



The Iowa County

Iowa State Association of Counties

November 2007
Emergency Management
Fall School 2007

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ISAC's Mission:

To promote effective and responsible county government for the people of Iowa.

ISAC's Vision:

To be the principal, authoritative source of representation, information and services for and about county government in Iowa.

feature

Emergency Management: More than Just a County Office

The field of emergency management has changed dramatically over the past few years. Having evolved from the Cold War-era civil defense offices, county coordinators are tasked with “all-hazards” preparedness programs that entail weather events, technological emergencies (such as those involving hazardous materials and train derailments), and terrorism. Planning, training, and exercise drilling are more important than ever in order to ensure the safety of life and property.

Emergency management, however, is not just an office or a person filling that office. It is a process; an idea; a system to use to limit loss of life and property before an incident occurs. Some people tend to put aside preparedness planning work or skip training sessions because they are “too busy” or “don’t want to think about the bad stuff that might happen.”

Yet, how many of you make certain to purchase full coverage vehicle insurance when you get a new car? How about house insurance or life insurance? Most of you do this because you want you or your family to be able to quickly recover financially should you get into an auto wreck, have a house fire, or die unexpectedly. The same attitude should go toward emergency management at home or at work, which can supplement insurance policies and can save people (which insurance cannot replace).

You most likely work for a county government office if you are reading this. When considering work, do you have warning systems, cameras, electronic locks and other things that would help keep you safe at work? Your county should review **hazard mitigation strategies** to look at ways to limit or eliminate disasters or the effects disasters would have on the county offices. Some grant dollars can pay for certain mitigation improvements.

Would you know what to do if there was a fire? What about a suspicious powder envelope (Polk County offices have seen a few of these)? You and your fellow county employees

By **Derek White**

Carroll County Emergency
Management
ISAC Board of Directors



need to know what to do during an emergency. You don’t need a separate plan for every type of disaster. The primary functions you are going to need to focus on are when and where to: **alert/notify, shelter-in-place, evacuate, or lock down.**

What will your office do if your building is destroyed or a disaster such as pandemic influenza keeps 40% of your staff at home? You need to consider a **continuity of operations and recovery plan** for the county government. Such a plan looks strongly at which county departments are most critical to overall operations so that resources can be used to get them online first. Other considerations include succession of power (should county supervisors be hurt or killed) and computer recovery tactics. *It is especially important that the policy makers be involved in this planning and training as they are the ones that will be asked to make critical decisions during and after a catastrophe.*

Don’t forget your homes as well. **Make sure that you can contact family members should a disaster strike**, and vice versa. **Have a designated meeting place** in case you are not able to contact them. **Put together a preparedness kit** with crucial supplies (such as food, battery- or crank-operated radio, clothes, medications, etc.) should you be trapped at home for a day or two. **Remember to include pets** you may have in any home preparedness planning you do.

In summary, emergency management is not just the responsibility of emergency managers. It is everyone’s responsibility and should be considered one of the most vital initiatives you, your family, and your office undertake. It is not as overwhelming a process as some think when they start; taking things one step at a time will eventually get you to where you need to go. To get started and for more information, call your local county emergency management coordinator today!

ISAC's
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Register On-Line Today!

All Politics is Local

“If you are looking for friends when you need them. . .it’s too late.” Mark Twain

The work of lobbying the legislature continues throughout the year. While the work at the capitol during session is the most visible, the “off-season” is busy as well. Currently, the ISAC process for developing legislative objectives and priorities for the upcoming session is well underway and will be finalized at the general session at Fall School. ISAC staff work hard all year to ensure that county issues get a fair hearing by state legislators, but the best tool in our arsenal is YOU - the county officials who can explain how the specifics of policy decisions made by state government will impact locally. There are a number of ways that local officials can and should connect with their legislators.

Invite your legislators to the courthouse

From the end of one session to the beginning of the next, county officials should be looking for opportunities to interact with their legislators. Post-session thank-yous for the work your legislators have done are always in order. It is important that legislators understand that we are appreciative of their efforts to address county issues, even when we don’t get everything we want. The June legislative workshops provide an excellent opportunity to interact with those legislators who attend. Legislators provide an overview of the past session, answer questions, and have lunch with their county constituents.

