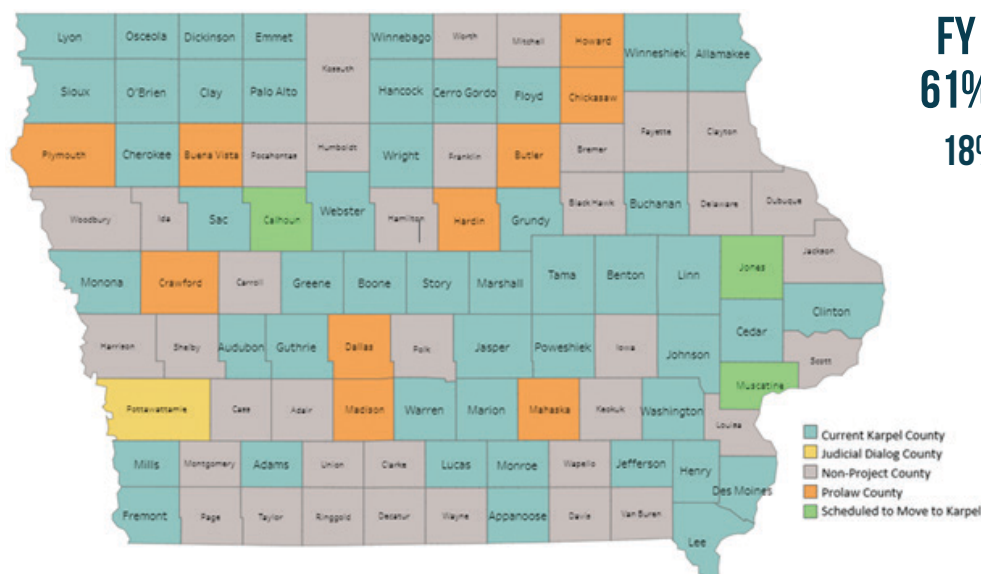
MAJOR ACCOMPLISHMENTS IN FY 2023

- Assisted with testing of the Trial Information Exchange with CJIS and the Courts.
- Assisted with the development of the Juvenile Referral Exchange with our justice partners.
- Moved 10 counties and the Area Prosecutions Division of the AG's Office from their preview software to the cloud-based Prosecutor by Karpel.
- Assisted Project counties with more than 2,800 support issues.
- Added four new Iowa counties to the ICACMP Project.

LOOKING FORWARD TO 2024

- Additional data exchanges will be tested and rolled out in 2024! These exchanges will allow ICACMP counties to file their Trial Information, Minutes of Testimony, and Proposed Orders of Arraignment directly out of their software package into EDMS.
- Bringing back the ICACMP Support Conference for staff of ICACMP counties.
- Moving an additional four counties from their old software to Prosecutor by Karpel.
- Adding additional Iowa counties to ICACMP.
- Scheduling regional software trainings.

ICACMP MAP



FY 2023 TIME ALLOCATION

61% USER SUPPORT TICKETS

18% MOVING COUNTIES TO KARPEL

10% PROGRAM MANAGEMENT

8% DATA EXCHANGES

3% OTHER

ICACMP is always looking to add additional counties to the Project! For more information, please contact Jessica Trobaugh, ICACMP Project Manager, at jtrobaugh@iowacounties.org.

IOWA COUNTIES TECHNOLOGY SERVICES (ICTS)

