Business Intelligence Analyst – The Iowa State Association of Counties is seeking an individual to provide oversight and supervision of all data related functions within the Association's IT department. This position will be responsible for identifying and correcting data integrity problems, monitoring proper data usage and providing reports and data analytics as needed. The selected individual will report to the Information Technology Manager. In addition to the primary duties, this position will work closely with developers on new projects, including the creation and maintenance of dashboards for a variety of user types. The position will analyze data for trends and identify points of interest for management. Qualified candidates must demonstrate SQL experience in developing complex and robust SQL queries and a knowledge of proper database normalization and indexing. Additionally, 2+ years working with SQL Management Studio and a working knowledge of Tableau 10.3 is required. Preferred candidates will have the ability to 'tell a story' with the data, knowledge of healthcare privacy laws at the state and federal levels and exhibit the traits to learn complex business processes quickly. Demonstrating above average communication skills including verbal, written and presentation skills and a proven ability to work effectively both independently and in a team-based environment is a plus. Starting salary range for this position is $50k to $60k. Submit a letter of interest, resume and application by March 15, 2019 to: Katie Cook, Iowa State Association of Counties, 5500 Westown Pkwy, Suite 190, West Des Moines, IA 50266, or email: kcook@iowacounties.org.