

The Iowa County
November 2017



FY 2017
ANNUAL REPORT



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THE IOWA COUNTY MAGAZINE

FY 2017 ISAC Annual Report

November 2017 * Volume 46, Number 11

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ISAC's Mission:

To promote effective and responsible county government for the people of Iowa.

ISAC's Vision:

To be the principal, authoritative source of representation, information and services for and about county government in Iowa.

ISAC members are elected and appointed county officials from all 99 counties. *The Iowa County* (ISSN 0892-3795, USPS 0002-150) is published monthly by the Iowa State Association of Counties, 5500 Westown Parkway, Suite 190, West Des Moines, IA 50266.

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FROM THE ISAC PRESIDENT

As I complete my year as ISAC President, I reflect back on a year of great things.

New experiences, new adventures, joy in my heart and tears in my eyes.

I have seen counties struggle, flourish, and celebrate.

Everywhere I have been, I have been promoting the challenges, wonders, and hopes of our counties.

You are an amazing group of people; your resilience, dedication and heart are prevalent in all that you do. I am truly blessed to be surrounded by all of you!

I have enjoyed serving for you this past year and I hope, in some small way, that I have helped to further the knowledge of what county government is and does for everyone. It has been an honor to represent you; I know you will continue to represent your county in Iowa with the same honor and respect.

Peggy Rice

ISAC President

Humboldt County Auditor

price@humboldtcountyia.org

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ISAC Board of Directors

What They Do? Duties of the ISAC Board of Directors include:

- electing officers from the members of the Board
- serving as a liaison between ISAC and their affiliate
- developing and monitoring strategic plans
- deciding among priorities and setting policy
- recommending ISAC's budget to members
- ensuring adequate financial resources
- selecting and supporting the Executive Director
- enhancing the organization's public standing
- recruiting new members
- assessing board performance

Who They Are? Each of ISAC's 16 affiliates has one seat on ISAC's

Board of Directors - except for supervisors, who have three. Three additional past presidents and NACo Board members round out the members of the Board. The ISAC Executive Committee serves a calendar year term.

Where Can I Find Out More? The ISAC website includes past minutes, agendas and more. Find them under the About tab.



Front Row | ISAC Executive Board

Supervisor . **3rd Vice President Burlin Matthews** . Clay County
 Sheriff . **1st Vice President Lonny Pulkrabek** . Johnson County
 Auditor . **ISAC President Peggy Rice** . Humboldt County
 Treasurer . **2nd Vice President Eric Stierman** . Dubuque County

Back Row

IT . **Joel Rohne** . Worth County
 Environmental Health . **Joe Neary** . Palo Alto County
 Auditor . **Melvyn Houser** . Pottawattamie County | NACo
 Planning and Zoning . **Tim Huey** . Scott County
 Auditor . **Grant Veeder** . Black Hawk County | NACo
 Supervisor . **Mark Sybesma** . Sioux County
 Conservation . **Matt Cosgrove** . Webster County














Middle Row

Assessor . **Jean Keller** . Bremer County
 Recorder . **Marilyn Dopheide** . Carroll County
 Community Services . **Shane Walter** . Sioux County
 Supervisor . **Carl Mattes** . Humboldt County
 Public Health . **Kathy Babcock** . Chickasaw County
 Engineer . **Brad Skinner** . Montgomery County
 Attorney . **Wayne Reisetter** . Dallas County
 Recorder . **Joan McCalmant** . Linn County | Past President

Not Pictured

Emergency Management . **AJ Mumm** . Polk County
 Veterans Affairs . **Elizabeth Ledvina** . Tama County

ISAC FINANCIAL HIGHLIGHTS

INCOME BREAKDOWN FY 2017			EXPENSE BREAKDOWN FY 2017		
Dues	22%		Personnel	70%	
Administration	18%		Operating	17%	
ICTS	18%		Meetings	11%	
Royalties	17%		Publications	2%	
Meetings	16%		Fixed assets	0%	
CM&MHDS	7%				
Publications	2%				
Interest	0%				
FY 2016			FY 2016		
Dues	23%		Personnel	65%	
ICTS	22%		Operating	17%	
Meetings	17%		Meetings	11%	
Royalties	16%		Fixed assets	6%	
Program Admin	13%		Publications	1%	
CM&MHDS	8%				
Publications	1%				
Interest	0%				

ISAC FINANCIAL HIGHLIGHTS

CURRENT ASSETS

Cash and cash equivalents	
Investments	
Accounts receivable	
Prepaid expenses	
Interest receivable	
Property/Equipment (net of accumulated depreciation)	
TOTAL ASSETS	

LIABILITIES AND NET POSITION

Accounts payable and accrued liabilities	
Due to Wellmark, Inc.	
Claims insured but not reported	
Unearned revenue	
Compensated absences	
Funds held for benefit of members	
TOTAL LIABILITIES	
NET ASSETS - UNRESTRICTED	
TOTAL LIABILITIES AND NET ASSETS	