The summer and fall are good times to seek opportunities to build relationships with your legislators. Invite them to visit with you at the courthouse, show them county government in action, and explain the challenges that counties face.

Attend a local forum

Once session starts, legislators will be having regular forums in their districts. County officials might consider offering to co-sponsor a forum with their legislator, allowing shared constituents to ask questions related to both state and county government. In any event, it is important for counties to have a presence at forums to let legislators know how counties are impacted by what the legislature is considering. County officials should attend forums prepared to address several issues that they want to discuss with their legislators, including ISAC’s top legislative priorities for the year. Even as you are asking for help with an issue, it is important to thank legislators for work they have done for your county in the past.

Get connected

ISAC’s legislative tracking tool provides a convenient source of information regarding bills that are introduced in the legislature. The tool can be accessed through the ISAC website. Another great resource to keep track of what the legislature is considering is the general assembly’s website, www.legis.state.ia.us. To get specific information about what your legislator is working on, ask your State Representative and your state senator to add you to their mailing or e-mail list. This will let you know what they are up to on a weekly or monthly basis, and let you know when they are having local legislative forums in your area. This

By: Linda Hinton
Assistant Legal Counsel



may be the best way to keep up on your legislator’s priorities. During session, you can contact your legislators with your comments or concerns. It is a good idea to determine whether your particular legislator has a preference for phone calls or email.

Attend district legislative day at the capitol

ISAC provides a unique opportunity for counties to interact with their legislators at the capitol during session. It is time for counties to start making plans for their participation in ISAC’s district legislative day. This day at the capitol gives county officials an opportunity to participate in the lobbying process by meeting with legislators and ISAC lobbyists. The program provides a chance for counties to sit down with state policy makers and shed light on how specific bills and actions will affect their county.

County officials will meet at the Wallace Building auditorium for a briefing at 9:30 AM. The agenda for the briefing includes short presentations from ISAC staff, governor’s office staff and a state department head. Last year, Charles Krogmeier, Department of Management, Mike Tramontina, Department of Economic Development, Nancy Richardson, Department of Transportation, Rich Leopold, Department of Natural Resources, and Mike Mauro, Secretary of State, each participated in one of the district meetings. Just as last year, there will be time for participants to ask questions of each presenter. After the briefing, county officials will go to the statehouse, attend meetings and, most importantly, talk with their legislators.

It is a good idea for each county to set up meetings with their legislators prior to the day they are scheduled to be at the capitol. Most days of the session are extremely busy and it is important to schedule a time to meet with legislators in advance. A lunch meeting can provide a great chance to talk with your legislators and discuss the issues of importance to your county.

ISAC depends on its members to be involved in the legislative session and to work to promote ISAC’s legislative priorities and objectives. The district legislative day gives our members an opportunity to support ISAC’s efforts and work towards improving county government. Sign up information will be available at Fall School.

2008 Schedule for District Legislative Day

DISTRICT	2 and 3	1 and 4	6	5
	Feb. 6	Feb. 13	Feb. 20	Feb. 27

legal briefs

Comp Board Law Raises Many Issues

This is the time of year when elected officials' thoughts turn to the county compensation board created in Iowa Code section 331.905. Here are some frequently asked questions about the comp board.

What was life like before comp boards?

Prior to 1975, county officials' salaries were established by the Iowa Code. There was a schedule laid out in the Code, and it was the duty of the supervisors to set the salaries in conformity with that schedule. It was a rigid, one-size-fits-all approach. There was no discretion at the county level.

What happened in 1975?

The Legislature created a five-person compensation board, selected as follows: one mayor selected by a convention of mayors of all incorporated cities; one school board member selected by a convention of all school board members in the county; one member of the general public selected by the board of supervisors; one member of the general public selected by a convention of all school board members; and one member of the general public selected by a convention of all of the mayors.

The compensation board met and set a proposed compensation schedule for all elected officials, then published the schedule, had a public hearing and adopted its final recommendations, which were submitted to the board of supervisors.

The board of supervisors then determined the final compensation schedule. It could not exceed the comp board recommendations. If it wanted to cut the salaries, the annual salary of each elected official was reduced by an equal percentage.