FINANCIAL HIGHLIGHTS

	FY 2023	FY 2022
CURRENT ASSETS		
Cash and cash equivalents	\$54,368	\$53,087
Investments	2,479,819	2,057,277
Interest receivable	26,198	3,123
TOTAL CURRENT ASSETS	2,560,385	2,113,487
NET CAPITAL ASSETS	364,445	513,967
TOTAL ASSETS	\$2,924,830	\$2,627,454
LIABILITIES AND NET POSITION		
Due to Iowa State Association of Counties	\$105,718	\$55,706
TOTAL CURRENT LIABILITES	105,718	55,706
NET POSITION - UNRESTRICTED	\$2,819,112	\$2,571,748
OPERATING REVENUE		
Member dues	\$975,983	\$889,318
Research funds	38,175	-
TOTAL OPERATING REVENUE	\$1,014,158	\$889,318
OPERATING EXPENSES		
Professional services	\$66,311	\$68,648
Administrative expenses	681,891	448,238
Board and committee expenses	-	225
CSN software maintenance	5,060	5,520
Depreciation and amortization	268,449	293,418
Office expense	7,975	14,198
Travel	7,703	348
Miscellaneous	1,143	-
TOTAL OPERATING EXPENSES	\$1,038,532	\$830,595
OPERATING INCOME (LOSS)	\$(24,374)	\$58,723
TOTAL NON-OPERATING REVENUES	\$271,738	\$(6,260)
INCREASE IN UNRESTRICTED NET POSITION	\$247,364	\$52,463
UNRESTRICTED NET POSITION (beginning of year)	\$2,571,748	\$2,519,285
UNRESTRICTED NET POSITION (end of year)	\$2,819,112	\$2,571,748

IOWA COUNTIES TECHNOLOGY SERVICES ICTS

ISAC information technology is growing and becoming an increasing part of what we do and can offer our members in meeting their technology needs. Iowa Counties Technology Services (ICTS) and the Community Services Network (CSN), which are under ISAC's governance structure, had productive years.

WHERE CAN I FIND OUT MORE?

The ISAC website under the Programs tab at www.iowacounties.org/programs/icts-csn/.

FY 2023 COMPLETED REPORTS

*NOT ALL REPORTS ARE LISTED

FINANCIAL PROJECTION REPORT
SYSTEM AREA: FINANCIALS
JULY 2022

PENDING NARRATIVE REPORT BY USER
SYSTEM AREA: CLIENT
FEBRUARY 2023

CLIENT CLAIMS WITH NO CLIENT REPORT
SYSTEM AREA: FINANCIALS
FEBRUARY 2023

ICTS ADVISORY COMMITTEE

Chair - Melvyn Houser
Pottawattamie County Auditor

Chopper Albert
City of Decorah IT

Barry Anderson
Clay County Supervisor

Sarah Berndt
Southeast Iowa Link Region

Sue Duhn
Dickinson County Community Services

Ryan Eaton
Jasper County IT

Dewey Hildebrandt
Bremer County Supervisor

Bill Horning
Johnson County IT

Melissa Loehr
Care Connections of Northern Iowa CEO

Ex-Officio Bill Peterson, ISAC Executive Director

FY 2023 IT STAFF TIME BY CATEGORY

Administration	39.0%	CSN 66.3%
Development	18.6%	
Legal	2.9%	
Network Admin	2.6%	
Training	1.8%	
Data Integrity	1.4%	

Network Admin	23.7%	ISAC 28.5%
Development	4.1%	
IT	0.7%	

Administration	4.0%	IPAC 4.4%
Development	0.4%	

Network Admin	0.8%	ICACMP 0.8%
---------------	------	--------------------

COMPLETED PROJECTS

*ONLY LARGER PROJECTS ARE LISTED

ONLINE APPLICATION
PROGRAM: CSN
FEBRUARY 2023

SALARY SURVEY
PROGRAM: ISAC
JULY 2023

CRISIS OUTPUTS
PROGRAM: CSN
OCTOBER 2023

JUDICIAL ADVOCATE
COMMITTAL UPDATES
PROGRAM: CSN
OCTOBER 2023

90 TOTAL
ENHANCEMENTS COMPLETED IN FY 2022

ICTS OPERATIONS SUBCOMMITTEE

Kelsey Allen, Rolling Hills
Sarah Berndt, Mental Health Agency of Southeast Iowa
Danelle Bruce, Southwest Iowa
Julie Davison, East Central Region
Sue Duhn, Sioux Rivers
Jennifer Dykshoorn, Care Connections of Northern Iowa
Lori Nosekabel, Southern Hills
Kathy Egbert, CROSS
Lisa Kempf, Heart of Iowa
Brenda Olson, County Social Services
Cheri Sexton, Eastern Iowa
Betsy Stursma, CICS
Annie Uetz, Polk County