ASSOCIATION ACTIVITIES	PROGRAM ACTIVITIES	TOTAL
\$33,240	\$2,181,607	\$2,214,847
\$1,253,744	\$20,940,546	\$22,194,290
\$133,968	\$95,753	\$229,721
\$62,101	-	\$62,101
\$2,079	\$106,265	\$108,344
\$253,585	-	\$253,585
\$1,738,717	\$23,324,171	\$25,062,888
\$54,855	\$129,013	\$183,868
-	\$496,073	\$496,073
-	\$3,776,095	\$3,776,095
\$114,531	\$894,976	\$1,009,507
\$74,472	-	\$74,472
-	\$18,028,014	\$18,028,014
\$243,858	\$23,324,171	\$23,568,029
\$1,494,859	-	\$1,494,859
\$1,738,717	\$23,324,171	\$25,062,888

REVENUE

Conferences and meetings	
Dues	
Royalties	
Investment income	
Publications	
Administration fees	
County premiums	
Miscellaneous	
TOTAL REVENUE	

EXPENSES

Salaries and fringe benefits	
Conferences and meetings	
Board of Directors meeting expenses	
Other board authorized fund	
NACo conference	
Staff travel, training, prof memberships	
Public relations	
Consulting/Professional services	
General operating	
Publications	
Miscellaneous	
Claims and premiums paid	
Change in claims paid but not reported	
Administration	
Wellness program	
County technologies clearinghouse	
Affordable Care Act fees	
Transitional reinsurance fee	
TOTAL EXPENSES	
INCREASE (DECREASE) IN FUNDS HELD	
INCREASE IN FUNDS HELD	
INCREASE (DECREASE) IN NET ASSETS	
NET ASSETS, BEGINNING OF YEAR	
NET ASSETS, END OF YEAR	

ASSOCIATION ACTIVITIES - BUDGET	ASSOCIATION ACTIVITIES - ACTUAL	PROGRAM ACTIVITIES	TOTAL
\$492,820	\$423,391	-	\$423,391
\$564,800	\$598,100	-	\$598,100
\$404,002	\$474,746	-	\$474,746
\$7,000	\$8,583	(\$2,852)	\$5,731
\$43,500	\$47,183	-	\$47,183
\$1,386,717	\$1,177,087	-	\$1,177,087
-	-	\$27,703,934	\$27,703,934
-	\$10,041	-	\$10,041
\$2,898,839	\$2,739,131	\$27,701,082	\$30,440,213
\$2,124,626	\$1,907,006	-	\$1,907,006
\$228,300	\$227,542	-	\$227,542
\$50,000	\$60,957	-	\$60,957
\$2,000	\$2,800	-	\$2,800
\$20,000	\$21,607	-	\$21,607
\$55,000	\$58,369	-	\$58,369
\$500	\$135	-	\$135
\$93,450	\$109,735	-	\$109,735
\$356,132	\$360,900	-	\$360,900
\$37,500	\$42,625	-	\$42,625
\$39,250	\$5,637	\$12,770	\$18,407
-	-	\$26,038,475	\$26,038,475
-	-	\$136,292	\$136,292
-	-	\$290,890	\$290,890
-	-	\$486,412	\$486,412
\$5,000	\$2,483	-	\$2,483
-	-	\$11,131	\$11,131
-	-	\$133,407	\$133,407
\$3,033,758	\$2,820,157	\$27,109,377	\$29,929,534
(\$134,919)	(\$81,026)	\$591,705	\$510,679
-	-	\$591,705	\$591,705
(\$134,919)	(\$81,026)	-	(\$81,026)
	\$1,575,885	-	\$1,575,885
	\$1,494,859	-	\$1,494,859



FROM THE ISAC EXECUTIVE DIRECTOR

As we transition from one fiscal year to the next, we like to take an opportunity to report to you as members some of the activities that we have pursued on your behalf. This issue of the Iowa County magazine is our attempt to do just that. I hope you will take some time to review the information that is included in this issue. And, if you have any questions, please contact me or others on the association staff. We do our best to provide you with high quality service.

You will find on this page an allocation of our staff resources. We are consummate record keepers when it comes to tracking our time and how that time is allocated amongst the various functions we perform. Why do we do this? As part of our mission, we manage many activities on behalf of our members and our affiliates. To accurately allocate the cost of performing those function, we track hours by program and service area. This allows us to appropriately determine the cost of those functions and charge for those services. Our goal is to adequately cover the direct and indirect cost of providing member services – and doing it at a price that is beneficial to the recipients of the service.

Immediately following this page, you will find a listing of association staff and their titles. I think they do an amazing job for you as members of the association, and I hope you find them a valuable resource. Please reach out to them if you believe they can be of assistance to you.

