**2019 ISAC Annual Conference CEU Requirements**

**TITLE**: 2019 ISAC Annual Conference

**DATE, DAY, AND TIME**:

* Wednesday, August 21, 2019, 9:00 am – 10:00 am, 10:15 am – 11:30 am, 12:30 pm – 2:30 pm

**PLACE**: Veterans Memorial Community Choice Credit Union Convention Center, Des Moines

**PURPOSE**: The ISAC Annual Conference is an educational event hosted each year by the Iowa State Association of Counties.

**TARGET AUDIENCE:**  Iowa State Association of Counties Members

**OBJECTIVES**: Upon completion of this program, the participant should be able to:

**August 21, 2019 (4.25 total contact hours possible)**

* **9:00 am – 10:00 am Building a More Flood-Resilient Iowa**

Flood control and mitigation are expensive but reacting to disasters after they occur is even more costly—in dollars, lost economic potential, and human suffering. This presentation will put the significance of Iowa’s flooding problem in perspective and raise awareness of the need to continue working together to prepare for changing climate conditions and to improve our flood resilience.

**CEUs**: 1.00 hours

**FACULTY**: Opener: Bill Peterson, ISAC Executive Director

Panelists: Witold Krajewski, University of Iowa and Iowa Flood Center, Justin Gilisan, IDALS and Joyce Flinn, HSEMD

* **9:00 am – 11:30 am Jester Park Mobile Tour**

This off-site tour will feature four Jester Park sites that are run by Polk County Conservation. The bus will leave from the convention center promptly at 9:00 am and will return at 11:30 am. Seating is limited, so registrations will be taken on a first come, first served basis. Please dress comfortably and wear walking shoes.

**Robert E. Jester Nature Center and Outdoor Wellness and Recreation Center**

Opened in August of 2018, this $10 million facility has already hosted thousands of visitors and school groups and has become an instant regional attraction within central Iowa.

**Jester Park Golf Course**

This Audubon-certified golf course has gone through recent renovations including an expanded clubhouse, building a new mini-golf course, and improvements to the 18-hole course and driving range.

**Jester Park Equestrian Center**

A “one of a kind” facility in Iowa, this center has many successful programs including the Horses Helping Hero’s veterans’ program, therapeutic riding instruction, and a variety of public events. We will tour facility and see new renovations.

**Nature PlayScape and Bison/Elk Exhibit**

We will view Jester Park’s bison and elk herds and experience our unique Nature Playscape involving natural elements with children’s play.

**CEUs**: 2.25 hours

**FACULTY**: Tour Guide:  Richard Leopold, Polk County Conservation Director

* **9:00 am – 10:00 am The Power of Accountability: Driving Ownership Within Your County Organization**

Most of us want our colleagues and employees to act like owners.  But what does that really mean?  What we’re looking for is a shift in team culture – where people don’t pass the buck or drop the ball.  We want employees, at all levels, to own mistakes and not blame others or make excuses.  Accountability means having a sense of ownership of projects, processes and problems that cut across lines AND the willingness to face consequences that come with success or failure.  People are usually willing to own success; they’re less willing to own mistakes or unmet goals.  During this dynamic and interactive workshop, learners will learn about the Ladder of Accountability and how they can shape a work climate that will support more ownership within themselves and others.

**CEUs**: 1.00 hours

**FACULTY**: Cindy Maher and Jamie Guite, Leading Edge Coaching and Development

* **10:15 am – 11:30 am Iowa Flood Information System Demonstration and Workshop**

The Iowa Flood Information System (IFIS) is an easy-to-use, Google Maps-based web platform developed by the Iowa Flood Center (IFC) at the University of Iowa. The system provides real-time information on watersheds, precipitation, and stream levels for more than 1,000 Iowa communities. This presentation will provide an overview of the tools and resources available on IFIS, and participants will have an opportunity to explore IFIS on their own and ask questions. In addition, participants will hear real-life stories about the ways IFIS tools can inform decision-making.