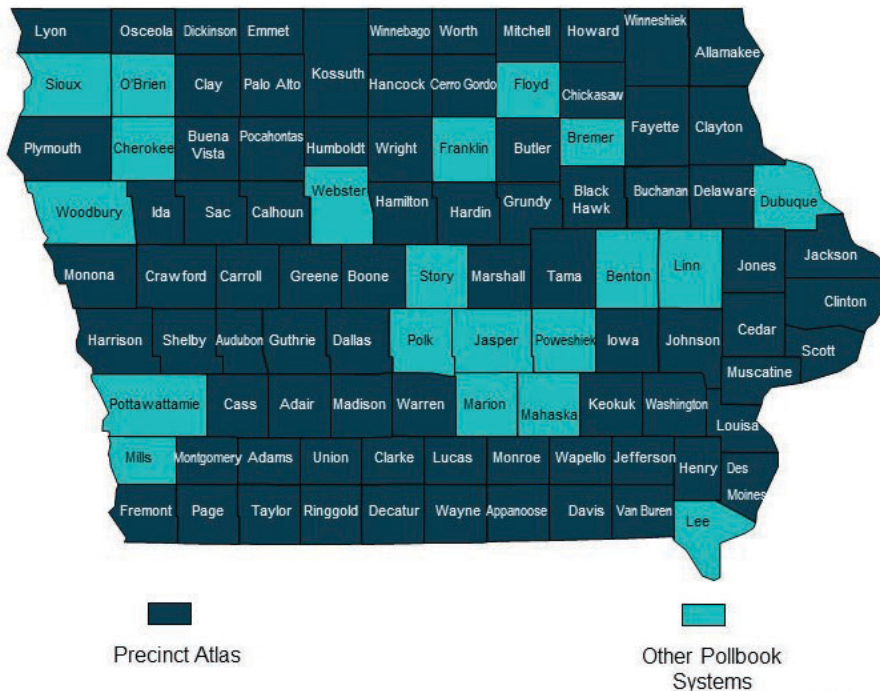
IOWA PRECINCT ATLAS CONSORTIUM (IPAC)

FINANCIAL HIGHLIGHTS

	FY 2023	FY 2022
CURRENT ASSETS		
Cash and cash equivalents	\$132,747	\$206,672
Investments	430,659	345,506
Accounts receivable	27,828	45,024
Prepaid expenses	2,469	2,368
TOTAL CURRENT ASSETS	593,703	599,570
TOTAL CAPITAL ASSETS	483,480	278,816
TOTAL ASSETS	\$1,077,183	\$878,386
LIABILITIES AND NET POSITION		
Due to Iowa State Association of Counties	\$49,793	\$14,384
Unearned revenue	66,317	177,995
Accounts payable	95,276	24,840
Funds held for others	13,653	5,815
TOTAL CURRENT LIABILITIES	225,039	223,034
NET POSITION - UNRESTRICTED	\$852,144	\$655,352
OPERATING REVENUE		
Member dues	\$325,273	\$614,062
TOTAL OPERATING REVENUE	\$325,273	\$614,062
OPERATING EXPENSES		
Software maintenance	\$12,891	\$1,348
Office expenses	380	196
Administrative expenses	125,622	166,534
Travel expenses	5,511	579
TOTAL OPERATING EXPENSES	\$144,404	\$168,657
OPERATING INCOME (LOSS)	\$180,869	\$445,405
TOTAL NON-OPERATING REVENUES	\$15,923	\$467
INCREASE IN UNRESTRICTED NET POSITION	\$196,792	\$445,872
UNRESTRICTED NET POSITION (beginning of year)	\$655,352	\$209,480
UNRESTRICTED NET POSITION (end of year)	\$852,144	\$655,352

IOWA PRECINCT ATLAS CONSORTIUM IPAC

IPAC MEMBER COUNTIES



The Iowa Precinct Atlas Consortium (IPAC) is an e-pollbook tool that is owned and governed by its member counties. IPAC's goal is to provide an efficient and compliant election process for the voters of Iowa. IPAC is currently operational in 79 counties. IPAC contracts with the Iowa State Association of Counties (ISAC) to manage the Consortium.