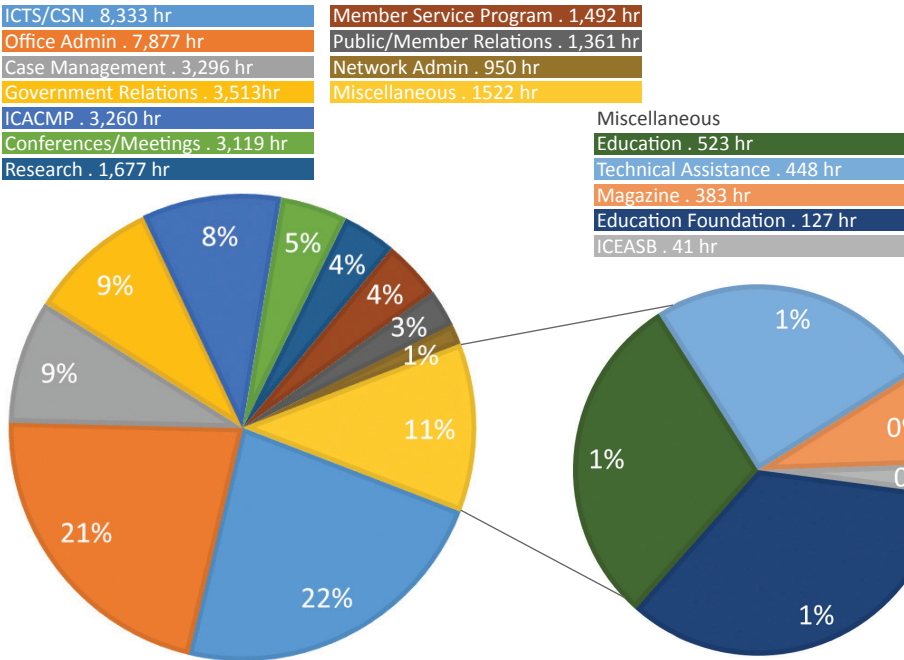
Also in this issue are the financial highlights for several of the programs that we manage. These financial highlights include information prepared as part of our annual financial audits. Brad Holtan and Molly Hill, members of the fiscal management team, do an amazing job of maintaining our financial accounts. The financial accounting and reporting of the financial condition of the programs we manage allow the various boards we serve to have a clear and concise understanding of their respective financial positions. As a result, our independent financial auditors have consistently given high marks to our team for the job they perform.

Finally, in addition to the financial highlights, we have provided descriptions of services and some performance metrics related to those programs. It is important to us as managers of the association activities and to our Board of Directors that we strive to provide the highest quality service possible.

In conclusion, we want to thank you as members for your participation in the association and for making it a great organization through your efforts. We believe in what each of you does each day, and we want our performance to reflect positively on you in every way possible.

William R. Peterson
ISAC Executive Director
bpeterson@iowacounties.org

ISAC STAFF TIME ALLOCATION



The ISAC staff works hard for its members. We strive to protect your interests and to make your jobs as public servants as easy as possible. To guide our efforts in achieving that goal, staff have adopted five core values. They are to:

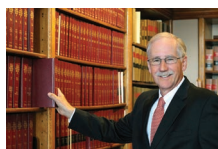
- Be member focused
- Seek personal and business excellence
- Respect others
- Work as a team
- Be personally honest and ethical

Contact us at 515.244.7181 or using the first initial and last name followed by @iowacounties.org.

We're always here and happy to help!

Where Can I Find Out More? The ISAC website includes a brief description of the duties of each staff member. Find us under the About tab.

ISAC STAFF



William R. Peterson
Executive Director



Kristi Harshbarger
General Counsel
(Oversight on behalf of the
ISAC Board of Directors)

LEGAL



Beth Manley
Compliance
Officer



Jamie Cashman
Government
Relations Manager

GOVERNMENT RELATIONS



Lucas Beenken
Public Policy
Specialist



Rachel Bennett
Member Relations
Manager

MEMBER RELATIONS



Jacy Bartling
Administrative
Assistant



Katie Cook
Office Coordinator



Kelsey Sebern
Event Coordinator



Robin Harlow
Innovation and
Research Manager



Brad Holtan
Finance and Admin-
istration Manager

FINANCE AND PROGRAM SERVICES



Molly Hill
Staff Accountant



Andrea Jansen
ICACMP Program
Manager



Tammy Norman
IPAC Program
Manager



Molly Steffen
ICACMP Customer
Support Coordinator

TECHNOLOGY



Jeanine Scott
IT
Manager



Corey Fowler
IT Support Coordinator



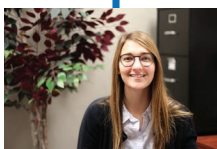
Chris Schwebach
Software
Developer



Joel Woodsmall
IT Intern



Ashley Clark
IT Support Coordinator



Bailey Krebs
IT Technician



Adam Woerdehoff
Network
Administrator



Dylan Young
Senior Software
Developer

PROVIDE EDUCATION

"ISAC has given me the tools to be an effective leader."

"I gained a lot of knowledge that I can take back to my county and use immediately!"

"That was a GREAT conference. One of the best I've attended."

ISAC MEETINGS AND EVENTS served over **4,200** attendees in FY 2017. Conferences and workshops sponsored by ISAC are held throughout the year. Two member-wide, annual conferences (one in March and one in November) are offered for networking, education and affiliate meetings. Special conferences, workshops and seminars are offered throughout the year on timely issues affecting county officials - both in-person and online.