The law allowed boards of supervisors to make a one-time adjustment in elected officials' salaries by a simple board resolution. For supervisors the cap was \$1,000; for all others it was \$1,500.

When did that law change?

That law remained almost unchanged until 1987, when the law was amended to the comp board we have today. The comp board was changed to a seven-member board. The mayors and school board members were out of the picture altogether. Instead, the supervisors now appointed two members, with one member each appointed by the auditor, treasurer, sheriff, county attorney and recorder. Each member must be a county resident. Other differences from the prior law:

- The sheriff's salary was supposed to be based on a comparison with professional law enforcement administrators; and

- The comp board no longer published its findings or had a hearing - they simply submit their recommendations at the county's budget hearing.

Can the board of supervisors totally reject the comp board recommendation?

No. There are at least three Attorney General opinions that say that the only two options the board of supervisors has are to accept the recommendation, or to reduce the recommended increase by an equal amount. There is no third option, says the Attorney General.

How does the math work now?

The comp board makes a recommendation for each elected

By: David Vestal

ISAC General Counsel



official, then the board of supervisors can reduce the amount of the proposed increase by an equal amount. It is *only the dollar amount of the increase* that the board reduces. So for example:

Position	CurrentSalary	Comp Board	Amount of Increase	Reduced by 30%
Auditor	\$45,000	4%	\$1,800	\$540
Treasurer	\$44,000	4%	\$1,760	\$528
Recorder	\$43,000	2.5%	\$1,075	\$322.50
Supervisor	\$27,000	4%	\$1,080	\$324
Sheriff	\$58,000	5%	\$2,900	\$870
Co. Attorney	\$62,000	6%	\$3,720	\$1,116

Can an elected official decline a salary increase?

Not according to a 1993 Attorney General opinion, which cited numerous court cases for the proposition that it would be "against public policy" to allow this practice. Any elected official is free to give back any part of their salary once they get it, says the Attorney General.

Can the comp board recommend a salary decrease for elected officials?

Not altogether clear. There is an Attorney General's opinion from 1983 saying that comp boards have that authority. But that was written before the comp board statute was changed to provide that "the amount of the salary increase proposed for" each elected official must be reduced by an equal percentage. Does that language mean that the comp board must propose increases every year? That seems ludicrous. But admittedly it is difficult to make the math work out if the comp board recommends a reduction for some county officials, and an increase for others.

Can a city council member serve on the comp board?

No. Under section 331.905(2), comp board members cannot be officers or employees of the state or a political subdivision of the state (meaning county, township, schools district or city).

Is there a limit on what information a comp board may consider?

No. In *Norland v. Worth County Compensation Board*, an Iowa Supreme Court case from 1982, a county attorney challenged a comp board's actions, saying that the comp board had not considered salaries of comparable offices, and had improperly referred to newspaper articles without verifying the information. The Iowa Supreme Court said that the comp board had substantially complied with the law, and held that the comp board statute "does not limit the kind of evidence a compensation board may consider."

Parting Ponderable: "On September 17, 1969 the Drake student newspaper, *The Times-Delphic*, published what appears to be the first documented account of the famous 'Paul is dead' hoax, written by Tim Harper. No articles published prior to this piece about the supposed death of Paul McCartney are known..." "Drake University" entry on Wikipedia website.

Property Tax Stew

This month's *By the Numbers* covers a variety of property tax issues that all happen to be simmering at the same time.

Property Assessment Appeal Board

In its first year of operation the property assessment appeal board is proving very popular with Iowa taxpayers. The board was created during the 2005 legislative session and is designed to be a low-cost (taxpayers need not retain legal counsel and there are no filing fees) alternative to district court for taxpayers who protest their assessment to the local board of review and aren't pleased with the board's decision. In October the state appeal board started hearing the more than 800 appeals it received from taxpayers around the state. It had anticipated receiving about 350 appeals. Almost two-thirds of the appeals relate to residential property; 28% are commercial appeals; and there are a handful of agricultural and industrial property appeals. The three-member appeal board expects to take more than a year and a half to hear all of the appeals, and then start again on a new batch of appeals from 2009 assessments.