WHERE CAN I FIND OUT MORE?

The ISAC website under the Programs tab at www.iowacounties.org/programs/iowa-precinct-atlas-consortium/.

IPAC BOARD OF DIRECTORS

President - Carla Becker
Delaware County

Vice President - Jennifer Garms
Clayton County

Secretary - Michelle Eisenman
Hancock County

Treasurer/Fiscal Agent - Travis Weipert
Johnson County

At-Large - Eric Van Lancker
Clinton County

At-Large - Julia Helm
Dallas County

Futures Committee Chair - Karen Showalter
Black Hawk County

Ex-Officio - Tammy Norman
IPAC Program Manager

IPAC FUTURES COMMITTEE

Chair - Karen Showalter
Black Hawk County

Carla Becker
Delaware County

Josh Rozendaal
Black Hawk County

Jennifer Garms
Clayton County

Travis Weipert
Johnson County

Ex-Officio - Tammy Norman
IPAC Program Manager

IPAC SOFTWARE REWRITE

The IPAC Board, Futures Committee, membership, and ISAC staff are working together to rewrite the IPAC software with Spindustry.

TIMELINE

2020 - Brainstorming and Planning - COMPLETED!

2021 - Design - COMPLETED!

2022 - Development, Integration, and Testing - COMPLETED!

2023 Implementation and Deployment - IN PROGRESS!

- Mock elections held
- Training for membership and PEOs
- Deployment
 - September Special Elections
 - October City Primary Elections
 - November City/School Elections

2024 and On Operation and Maintenance

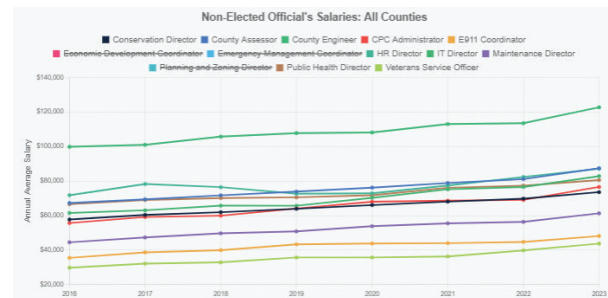
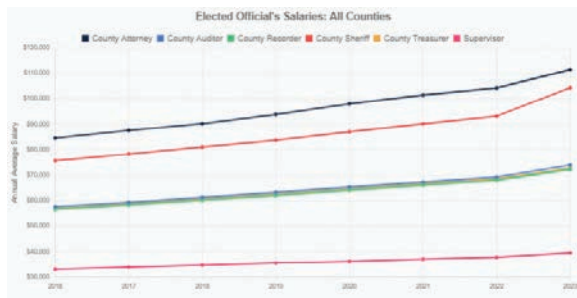
- Maintain and enhance as needed

MORE ISAC HAPPENINGS

NEW SALARY SURVEY

Every year, ISAC surveys all 99 county auditors for salary, benefit, and employment information in their counties. The results are valuable. The reports are requested often and are used extensively by county compensation boards. The Boards use the information from the survey to make salary recommendations for the budget and upcoming fiscal year. The information is public and the current fiscal year survey is published by mid-October each year. It is imperative to gather data from all 99 counties so that the report maintains its usefulness.

This year, the salary survey had a new look. The ISAC IT Team worked for nine months to create the new web-based survey. It includes more dynamic features and flexibility to allow for easier reporting and more data comparisons. To find out more, visit the ISAC website under the Resources tab at ss.iowacounties.org/.



