**Divert to What?**

When first responders are asked to divert certain populations away from criminal justice

involvement, a key question is “Divert to what, and where?” This workshop is focused on

answering that question by identifying the steps and resources necessary to develop effective

and robust facilities and programs for your high-needs population to be diverted to in place of

arrest and incarceration.

**A) Warm Handoffs:**

**Discussion:** In your small group discuss potential models for warm handoffs in your community.

|  |
| --- |
| * What are some approaches to warm handoffs that you think would work well in your community?
 |

**B) Resources**

**Discussion:** In your small group discuss existing resources and gaps for warm handoffs in your community.

|  |
| --- |
| * What are the biggest assets and resources to leverage in your community? What are the biggest gaps?
 |

**Creating Pre-Arrest Diversion Protocols**

To effectively divert your community’s high-needs population away from unnecessary criminal justice involvement, your community will need to implement effective diversion protocols and models to help first responders, and others, know how and when to divert what populations.

**A) Identify Key Stakeholders and Who Can Help:**

**Discussion:** In your small group discuss what stakeholders and leaders in your community need to be involved.

Discuss how this initiative can help them meet their goals, how they can be best convened, and who is best positioned to be a champion that brings the necessary entities together on pre-arrest diversion protocols.

|  |
| --- |
| * What are some names and organizations that immediately come to mind as needing to be part of this conversation?

**Specific Names/Individuals Agencies/Departments/Organizations** |
| * What individual can be the champion for developing diversion programs in your community, get others on board with the idea, and keep them engaged?
 |
| * What approaches or considerations are needed to engaging your community?

**Engaging those who can help: (e.g. what are some approaches to bringing everyone to the table?)****Engaging your target population: (Specifically, your high needs population who will be affected by this work most directly)** |

**B) Identify Pre-Arrest Diversion Approaches**

**Discussion:** In your small group discuss different pre-arrest diversion approaches and what they could look like in your community.

|  |
| --- |
| * What are some pre-Arrest Diversion approaches or models that you think could work well in your community?
 |

**Data Exchange**

A data -driven approach to diverting your high-needs population from unnecessary criminal justice involvement will require some level of collaboration and data integration among the organizations and services this population regularly comes into contact with. This will help narrow your focus on what you’ll need to get a data exchange conversation going.

**A) Identify Key Stakeholders and Who Can help:**

**Discussion:** In your small group discuss what stakeholders and leaders in your community need to be involved. Discuss how this initiative can help them meet their goals, how they can be best convened, and who is best positioned to be a champion that brings the necessary entities together on data-exchange protocols.

|  |
| --- |
| * What are some names and organizations that immediately come to mind as needing to be part of this conversation?

**Specific Names/Individuals Agencies/Departments/Organizations** |

|  |
| --- |
| * What individual can be the champion for developing data-exchange in your community, get others on board with the idea, and keep them engaged?
 |

|  |
| --- |
| * What approaches or considerations are needed to engaging the individuals and entities above?
 |

**B) Identify Approaches to Developing Data-Exchange**

**Discussion:** In your small group discuss different ways communities in your group currently integrate data, what type of data they exchange, and ways they hope to perform data-exchange in the future.

|  |
| --- |
| * What are some approaches to integrating data that could be useful to your community?
 |

**Goals and Next Steps**

**Discussion:** In your small group discuss your key goals and next steps for the next 3 months.

My 3-Month Goal

|  |
| --- |
| * Write a 1-2 sentence goal of where you want to be in 3 months.

In three months I want my community to…\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

My 1-Month “To-Do” List

|  |
| --- |
| * List three tangible actions you can take in the next month to move toward your stated goal:
* Identify who on my team “owns” this worksheet and can take the lead on the steps listed below.

 **List their name HERE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 |