Legislative Property Tax Study Committee

The latest legislative property tax study committee had its first meeting on September 12. Presentations at the first meeting outlined the property assessment system and also focused on tax increment financing (TIF), school funding, and alternative revenue sources for local governments. The two-year committee will meet again November 7 and December 5, then take a break during the 2008 legislative session before meeting a few more times next fall. ISAC's representative on the committee is Linn County Supervisor Lu Barron. Minutes, agendas and other information are available at www.legis.state.ia.us/asp/Committees/Committee.aspx?id=209.

Update: Current Use vs. Highest and Best Use

Nearly a year ago the Department of Revenue (DOR) proposed a new administrative rule that, among other things, requires assessors to value property based on its present use rather than its highest and best use. Polk County Assessor Jim Maloney objected to the rule from the outset, calling it a "terrible ruling" that is "contrary to Iowa law," which requires properties to be valued at their market value. Maloney first appealed to the Legislature's Administrative Rules Review Committee to prevent the rule from going into effect, to no avail. Then he petitioned the DOR to rescind the revised rule, again, to no avail. Now he's headed to court. Earlier this year Maloney filed a lawsuit challenging the ruling, and the district court has held that he has "standing," which means the lawsuit can proceed. Trial is set to begin in December. Last month the ISAC Tax and Finance Steering Committee adopted a legislative proposal essentially agreeing with Maloney and urging the Legislature to overturn the rule. We believe that the new rule conflicts with Iowa law and will only bring further confusion and unfairness to Iowa's property tax system. Stay tuned for updates from both the judicial and legislative arenas.

By: Jay Syverson
ISAC Fiscal Analyst



2007 Equalization and Rollback

The assessment cycle for the 2007 assessment year (fiscal year 2008-09) is nearing completion. In October the DOR issued its final equalization orders. Those orders, combined with the assessors' revaluations of property, resulted in significant increases in valuation across all three major property classes statewide. According to DOR, statewide commercial value will increase 4.6% from 2006 to 2007; residential value will increase 7.5%; and agricultural value will increase 15.4%. Among the largest valuation changes by class are: commercial valuation increases of 20% or more in Benton, Page and Union counties; residential valuation increases of around 22% in Adams, Dickinson and Worth counties and over 30% in Palo Alto County; and agricultural valuation increases around 30% or more in Boone, Dallas, Jefferson and Wapello counties. The rising tide raised almost all ships. Only seven counties lost agricultural valuation; the largest loss was 3% in Clinton County. Two counties (Cherokee and Grundy) lost residential valuation, but in both cases the loss was less than 1%. More than a fourth of the counties lost commercial valuation, but most of those losses were also relatively small. The one exception was an 8% decline in commercial value in Plymouth County. These numbers show that, generally, property valuations increased across the state.

But remember – these are assessed values we're talking about so far. Taxing jurisdictions won't be able to take advantage of the full increase in assessed value because of the rollback. The 2007 rollbacks (also called assessment limitations) will probably be set by the time you read this article. (Visit the DOR's website at www.state.ia.us/tax/locgov/propequalroll.html to see for yourself.) But based on the equalization levels, it looks like the residential rollback will drop from 45.6% to about 44.1%; the commercial rollback will drop from 100% to about 99.5%; and agricultural property will have a rollback of about 90.1% - the first time since 1999 that agricultural property values have been rolled back.

Agricultural Land Values

In addition to increasing in assessed value, the market value of agricultural land in Iowa is continuing its upward climb, according to the September 2007 survey of the Iowa Farm & Land Chapter #2 Realtors Land Institute. The survey data indicates an increase in farmland value of over 20% from September 2006. The highest quality farmland is now selling for an average of \$4,655 per acre statewide, and over \$5,000 per acre in central Iowa. Factors positively affecting farmland values include high corn and soybean prices, increased demand created by the ethanol and biodiesel boom, and the limited amount of land offered for sale. Factors that may negatively impact future farmland values include uncertainty over government programs and increased fuel and fertilizer costs. View the full survey results at www.centralstatesland.com.