UPDATE FROM THE ISAC TECHNOLOGY SERVICE BUREAU

The ISAC Technology Service Bureau (TSB) is a dedicated resource to discuss and find ways to address technology needs for local government in Iowa. It can also assist with cyber education in your county and affiliate. Ongoing education is key when setting out to keep your county networks and data safe. Technology usage and consumption is only going to increase as local government moves forward in providing for the needs of their citizens. TSB is dedicated to assisting counties in achieving proactive goals for all your technology needs.

The year has gone by fast for TSB. It visited eight counties with the Tech Team Assessments, which puts the total counties visited by the assessment teams to over 45 since 2011. Hats off to the volunteers at ICIT (Iowa Counties Information Technology) for making this program an ongoing success! TSB appreciates the opportunity to sit down with the board of supervisors and department heads to chat about their county technology needs. The main takeaway to highlight is that TSB is **always available** to assist counties with any technology questions or issues they may have.

One project that you will hear about very soon is the Iowa Cyber Information Network (ICIN). ICIN is a valuable initiative aimed at addressing the challenges associated with the growing volume of cyber alerts and information overload in the context of cybersecurity. This project has several important objectives: cyber alert management; customization; information sharing; enhanced cybersecurity; and reduced alert fatigue. Efforts like ICIN are essential in the modern digital landscape, where cyber threats are constantly evolving and increasing in complexity. By providing a centralized platform for information sharing and tailored alerts, ICIN has the potential to strengthen cybersecurity practices in Iowa and serve as a model for other states facing similar challenges.

ISAC GROUP BENEFITS PROGRAM (GBP)

FINANCIAL HIGHLIGHTS

	FY 2023
CURRENT ASSETS	
Cash and cash equivalents	\$3,810,141
Investments	26,191,426
Accounts receivable	15,741
Stop loss credits receivable	1,155,978
Prepaid expenses	92,419
TOTAL ASSETS	\$31,265,705
LIABILITIES AND NET POSITION	
Accounts payable and accrued liabilities	\$556,895
Due to Wellmark, Inc.	1,162,765
Due to Delta Dental	41,767
Claims incurred but not reported	2,812,036
Unearned revenue	1,390,137
TOTAL CURRENT LIABILITIES	5,963,600
NET POSITION - UNRESTRICTED	\$25,302,105
TOTAL LIABILITIES AND NET POSITION	\$31,265,705
OPERATING REVENUE	
County premiums	\$37,224,977
TOTAL OPERATING REVENUE	\$37,244,977
OPERATING EXPENSES	
Claims and premiums paid	\$33,750,373
Change in claims incurred but not reported	(100,583)
Consulting and professional services	1,771,516
Administration	330,000
Wellness program	436,735
Affordable Care Act fees	17,016
Miscellaneous	15,771
TOTAL OPERATING EXPENSES	\$36,220,828
OPERATING INCOME (LOSS)	\$1,004,149
TOTAL NON-OPERATING REVENUES	\$187,858
INCREASE IN UNRESTRICTED NET POSITION	\$1,192,007
UNRESTRICTED NET POSITION (beginning of year)	-
ISAC GBP INITIAL EQUITY TRANSFER	\$24,110,098
UNRESTRICTED NET POSITION (end of year)	\$25,302,105

ISAC ENDORSED AND PREFERRED VENDORS

ISAC Endorsed and Preferred Vendors are key business partners that share a common goal of providing quality services to our members. ISAC Preferred Vendors pay an annual fee to be positioned to build and deepen relationships with ISAC members.

WHERE CAN I FIND OUT MORE?

The ISAC website under the Corporate Opportunities tab at www.iowacounties.org/corporate-opportunities/.