Where Can I Find Out More? The ISAC website under the Meetings and Events tab.



GROUP HEALTH and WELLNESS

in the Wellness Program. The Wellness Program incentives have saved county budgets **\$1.45 million** in premiums, and its effects have saved countless more in the health of their employees.

SAVE MONEY

22 counties participate in the ISAC Group Health Program and are actively involved

GIVE SCHOLARSHIPS

The Annual Golf Scholarship Fundraiser and Trivia Night allowed for **\$25,000** to be awarded to the children of county employees.



IMPACT LEGISLATION

HIGHLIGHTS OF THE SESSION



ISAC also works hard defeating bills that would be of detriment to counties.

The ISAC Government Relations Team and the Legislative Policy Committee (LPC) work together to produce a package of legislative objectives and policy statements. The LPC is made up of representatives from each of ISAC's affiliates. Throughout the year the team is working for you!

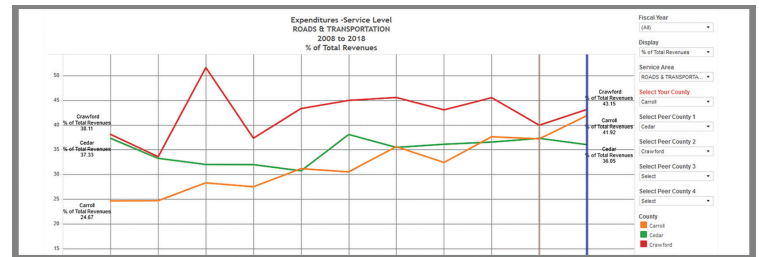
- Online tracking tool
- ISAC Update
- Legislative Comment Form
- County Day at the Capitol
- Summary of Legislation
- Webinars

YOUR VOICE AT THE CAPITOL

DELIVER BENEFITS

TABLEAU RESEARCH TOOLS provide interactive visualizations that allow you to gain further insight into the data contained in ISAC's County Financial Overview. These dashboards present data in a new way and add tools that allow the user to compare like counties, regions and much more.

Where Can I Find Out More? The ISAC website under the Member Resources tab includes a link to the tools and a tutorial on how to use the tools.

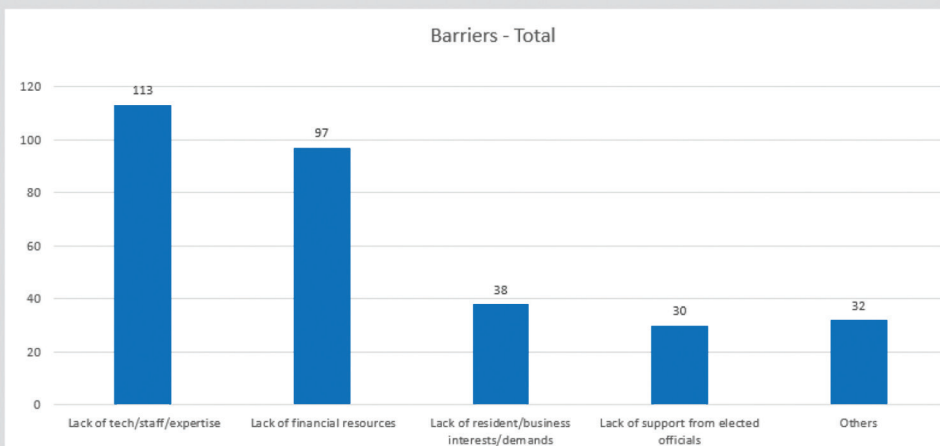


HIPAA ASSISTANCE

SAVE MONEY

15 counties and **5** MH/DS regions participate in the ISAC HIPAA Program and gain benefits by pooling their money to receive services that wouldn't otherwise be affordable. HIPAA Program members have taken advantage of countless benefits for a small annual fee. Over **18** hours, the equivalent of over **\$5,000** of outside counsel, and far more ISAC staff time have been spent researching and answering HIPAA questions.

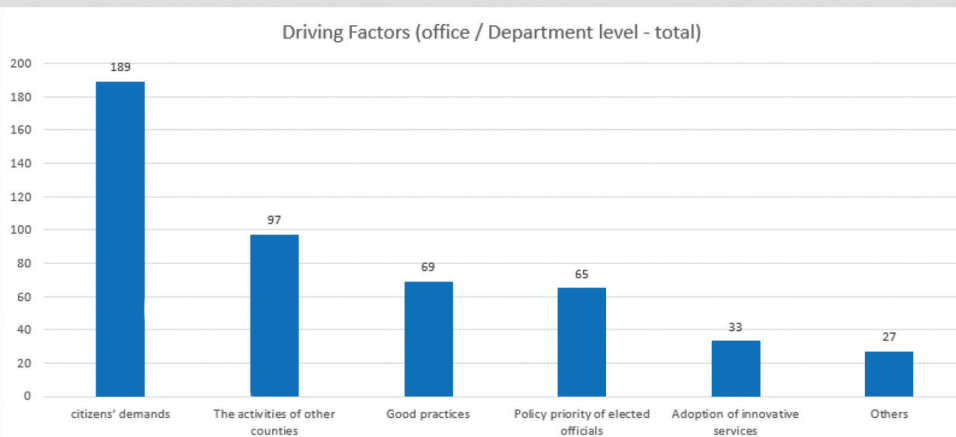
Barriers to Online Services



e-Government Survey The County Strategic Technology Advisory Resource (CoSTAR) in conjunction with the University of Nebraska-Omaha completed the e-Government survey. Highlights from 315 respondents are included in the charts below.