**CEUs**: 1.25 hour

**FACULTY**: Moderator: Nate Young and Breanna Shea, University of Iowa and Iowa Flood Center

 Speaker: Rick Wulfekuhle, Buchanan County EMA

* **10:15 am – 11:30 am Feedback is a Gift – But, I’d Prefer a Box of Chocolates**

**Me:** “Hey, can I give you some feedback?”

**You:** “Um … no thanks!”

A significant part of our county reputation comes from how well we take feedback from others.  So why is it so difficult?  We know that feedback is essential for development, growth, and healthy relationships – but most of us dread and dismiss it.  That’s because feedback sits at the heart of two conflicting human desires: we want to learn and grow but we also want to be accepted and respected just as we are now.  Receiving feedback effectively is strongly connected to personal and professional success.  Walk away prepared to defuse defensiveness in yourself and others through a unique blend of improvisational comedic scenes, the latest leadership research, small group discussion and self-reflection.

**CEUs**: 1.25 hour

**FACULTY**: Cindy Maher and Jamie Guite, Leading Edge Coaching and Development

* **12:30 pm – 1:30 pm A Vision for Iowa: The Iowa Watershed Approach**

The Iowa Watershed Approach (IWA) is a $97 million statewide program designed to reduce flood risk, improve water quality, and build community flood resilience. The IWA works in nine unique watersheds that have each formed a Watershed Management Authority (WMA) to represent the needs of landowners and communities. The project engages numerous partners and stakeholders throughout the watershed to make informed, strategic decisions to address complex water resource challenges. The panelists will bring their expertise to the discussion of how the Iowa Watershed Approach has fostered innovation and improved flood resiliency in their communities.

**FACULTY:** Moderator: Larry Weber and Kate Giannini, University of Iowa and Iowa Flood Center

Panelists: Cara Morgan, Former Fremont County Supervisor and Current IWA Project Coordinator, Lee Bjerke, Winneshiek County Engineer and Rod Marlatt, Fayette County Conservation Board and Turkey River WMA Chair

* **1:30 pm – 2:30 pm Preparing for the Next Flood**

Panelists with a broad range of expertise will help to navigate the national flood insurance program and describe the resources counties can tap into to assist them before, during, and after a flood event. Participants will gain a better understanding of the flood mitigation, preparedness, response, and recovery tools they can access.

**CEUs**: 2.00 hour

**FACULTY:** Moderator: State Senator Rob Hogg

Panelists: Bill Cappuccio, Iowa DNR, Aimee Bartlett, State Hazard Mitigation Officer, HSEMD, Les Beck, Linn County Planning and Development

* **12:30 pm – 2:30 pm HR 202: How to Effectively Manage Public Employees**

Elected Officials and Department Heads are increasingly involved in human resources and personnel matters. This presentation will provide attendees with tips and tricks to apply from the moment a job is posted until an employee retires, resigns, or is terminated. The presentation will address HR matters unique to counties and will cover topics beyond the basics of hiring and firing to include day-to-day management of a department as well as response to problem employees or challenging workplace situations.

**CEUs**: 2.00 hour

**FACULTY**: Katherine Beenken, Ahlers & Cooney, P.C.

* **12:30 pm – 2:30 pm Maximizing Energy in a World That Sucks You Dry**

Our typical response to rising demands and pressures in the county workplace is to work longer hours.  Unfortunately, that quickly takes a toll on productivity, creativity, engagement and health.  The problem with time is that it’s a finite resource (you only get 24 hours in a day).  But energy is renewable.  During this workshop, you’ll explore the four wellsprings of energy, and take a close look at what you’re doing to contribute (or not) to your own health as a leader.  Leading Edge founder Cindy Maher and Chief Humor Officer Jamie Guite will spark reflection, discussion and commitment through a wildly interactive presentation.  Through an innovative mix of improvisational comedy, cutting edge research, and peer learning, you’ll walk away with a greater awareness of the capacity you have and a 30-day roadmap that will lead to the energy you want.

**CEUs**: 2.00 hour

**FACULTY**: Cindy Maher and Jamie Guite, Leading Edge Coaching and Development

**FEE**: A $210 registration fee for the ISAC Annual Conference cover all CEUs. Please see ISAC’s cancellation and refund policy for further instruction.