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Officer (OCIO)
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Tyler Technologies

Gold Preferred Vendor

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Cott Systems
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Wellmark Blue Cross Blue Shield
of Iowa
Ziegler CAT

Silver Preferred Vendors

Advanced Correctional Healthcare
ITC Midwest
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Sidwell

ISAC MEEETING AND EVENT CALENDAR

2023

NOVEMBER

- 15 ISAC Board of Directors Meeting
(Hotel Renovo, Des Moines)

DECEMBER

- 12-15 ISSDA Winter School
(Holiday Inn Des Moines Airport)
- 13-15 77th Annual Iowa County Engineers Conference
(Veterans Memorial Community Choice Credit Union Convention Center, Des Moines)

2024

JANUARY 2024

- 17 ISAC Board of Directors Meeting
(The Meadows Events and Conference Center, Altoona)
- 17-18 ISAC University
(The Meadows Events and Conference Center, Altoona)

FEBRUARY 2024

- 8 Statewide Supervisors Meeting
(Embassy Suites Des Moines Downtown)
- 10-13 NACo Legislative Conference
(Washington Hilton, Washington, D.C.)
- 15 ISAC Board of Directors Meeting
(Location TBD)
- 20-23 ISSDA Spring Jail School
(Holiday Inn Des Moines Airport)

MARCH 2024

- 13 County Day at the Capitol
(Iowa State Capitol, Des Moines)
- 14-15 ISAC Spring Conference
(Veterans Memorial Community Choice Credit Union Convention Center, Des Moines)
- 26-27 Public Health Conference of Iowa
(Holiday Inn Des Moines Airport)

APRIL 2024

- 14-17 ISSDA Spring Civil School
(Holiday Inn Des Moines Airport)

MAY 2024

- 1 ISAC Board of Directors Meeting
(ISAC Office)
- 8-10 Western Interstate Region (WIR) Conference
(Mariposa County, California)

JUNE 2024

- 11-13 ICRA Summer School
(Okoboji, Iowa)
- 26 ISAC Board of Directors Meeting
(ISAC Office)
- 26-28 ISACA Summer Conference
(Embassy Suites Des Moines Downtown)

JULY 2024

- 17 ISAC Scholarship Golf Fundraiser
(Toad Valley Golf Course, Pleasant Hill)
- 12-15 NACo Annual Conference and Exposition
(Hillsborough County/Tampa, Florida)

AUGUST 2024

- 21-23 ISAC Annual Conference
(Veterans Memorial Community Choice Credit Union Convention Center, Des Moines)

SEPTEMBER 2024

- 17-20 ISSDA Fall Jail School
(Holiday Inn Des Moines Airport)

OCTOBER 2024

- 2-4 ISAC Board of Directors Retreat
(Clay County, Iowa)
- 6-9 Assessors Fall School
(Holiday Inn Des Moines Airport)

NOVEMBER 2024

- 13 ISAC Board of Directors Meeting
(ISAC Office)

DECEMBER 2024

- 3-6 ISSDA Winter School
(Holiday Inn Des Moines Airport)
- 4-6 78th Annual Iowa County Engineers Conference
(Veterans Memorial Community Choice Credit Union Convention Center, Des Moines)

If you have any questions about the meetings listed above or would like to add an affiliate meeting to the ISAC calendar, please contact Kelsey Sebern at ksebern@iowacounties.org.