Putting ETC to Work

By: Robin Harlow
ISAC Technology
Project Manager



In October 2007 the ETC successfully connected Broadlawns Medical Center with Polk County. ABBE Center became live in April 2007. These connections are significant, because Broadlawns and ABBE Center respectively invoice (via paper) thirty-two and fifty-two counties. As ETC, Broadlawns, and ABBE become more comfortable with the connections, it is expected that these providers will want to begin sending the remaining counties' invoices in an electronic format in the early part of 2008.

Because of the visionary foundational work completed in 2003, the ETC counties (and those that wish to join), are poised to reap the electronic benefits. Through the CoMis Replacement Project, the committee has identified at least twenty data exchange opportunities between counties, providers, and state agencies. ETC will, over a period of time, handle most of these interfaces. While the "new" CoMis is being built, our current members will be able to take early advantage of these connections as they come online.

The ETC was built to handle and display HIPAA transactions, but once we complete the upgrade of the core software (BizTalk) we will be able to handle a variety of transactions (e.g., state medical billings) either online or have them exported for use by a county. Through expanding ETC, we will be able to greatly reduce the re-keying of information that currently takes place in many counties.

This month ISAC will be hiring an Information Technology Specialist to assist in support and enhancing ETC. Currently the clearinghouse has contracted with a third party company (Quilogy) to provide support.

This hiring will accomplish the following five objectives:

Provide agility and speed to address technical issues

Quilogy is not set up to provide long-term support. They will support, but at a cost. For Quilogy to support ETC, it would need to charge at 4-hour minimum time slots for each support request. Quilogy is an application developer and does not have the infrastructure to support applications. When a support request comes in, it would need to locate the analyst that is familiar with ETC. The analyst would need to drop what he is doing (if possible) and respond to the request. The smallest issue would cost a minimum of \$420. There would be a charge of \$105 per hour for problems that extend past 4 hours.

In order to add volume and transactions to ETC, we would need to respond quickly to issues and problems. As the volume increases, the costs of downtime and non-corrected issues go up. Since the primary purpose of this position will be to support ETC, the response time will be minimal.

Expand the county knowledge base

One of the goals for the internal hosting of ETC was the opportunity to transfer the technical and process knowledge of ETC

back into the county knowledge base. Having technical staff in place to support ETC and its related technology will allow this knowledge to be leverage in other related projects. The more knowledge we gain and retain, the better we are at not only gauging the value of proposed third-party services, but also determining when and where we should use those services.

Long term reduction in consulting and programming fees

The more we learn about how the ETC operates, the more we can work to reduce the expense related to hiring outside consultants. When working with consultants, there are two basic rules: 1) hire what you don't know; and 2) before they leave, learn what you hired for. With ETC, we know how to run and set up a website and we understand databases. What we don't understand is BizTalk. In FY 2008 and 2009, there is a significant reduction in this expense with the expectation that we would be better prepared to support and maintain BizTalk ourselves.

Take advantage of a unique learning window

This position will be tasked with learning BizTalk. As the first project to tackle, the current BizTalk engine for ETC will require upgrading. Allowing this position to migrate the current processes to the new server is an excellent opportunity for learning BizTalk. This position would draw on our third party only as needed. The experience that will be gained from this project can not be duplicated in a classroom setting.

Position ISAC to better assist those counties without technology resources

As this position comes to support ETC, they will be gaining the knowledge support our member counties with data exchange opportunities require. There is and will continue to be pressure to collaborate on building systems that serve a greater number of counties. This position, from its exposure to ETC, will have the experience and background to assist in the support of these applications and thus, not place any additional technology burden on counties.

It is planned that in the coming years, ETC will be the central point to exchange data with our member counties. If you are interested in knowing more about ETC or joining ETC, please contact Robin Harlow at (515) 244-7181 or rharlow@iowacounties.org.

How to Recognize E-Mail Hoaxes and Urban Legends

By: Tammy Norman
ISAC Technology
Services Coordinator



Q: I have received e-mails warning me to delete a file on my computer because it is a virus and will cause my computer to crash if it is not removed. Should I believe these e-mails?

A: I found an excellent article written by William F. Pelgrin, chairperson of the Multi-State Information Sharing & Analysis Center (MS-ISAC), that addresses this issue.