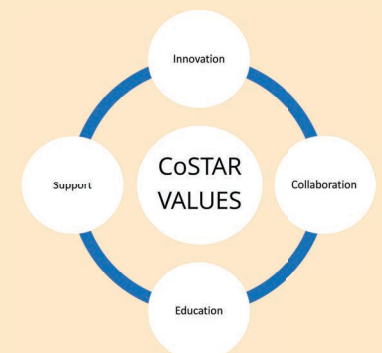
Work will continue as CoSTAR moves forward with specific activities to highlight and support innovative approaches to county government.

Driving Factors for Online Services



CoSTAR RESOURCE

Where Can I Find Out More? The ISAC website under the Programs tab.



ICACMP

FINANCIAL HIGHLIGHTS

CURRENT ASSETS

Cash and cash equivalents
Investments
Grant receivables
Accounts receivable
Prepaid expenses

TOTAL CURRENT ASSETS
NET CAPITAL ASSETS
TOTAL ASSETS

LIABILITIES AND NET POSITION

Due to Iowa State Association of Counties
Accounts payable
Compensated absences
Unearned revenue

TOTAL CURRENT LIABILITIES
NET POSITION

OPERATING REVENUE

Member dues
Software maintenance fees
Grant revenue
Membership user fees

TOTAL OPERATING REVENUE

OPERATING EXPENSES

Salaries and related benefits
Software maintenance
Office operating expenses
Professional fees
Depreciation
Meeting expenses
Travel expenses
Bad debt expense
Miscellaneous

TOTAL OPERATING EXPENSES

OPERATING INCOME (LOSS)

TOTAL NON-OPERATING REVENUES

CHANGE IN UNRESTRICTED NET POSITION

UNRESTRICTED NET POSITION (beginning of year)

UNRESTRICTED NET POSITION (end of year)

ISAC began the management of the Iowa County Attorney's Case Management Project (ICAMP) in July 2016. The mission of the project is to improve the efficiency of the prosecutor's office in Iowa. This is accomplished through: the Prolaw legal case management software; data exchanges with various criminal justice components across the state; a charging table that contains up-to-date statutes for all Iowa criminal code statutes; and member support. There are currently 52 counties that participate and an average of five new counties are added each year. **Where Can I Find Out More?** The ISAC website under the Programs tab.

	FY 2017	FY 2016
	\$254,862	\$304,309
	\$201,901	\$150,947
	\$8,049	\$8,049
	\$15,641	\$40,247
	\$2,174	\$2,174
TOTAL CURRENT ASSETS	\$482,627	\$505,694
NET CAPITAL ASSETS	\$14,660	\$23,721
TOTAL ASSETS	\$497,287	\$529,415
	\$18,546	\$7,742
	\$66,955	\$123,427
	\$5,880	\$11,488
	\$263,817	\$208,371
TOTAL CURRENT LIABILITIES	\$335,198	\$351,028
NET POSITION	\$89,455	\$136,301
	\$241,875	\$232,647
	\$54,061	\$50,993
	-	\$8,049
	\$8,752	\$9,720
TOTAL OPERATING REVENUE	\$304,688	\$301,409
	\$201,039	\$128,211
	\$62,162	\$71,702
	\$18,820	\$15,703
	\$42,183	\$26,262
	\$9,061	\$11,173
	\$2,110	\$3,205
	\$9,789	\$15,213
	\$5,740	\$8,125
	\$1,798	\$3,338
TOTAL OPERATING EXPENSES	\$352,702	\$282,932
OPERATING INCOME (LOSS)	(\$48,014)	\$18,477
TOTAL NON-OPERATING REVENUES	\$1,168	\$1,033
CHANGE IN UNRESTRICTED NET POSITION	(\$46,846)	\$19,510
UNRESTRICTED NET POSITION (beginning of year)	\$136,301	\$116,791
UNRESTRICTED NET POSITION (end of year)	\$89,455	\$136,301

CM&MHDS

FINANCIAL HIGHLIGHTS

CURRENT ASSETS

Cash and cash equivalents
Certificates of Deposit
Accounts receivable

TOTAL CURRENT ASSETS
NET CAPITAL ASSETS
TOTAL ASSETS

LIABILITIES AND NET POSITION

Due to Iowa State Association of Counties
Accounts payable
Compensated absences

TOTAL CURRENT LIABILITIES
NET POSITION

OPERATING REVENUE

Member services
Registration fees
Non-operating

TOTAL OPERATING REVENUE

OPERATING EXPENSES

Salaries and fringe benefits
Professional fees
Staff travel and training
Conference expenses
Board of Directors meeting expenses
Office operating expenses
Depreciation
Amortization
Miscellaneous