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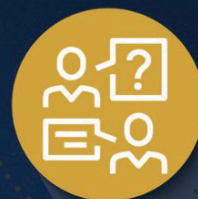
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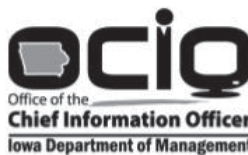
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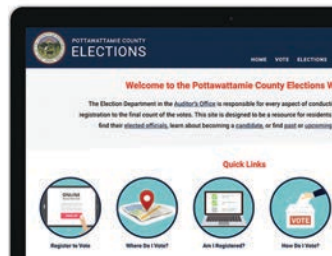
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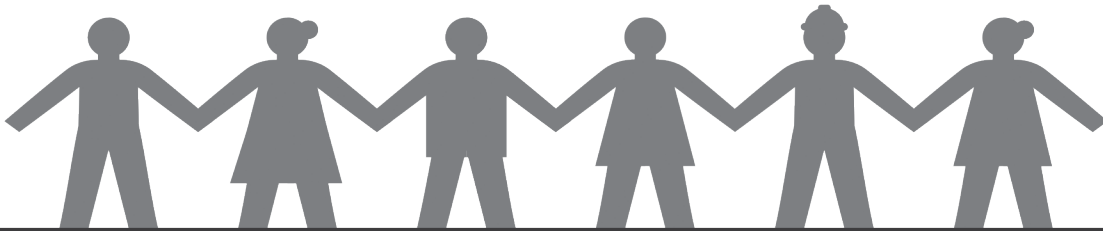
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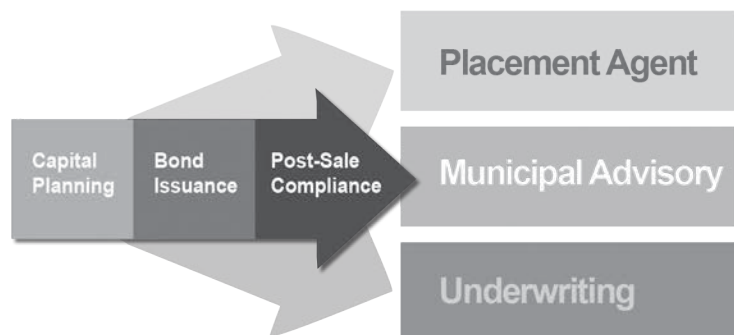


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- HR & Compliance resources
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ISAC GROUP BENEFITS PROGRAM

PARTNERING WITH COUNTIES ACROSS IOWA



Health Program

- Early release of renewal rates
- Experience and wellness discounts
- Multiple networks and plan designs
- 28 member counties



Worksite & Ancillary Program

- Group accident and critical illness plans
- Accident includes AD&D and wellness
- Voluntary Life and Voluntary AD&D
- Group disability products



Dental Program

- Comprehensive plan portfolio
- Voluntary and contributory pricing
- Broad network of providers
- 29 member counties



Complimentary ISAC Benefits

- Wellness program with Accident plan
- Employee Assistance Program
- COBRA administration
- Consolidated Billing