We have all received e-mails promising get-rich-quick schemes, warnings of major computer meltdowns or images exploiting the latest natural disaster. These e-mails are more than just an annoyance; they do have a purpose, which is often malicious. Besides bogging down networks and clogging inboxes, they are also used by spammers to harvest e-mail addresses, to spread viruses, to attempt to defraud the recipient, or to unnecessarily cause fear and paranoia.

Often the messages that they contain are untrue, but a few of the sympathy messages in past hoaxes have been based on real events. Some hoaxes or malicious e-mails also use sensational news items like earthquakes, plane crashes, or terrorism incidents to entice people to open attachments and forward the message to others. E-mail messages written with the intention of the recipient sending it to people they know are known as chain letters. Hoax messages use several different methods of social engineering such as shock, curiosity, fear, and sympathy to get you to pass them along.

Chain letters may be sent by strangers or well-intentioned friends or family members. It is important to verify the information before following any instructions or passing the message along.

There are two main types of chain letters:

Hoaxes – Hoaxes attempt to trick or defraud users. A hoax could be malicious, instructing users to delete a file necessary to the operating system by claiming it is a virus. It could also be a scam that convinces users to send money or personal information. Phishing attacks could fall into this category.

Urban legends – Urban legends are designed to be redistributed and usually warn users of a threat or claim to be notifying them of important or urgent information. Another common form are the e-mails that promise users monetary rewards for forwarding the message or suggest that they are signing something that will be submitted to a particular group. Urban legends have no negative effect aside from wasted bandwidth and time. How can you tell if the e-mail is a hoax or urban legend?

Some messages are more suspicious than others, but be especially cautious if the message has any of the characteristics listed below. These characteristics are just guidelines – not every hoax or urban legend has these attributes, and some legitimate messages may have some of these characteristics:

- It suggests tragic consequences for not performing some action;

- It promises money or gift certificates for performing some action;
- It offers instructions or attachments claiming to protect you from a virus that is undetected by anti-virus software;
- It claims it's not a hoax;
- There are multiple spelling or grammatical errors, or the logic is contradictory;
- There is a statement urging you to forward the message;
- It has already been forwarded multiple times (evident from the trail of e-mail headers in the body of the message).

What are some of the latest hoaxes and legends circulating today?

Nigerian Scam – A wealthy foreigner who needs help moving millions of dollars from his homeland promises a hefty percentage of this fortune as a reward for assisting him. Status: *Real fraud that costs its victim anywhere from a few thousand dollars to up to hundreds of thousands.*

Thousand Dollar Bill – You can receive rewards from various companies by simply forwarding an e-mail message to your friends. This includes cash rewards to Internet users for forwarding messages to test a Microsoft/AOL e-mail tracking system. Status: *False.*

What can I do to protect myself and my organization?

- If you get an e-mail warning about a virus, call your help desk, or if you experience this at home, run your own anti-virus.
 - Do not circulate warnings or suspect messages without first checking with an authoritative source. For example, check the hoax sites listed above.
 - Don't forward chain letters.
 - Never open an e-mail attachment unless you know what it is—even if it's from someone you know and trust.
 - Keep your anti-virus software up to date.
 - Remember, cyber security is everyone's responsibility.
- If you want to check the validity of an e-mail, there are some

Web sites that provide information about hoaxes and urban legends:

- Urban Legends and Folklore – <http://urbanlegends.about.com/>
- Urban Legends Reference Pages – <http://www.snopes.com/>
- Hoaxbusters – <http://hoaxbusters.ciac.org>
- TruthOrFiction.com – <http://www.truthorfiction.com/>
- Symantec Security Response Hoaxes – <http://www.symantec.com/avcenter/hoax.html>
- McAfee Security Virus Hoaxes – <http://vil.mcafee.com/hoax.asp>

case management

Thanks for the Memories...