TOTAL OPERATING EXPENSES

OPERATING LOSS

TOTAL NON-OPERATING REVENUES

CHANGE IN UNRESTRICTED NET POSITION

UNRESTRICTED NET POSITION (beginning of year)

UNRESTRICTED NET POSITION (end of year)

Case Management & Mental Health Disability Services (CM&MHDS) is a 28E agreement that has been in flux over the past several years due to the changing landscape of the MH/DS redesign, moving from a County based system to a regional system. This includes the transition of management from Iowa Medicaid Enterprise to the Managed Care Organizations. The CM&MHDS Board of Directors voted on a resolution of dissolution to the CM&MHDS 28E agreement effective June 30, 2017. The program could not sustain fiscal viability due to the decrease in membership.

	FY 2017	FY 2016
Cash and cash equivalents	\$223,994	\$166,074
Certificates of Deposit	\$250,842	\$350,624
Accounts receivable	\$17,960	\$46,951
TOTAL CURRENT ASSETS	\$492,796	\$563,649
NET CAPITAL ASSETS	\$9,180	\$11,467
TOTAL ASSETS	\$602,489	\$693,904
Due to Iowa State Association of Counties	\$11,399	\$17,208
Accounts payable	\$26,779	\$262
Compensated absences	\$7,721	\$7,077
TOTAL CURRENT LIABILITIES	\$45,899	\$24,547
NET POSITION	\$556,590	\$669,357
Member services	\$135,533	\$231,626
Registration fees	\$23,786	\$21,735
Non-operating	\$2,125	\$8,078
TOTAL OPERATING REVENUE	\$151,444	\$261,439
Salaries and fringe benefits	\$183,728	\$163,185
Professional fees	\$29,585	\$30,926
Staff travel and training	\$1,175	\$1,637
Conference expenses	\$18,611	\$17,491
Board of Directors meeting expenses	\$2,248	\$3,169
Office operating expenses	\$17,676	\$22,173
Depreciation	\$2,286	\$2,373
Amortization	\$18,275	\$18,275
Miscellaneous	\$627	\$531
TOTAL OPERATING EXPENSES	\$274,211	\$259,760
OPERATING LOSS	(\$114,892)	(\$6,399)
TOTAL NON-OPERATING REVENUES	\$2,125	\$8,078
CHANGE IN UNRESTRICTED NET POSITION	(\$112,767)	\$1,679
UNRESTRICTED NET POSITION (beginning of year)	\$669,357	\$667,678
UNRESTRICTED NET POSITION (end of year)	\$556,590	\$669,357

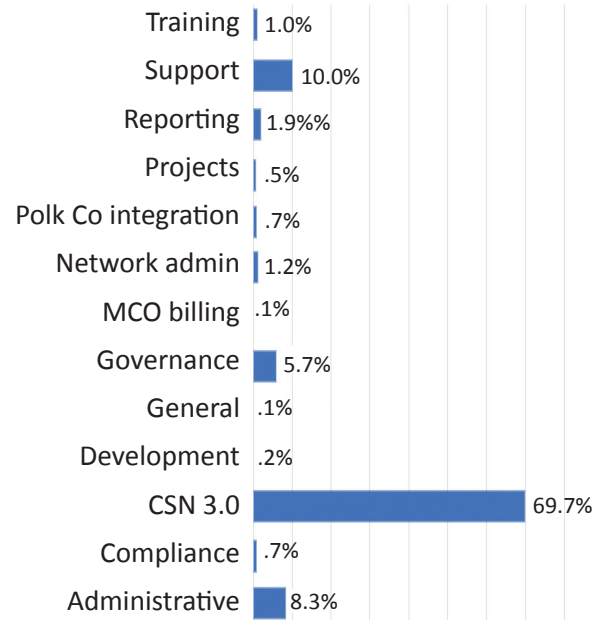
INFORMATION TECHNOLOGY

ISAC Information Technology is growing and becoming an increasing part of what we do and can offer our members in meeting technology needs. Iowa Counties Technology Services (ICTS) and the Community Services Network (CSN), which is under its governance structure, also had productive years.

Where Can I Find Out More? The ISAC website under the Programs tab.



