



BLACK HAWK COUNTY HUMAN RESOURCES DEPARTMENT

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October 19, 2021

Information Technology Director

Black Hawk County is seeking an Information Technology Director to oversee the development, implementation and management of the activities and operations of the Information Technology (IT) Department. The IT Director will be responsible for developing and implementing technology strategies to provide direction and guidance to the Board and departments on technology priorities, long-term technology initiatives and investments, and uses of technology to solve operational needs and problems. Ensures that all information systems are reliable, cost effective, technologically innovative, and meets the needs of users.

Key Responsibilities:

- Manages the development, implementation, installation, and operation of all information management systems for the County, including, but not limited to, researching, analyzing, designing, testing, installing, and maintaining network infrastructure, applications, servers, workstations, audio/visual, peripherals, and related cabling, wiring, and fiber.
- Establishes department goals, objectives, plans and budget to implement technology strategy and successfully complete projects; recommends and purchases technology solutions to support County technology directives.
- Develops and implements IT policies and procedures in accordance with industry best practices.
- Designs, implements, and evaluates systems that support end-users in the productive use of computer hardware and software; identifies opportunities where the deployment of technology will increase efficiencies, add value and impact; provides recommendations for improvement of IT infrastructure.

Qualifications:

- Bachelor's degree in management information systems (MIS), computer science, or related field and at least 5 years progressively responsible experience with 2 years of supervisory/management experience and 3 years technical IT experience; OR equivalent combination of education, training, and experience that provides the necessary knowledge, skills and abilities to perform the work.
- Previous experience in planning, organizing, integrating and managing systems development, telecommunications, networks, servers, computer operations programs and services; including LAN/WAN, VoIP, GIS, security, document management and other areas as applicable.
- Previous experience in project management as applied to computer systems development and installation.
- Must have a valid Iowa Driver's License and be insurable under county guidelines. The position may require the occasional use of private vehicle for official business.

Salary Range & Benefits:

- \$95,672 – \$133,666 annually; starting compensation is based on qualifications.
- Competitive benefits package, including medical/dental/vision coverage, paid time off, 11 paid holidays, IPERS and more.

Application Deadline: Preference is given to candidates that submit resume, cover letter and application by November 17, 2021. The position is open until filled.

For complete job description and instructions to apply, please visit our website at <https://www.blackhawkcounty.iowa.gov/316/Job-Openings> EOE/AA.