By: Deb Westvold

ISAC Case Management Director



As I prepare to leave ISAC on October 31, I feel blessed to have had the opportunity to work with such a wonderful group of caring individuals in the counties who strive to make life better for the people with disabilities in Iowa:

- Case Managers: who are on the front line assisting people with disabilities identify their dreams and advocating on their behalf so they can achieve them;
- Case Management Supervisors: who provide support to the case managers and assure the overall quality of the services provided to the people with disabilities;
- Case Management Administrators/Directors: who assure that all of the state and federal rules are implemented so the program can maintain accreditation and continue to be able to serve people with disabilities;
- Case Management Support Staff: who provide valuable assistance to other program staff that keeps the case management offices running smoothly and efficiently;
- CPC Administrators: who work to assure that services are available in the county and that the limited funds can stretch as far as possible to serve the maximum number of persons with disabilities;
- County Supervisors: who serve as the “board of directors” and whose support of the case management service enables the case management staff to perform at their optimal level;
- CCMS Staff: who have each brought their own unique experiences and expertise to the CCMS team to allow us to support the county case management programs by providing quality training programs and technical assistance;
- ISAC Administrative Team: who enable the rest of the CCMS team to do our jobs, without their support we would be in chaos; and
- CCMS Board Members: who have provided the leadership of the CCMS program and who have shared their expertise in not only case management, but also the whole disability system with the other supervisors in the State of Iowa.

I am also appreciative of the other opportunities that ISAC has given me to make a contribution to enhancing the lives of the people that we work with. These have included:

- Working on the legislation that created the county management system and the Central Point of Coordination position and process;
- Staffing the State County Management Committee as it worked to develop a partnership between the county and the state and as it worked with the disability community to plan for and to implement system improvements;

Continued on Page 11...

ISAC meetings

Fall School Update 2007

By: Jerri Noboa

ISAC Meetings Administrator



The I-235 construction will be finished when you come in for the fall school. When you are using I-235 to and from the conference, use the 7th street to arrive and use the 6th street exit to depart downtown Des Moines.

Don't forget the exhibitors' reception on Wednesday, November 28. It will be held on the 3rd floor of the Marriott from 5pm – 6:30pm. Please thank them for their support for ISAC and county government.

Following your dinner on Thursday, November 29, join President Kim Painter for dessert on the mezzanine at the Renaissance Savery. After dessert, plan on staying for the ISAC Dance. We have hired a new band, The Benders, who I think you will truly enjoy. They are a 50's and 60's band. Even if you don't dance, you will be entertained. The Benders not only have exceptional musical talent, but dressing and performing with class is status quo. They have been the opening act for The Platters, The Marvellettes and The Coasters.

Iowa now has a D-League basketball team named Iowa Energy (affiliated with Chicago Bulls and Miami Heat). The team will have its 2nd game in history on Wednesday, November 28, at 7:30pm in the Wells Fargo Arena, which is connected via the skywalk. Iowa Energy is offering group tickets to ISAC fall school attendees. Visit www.nba.com to learn more about the team and league. You can go online and purchase ticket(s) to the game and pick up at will call window the night of the game. Tickets are \$9 (regularly \$15 for this seating section – Section 102). Here is how you purchase tickets:

<https://www.groupticketwindow.com/groupticket/event/global-iowa/group>

Sign-In ID: counties Password: energy

If you have any questions, please call Jerri Noboa (515-244-7181).

We still are unable to tell you what presidential candidates are planning to attend. We have been told that we should not be surprised if we aren't informed by the campaigns until two weeks before the conference. Check the ISAC website www.iowacounties.org for school updates.

In September, ISAC was informed that the Renaissance Savery will have the entire 3rd floor under renovation when you are there in November. This eliminated 3 meeting rooms. It also meant a juggling of rooms. Unfortunately, the Emergency Management Directors will be moving to the Marriott but all other affiliates who were to meet in the Renaissance Savery will remain there.

Alumni Corner

By: **Bev Dickerson**

ISAC Alumni Association President

Alumni Association Fall School Meeting/Luncheon

On September 19 the Alumni Association held a meeting at the ISAC office to decide what the association needs to do to get more attendance at their meetings. It was decided to only meet during the ISAC Fall School and to have speakers come talk on items of interest. The reason for deciding to meet only during the Fall School is because beginning in 2008 and the following three years the ISAC schools will be in Coralville and there is ample parking of approximately 1,200 and at a cost of only \$5 a day with in-and-out privileges. The spring school will remain in downtown Des Moines. It can be difficult for alumni to find parking, especially for a reasonable price. The 2007 Fall School on November 28 – 30 will be held in Des Moines.