ISAC IT Staff Time Allocation



ICTS ADVISORY BOARD

Chair - Carl Mattes
Humboldt County Supervisor
Vice Chair - Melvyn Houser
Pottawattamie County Auditor
Deborah L. Seymore-Guard
Johnson County Community Services
Jill Eaton
Marshall County Community Services
Michelle Fields
Greene County IT
Marge Pitts
Clay County Auditor
Justin Schieffer
Carroll County Case Management
Suzanne Watson
Southwest Iowa Mental Health Region CEO
Sarah Berndt
Southeast Iowa Link Region

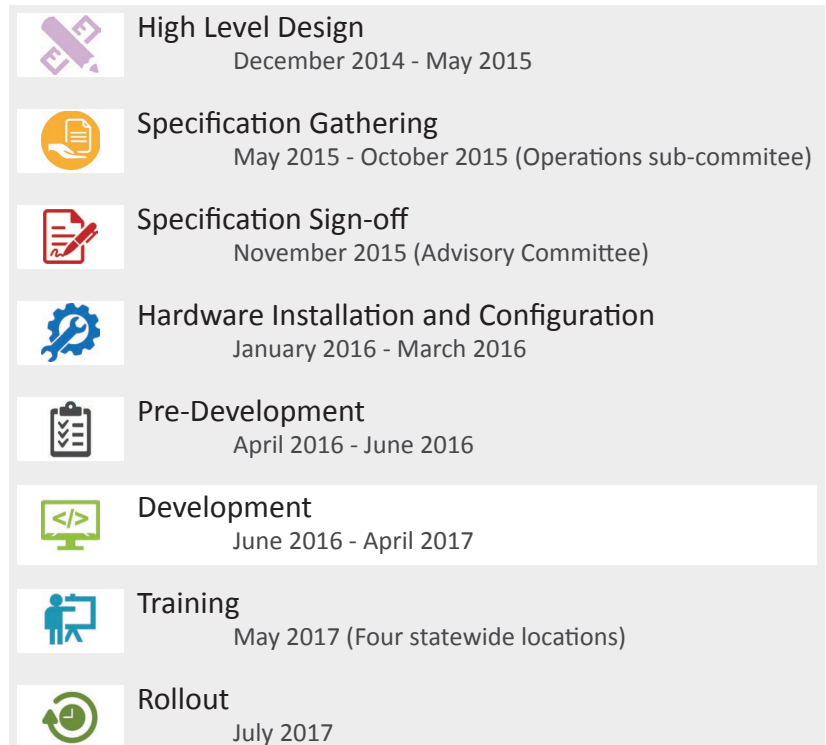
Ex-Officio

Bill Peterson, ISAC Executive Director

Staff

Jeanine Scott, IT Manager

CSN 3.0 TIMELINE



ICTS FINANCIAL HIGHLIGHTS

CURRENT ASSETS

Cash and cash equivalents	\$133,097	\$48,203
Investments	\$95,251	\$234,624
Certificates of deposit	\$948,259	\$719,844
Dues receivable	\$1,120	-
Accounts receivable	\$2,415	\$2,442
Prepaid expenses	\$7,143	\$1,350
TOTAL CURRENT ASSETS	\$1,187,285	\$1,006,463
NET CAPITAL ASSETS (LESS DEPRECIATION AND AMORTIZATION)	\$78,954	\$94,545
OTHER ASSETS (NET OF AMORTIZATION OF CSN SOFTWARE)	\$1,177,550	\$888,036
TOTAL ASSETS	\$2,443,789	\$1,989,044

LIABILITIES AND NET POSITION

Due to Iowa State Association of Counties	\$46,333	\$32,376
Accounts payable	\$29,985	\$484
Compensated absences	\$20,368	\$18,838
Unearned revenue	\$20,425	-
TOTAL CURRENT LIABILITIES	\$117,111	\$51,698
NET POSITION - UNRESTRICTED	\$2,326,678	\$1,937,346

OPERATING REVENUE

Membership dues	\$931,215	\$927,235
Administration fee revenue	\$28,427	\$33,873
TOTAL OPERATING REVENUE	\$959,642	\$961,108

OPERATING EXPENSES

Professional services	\$20,348	\$60,015
Administrative expenses	\$46,778	\$38,054
Board and committee expenses	\$7,953	\$8,316
CSN software maintenance	\$2,491	\$30
Staff salaries	\$202,621	\$409,655
Consulting fees	\$78,500	\$19,600
Depreciation and amortization	\$119,566	\$133,530
Office expense	\$67,740	\$74,440
Travel	\$7,240	\$9,209
Miscellaneous	\$23,191	\$5,360
TOTAL OPERATING EXPENSES	\$576,428	\$758,114
OPERATING INCOME	\$383,214	\$202,994
NON-OPERATING REVENUES	\$6,118	\$4,705
INCREASE IN UNRESTRICTED NET POSITION	\$389,332	\$207,604
UNRESTRICTED NET POSITION (BEGINNING OF YEAR)	\$1,937,346	\$1,729,742
UNRESTRICTED NET POSITION (END OF YEAR)	\$2,326,678	\$1,937,346

ENDORSED AND PREFERRED VENDORS

ISAC Endorsed Vendors are key business partners that share a common goal of providing quality services to our members. Preferred Vendors pay an annual fee to be positioned to build and deepen relationships with ISAC members.

Where Can I Find Out More? The ISAC website under the About tab.