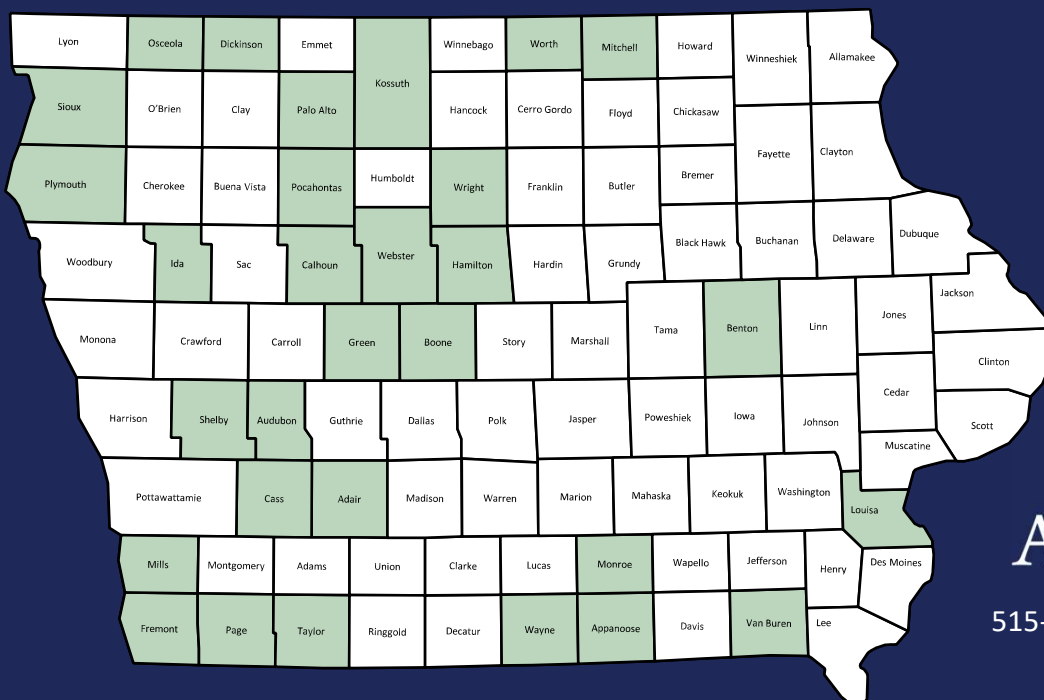
Vision Program

- Multiple carriers and plan options
- Exclusive fully insured county pricing
- Robust provider networks
- 23 member counties



AssuredPartners

- Employee benefit consulting
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- Compliance assistance
- Online benefits enrollment platform



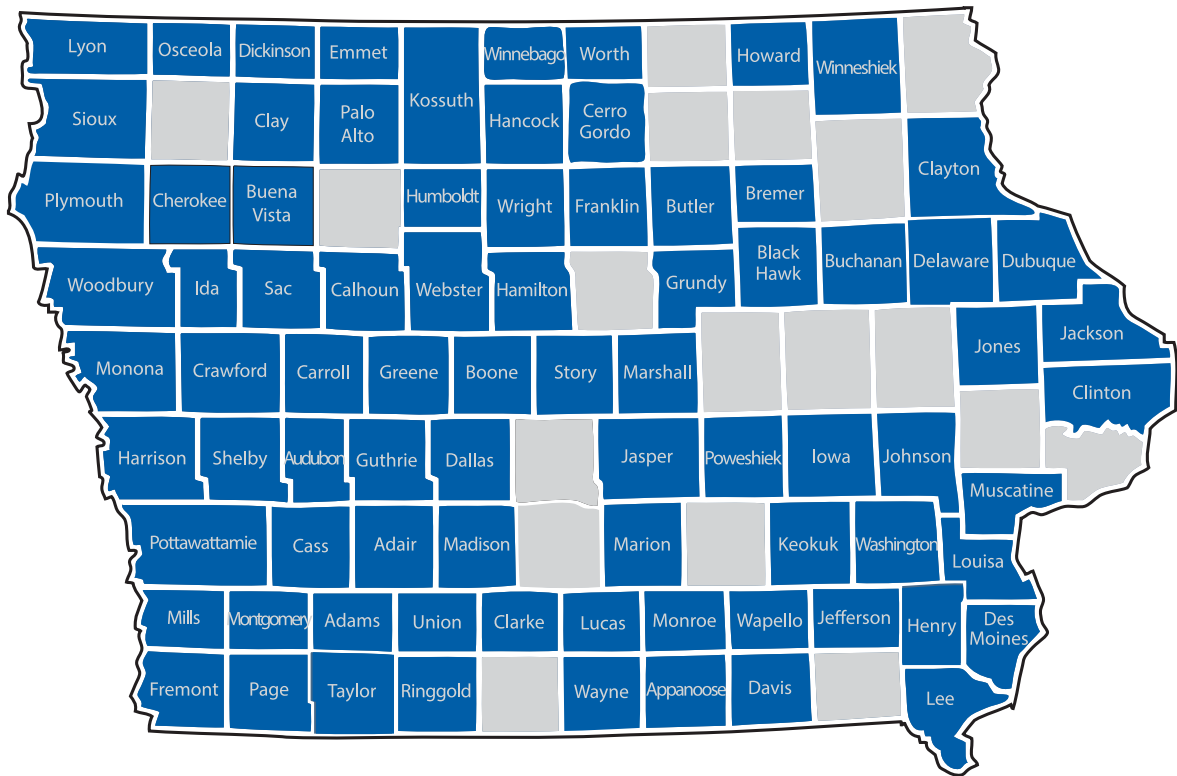
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