

Minutes

ISAC Board of Directors Meeting

ISAC Offices, 5500 Westown Parkway, Suite 190, West Des Moines, Iowa 50266

Phone 515.244.7181

Meeting held virtually by Zoom

Present: Carla Becker, Brad Skinner, Burlin Matthews, Tim Neil, Melvyn Houser, Kris Colby, Richard Crouch, Joel Rohne, Linda Zuercher, Elizabeth Ledvina, Matt Cosgrove, Jennifer Robbins, John Werden, AJ Mumm, Brian McDonough, Barry Anderson, Joel Rohne, Kevin Grieme, Shane Walter

Absent: Brian Gardner, Joan McCalmant, Grant Veeder, Jean Keller

Guests: Wendy Moran, Jose Garcia

Staff: Bill Peterson, Rachel Bennett, Kristi Harshbarger, Brad Holtan, Katie Cook, Jamie Cashman, Lucas Beenken, Ashley Clark, Molly Hill, Courtney Biere, Kelsey Sebern, Dylan Young, Brandi Kanselaar, Jacy Ripperger

Wednesday, November 10, 2021

ISAC President Carla Becker called the meeting to order at 12:30 pm and led the Board in the Pledge of Allegiance.

Approval of Minutes

Moved by Burlin Matthews, seconded by Kris Colby to approve the meeting minutes of the September 16-17, 2021, ISAC Board of Directors as written. The motion passed unanimously.

FY 2021 ISAC Audit Presentation

Wendy Moran and Jose Garcia, McGowen Hurst Clark and Smith, P.C., presented the FY 2021 ISAC Audit report to the Board. A clean opinion was offered for the entire engagement. The governance letter to the Board was included in the report.

Moved by Melvyn Houser, seconded by Barry Anderson to accept the audit report. The motion passed unanimously.

The ISAC Board recessed and was reconvened following adjournment of the ICTS Board.

Tim Neil, Bremer County Supervisor, was sworn in as a member of the ISAC Board of Directors to represent the Iowa State Association of County Supervisors. His appointment filled a vacancy.

2022 ISAC Legislative Priorities Presentation

Rachel Bennett discussed the voting totals from the online ISAC membership vote for the 2022 ISAC Legislative Priorities. Jamie Cashman and Lucas Beenken gave an overview of the new legislative objectives. The emergency management affiliate and staff recommended the removal of the Local Emergency Management Payment Funds objective.

Moved by AJ Mumm, seconded by Melvyn Houser to remove the legislative objective as recommended. The motion passed unanimously.

Moved by Shane Walter, seconded by Burlin Matthew to ratify the legislative objectives and policy statements as voted on by voting members and amended by the Board. The motion passed unanimously.

Three recommendations for ISAC's top legislative priorities were given to the Board for consideration: the ISAC Legislative Policy Committee (LPC); ISAC voting totals; and ISAC staff.

Moved by Burlin Matthews, seconded by Linda Zuercher to set four legislative objectives as ISAC's top priorities for the 2022 legislative session:

1. Competency and Treatment for Persons in the Justice System
2. Iowa's Natural Resources, Outdoor Recreation, and Water Quality and Quantity
3. Mental Health and Disability Services
4. Open Meetings

The motion passed unanimously.

ISAC Group Health Program Presentation

Ryan Berven, Group Benefit Partners (GBP), gave an update on GBP initiatives, highlighted utilization, reviewed plan design updates, and gave FY 2023 recommendations. A lot of progress and new business growth have been made.

Brad Holtan gave an overview of the ISAC Group Health Program's experience and financial projection. He reviewed changes that are suggested to the 2023 ISAC Group Health Program that include:

- Effective January 1, 2022
 - Eligibility terminations – end of month
 - Dependents age 26 – end of month
- Effective July 1, 2022
 - Remove limits on skilled nursing and hospice/hospice respite
 - Remove pre-cert limits
 - Remove common accident deductible
 - Streamline dental accident
 - Rare condition management provided by Wellmark
 - Require use of CVS for Specialty Drugs (10 members)
 - Transparency on ID Cards (adding deductible and OPM information)
- Effective July 1, 2023
 - Increase employee portion of Specialty Drug co-pays
 - Will discuss during county renewals for union negotiation purposes

Moved by Barry Anderson, seconded by Burlin Matthews to approve the 2023 ISAC Group Health Program recommendations as follows:

- Effective January 1, 2022
 - Approve changes as outlined above
- Effective July 1, 2022
 - Approve recommended base rates with income increase of 5.34% at \$200,000 stop-loss. Base rate increase of 1.5%.
 - Approve experience, wellness, and large claim adjustment plan.
 - Approve reduction of the reserve balance adjustment from 3% to 0%.
 - Adopt discount proposal with loss of discount limited to 5% per year.
 - Adopt proposal to pay PCORI through FY 2023.
 - Approve 2022 Wellness Program and funding.
 - Approve elimination of Plans 8, 10, and 11.
 - Approve July 1, 2022, changes as outlined above.

The motion passed unanimously.

Brad alerted the ISAC Board that during its January meeting that ISAC staff will present a recommended 28E agreement that will move the ISAC Group Health Plan to a governmental plan. The ISAC Board will act as the Board for the Plan.

Management Report

Brad Holtan gave highlights and reviewed financial statements and the quarterly investment report dated September 30, 2021.

Moved by Joel Rohne, seconded by Melvyn Houser to accept the ISAC financial and quarterly investment reports dated September 30, 2021. The motion passed unanimously.

Moved by Richard Crouch, seconded by Linda Zuercher to approve the ISAC credit card resolution that would add Courtney Biere, ISAC Office Support Coordinator, to the credit card list. The motion passed unanimously.

Kristi Harshbarger gave a legal update on the opioid settlement including the need for all counties to register to participate. She requested support from the Board to encourage involvement and approve a recommended resolution that was slightly modified by the Board.

Moved by Melvyn Houser, seconded by Burlin Matthews to approve the resolution as discussed. The motion passed unanimously.

Conferences and Event Report

Kelsey Sebern reviewed the 2022 ISAC Board of Directors meeting schedule and the agenda for the 2022 ISAC University being held January 19-20, 2022, at the West Des Moines Sheraton.

Kelsey reviewed the recommended agenda for the 2022 ISAC Spring Conference.

Moved by Joel Rohne, seconded by Linda Zuercher to approve the agenda as recommended. The motion passed unanimously.

Rachel Bennett gave information related to the 2022 NACo Legislative Conference being held February 12-15, 2022, in Washington, D.C.

ISAC Board Nominating Committee Report

Richard Crouch reported that the ISAC Nominating Committee met on October 28, 2021 and recommended the following slate of officers for 2022.

- ISAC President – Richard Crouch
- 1st Vice President – Brian Gardner
- 2nd Vice President – Kris Colby
- 3rd Vice President – Barry Anderson

Moved by Richard Crouch, seconded by Tim Neil to approve the recommendation of the 2022 ISAC officers. The motion passed unanimously.

Moved by Melvyn Houser, seconded Barry Anderson to approve the October 28, 2021, meeting minutes of ISAC Nominating Committee. The motion passed unanimously.

President Carla Becker gave closing comments and adjourned the meeting at 4:45 pm.