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MEETING/EVENT CALENDAR 2017

NOVEMBER

- 16-17 ISAC Board of Directors Meeting
(ISAC Office)

DECEMBER

- 3-6 ISSDA Winter School
(Holiday Inn Airport, Des Moines)
5-7 ICEA Annual Conference
(Scheman Building, Ames)

MEETING/EVENT CALENDAR 2018

JANUARY

- 17-18 ISAC University
(Sheraton, West Des Moines)
19 ISAC Board of Directors Meeting
(ISAC Office)

FEBRUARY

- 1 Supervisors Statewide Meeting
(Embassy Suites Des Moines Downtown)
9 ISAC Board of Directors Meeting
(ISAC Office)

MARCH

- 3-7 NACo Legislative Conference
(Washington, D.C.)
14 County Day at the Capitol
(Iowa State Capitol, Des Moines)
15-16 ISAC Spring Conference
(Veterans Memorial Community Choice Credit
Union Convention Center, Des Moines)

APRIL

- 10-11 Iowa Governor's Conference on Public Health
(Airport Holiday Inn, Des Moines)
15-18 ISSDA Civil School
(Holiday Inn Airport, Des Moines)
26 ISAC Board of Directors Meeting
(ISAC Office)

MAY

- 16-18 Treasurers Conference
(Burlington)
23-25 NACo WIR Conference
(Sun Valley, Idaho)

JUNE

- 6 ISAC Scholarship Golf Fundraiser
(Toad Valley Golf Course, Pleasant Hill)
10-14 Iowa County Attorneys Spring Conference
(Okoboji)
12-15 ITAG Conference
(Sheraton, West Des Moines)
20-22 Records Summer School
(Gateway Hotel and Conference Center, Ames)
27 ISAC Board of Directors Meeting
(ISAC Office)

JULY

- 13-16 NACo Annual Conference
(Nashville, Tennessee)
25-27 Auditors Annual Conference
(Iowa City)

AUGUST

- 21 ISAC LPC Retreat
(Veterans Memorial Community Choice Credit
Union Convention Center, Des Moines)
22-24 ISAC Annual Conference
(Veterans Memorial Community Choice Credit
Union Convention Center, Des Moines)

SEPTEMBER

- 16-19 ISSDA Jail School
(Airport Holiday Inn, Des Moines)

OCTOBER

- 3-5 ISAC Board of Directors Retreat
(Johnson County)
21-24 Assessors Fall Conference
(Airport Holiday Inn)

NOVEMBER

- 15-16 ISAC Board of Directors Meeting
(ISAC Office)

DECEMBER

- 2-5 ISSDA Winter School
(Holiday Inn Des Moines Airport)



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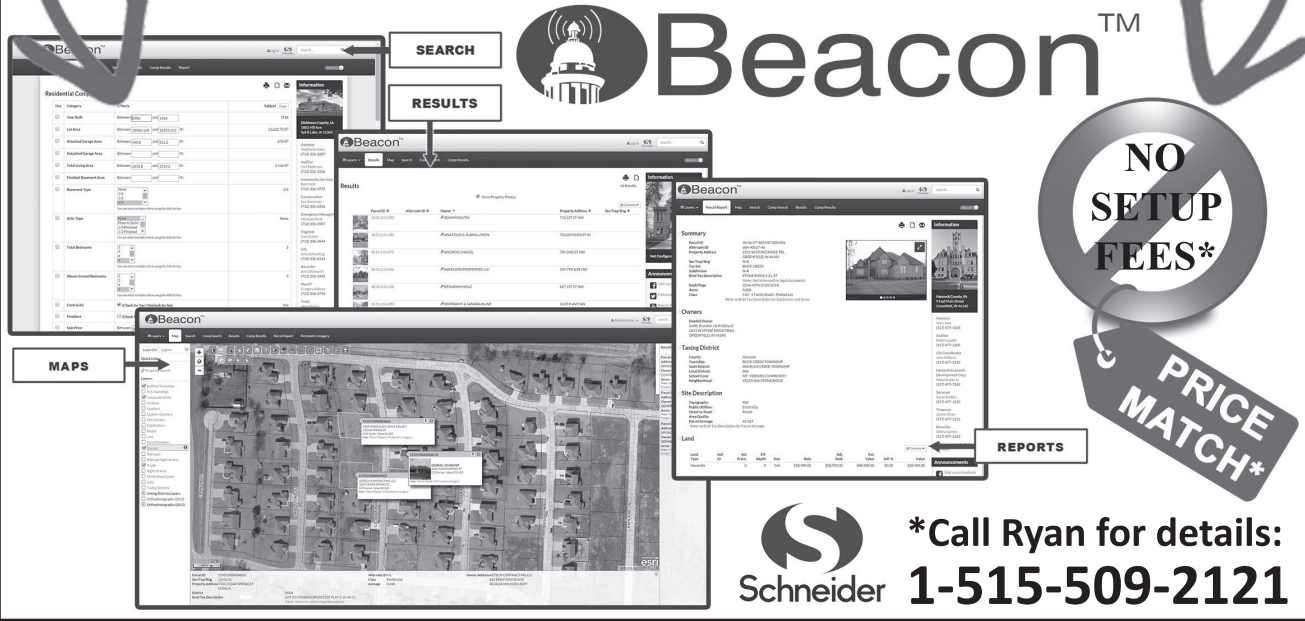
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