There will be a Dutch treat luncheon in the new Marriott Restaurant on the 2nd floor at 11:30 am on Thursday, November 29. Following the luncheon at 1:00 pm, we will have a brief business meeting followed by a speaker from Employee & Family Resources (EFR) on “Life after 50 and Retirement”. This meeting will be in Windows on Seventh, the former restaurant on the 1st floor of the Marriott. We have arranged with the Marriott hotel to provide transportation to those of you who would prefer to park at the ISAC office. The shuttle from the hotel will pick you up at 10:00 am on Thursday, November 29, and return you at your convenience. Note that there will only be one pick up time.

Any county employee planning on retiring by the end of the year is welcome to attend the luncheon, meeting and join the session on “Life after 50 and Retirement”.

Please call Jerri Noboa at the ISAC office (515-244-7181) to use the hotel shuttle and get directions to the ISAC office and to attend the luncheon and meeting.

Hope to see you at the fall school!

case management

Continued from page 10...

- Assisting in the creation of the County Rate Information System program and providing on-going support to the counties that participate in this program.
- Assisting counties to implement the Health Insurance Portability and Accountability Act (HIPAA), including the creation of the Electronic Transactions Clearinghouse (ETC); and
- Participating on the ISAC Team and working with Human Services Steering Committee and currently to the Health and Environment Steering Committee.

Thanks to all of you who I have had the opportunity to work with, I truly appreciate all of the fine work that you do on behalf of the citizens of Iowa.

ISAC Scholarship Fund Raffle

Don't forget to purchase tickets for the ISAC Scholarship Fund from your friendly county recorder. Tickets are \$10 each and drawing date is November 29, 2007 at the ISAC Fall School and you need not be present to win. Listed are the prizes:

Grand Prize

– Caribbean Cruise for two (valued up to \$2,500 & not redeemable for cash)

Cash Prizes

– Two \$500 cash prizes

More Prizes...

- One night's stay at King's Pointe Resort in Storm Lake - Standard Lakeview Room with 4 waterpark passes – Buena Vista County
- 2 tickets to Newton Speedway for the IRL Indy Pro-Series Time Trial on 6/21, an overnight stay to 6/22, and 2 tickets to the 6/22 Indy Pro-Series Race – District 1 Recorders
- 2 separate prizes, each consisting of 2 tickets to a NASCAR Whelen All-American Series weekly event show at the Adams County Speedway, Corning, Iowa, compliments of Hampel Racing, Inc.; and 2 food coupons from Adams County Fair & Racing Association - Adams County
- Weekday stay plus 2 complimentary lunch buffets at Riverside Casino & Golf Resort – I Johnson County
- 1 night lodging, Grand Harbor Water Park & Resort, plus Watermark park passes for family of 4 – Dubuque Co.
- 1 gourmet wine basket (valued at \$100.00) – Dubuque County
- 1 night stay at Diamond Jo Casino/Country Inn & Suites, with buffet meal and “Diamond Dollars” – Worth County
- 1 night stay (S-Th) for 2 at the Hole ‘N the Wall Lodge, with complimentary house wine - Plymouth County
- Two-night weekend stay in a cabin at Hickory Hills Park – Blackhawk County
- 2007 Longaberger holiday basket, valued at \$101.00 – Marion County
- 2 \$25.00 Fun Cards for use at Catfish Bend Casino for “any and all” Fun City goods and services (total value \$50.00) – Johnson County
- Gift basket (valued at \$50.00) from Sugar Clay Winery and Vineyard in Thurman – Fremont County

Proceeds benefit the ISAC Scholarship Fund for children of county employees.



U.S. Communities Partnership

By: Doug Looney

U.S. Communities Program Manager

The Iowa State Association of Counties is pleased to announce its partnership arrangement with U.S. Communities Government Purchasing Alliance. ISAC chose U.S. Communities as its partner because of its long history of working with counties; saving thousands of counties nationwide time and money. U.S. Communities is a national cooperative, a non-profit instrumentality of government, and is jointly sponsored by the Association of School Business Officials International, the National Association of Counties, the National Institute of Governmental Purchasing, the National League of Cities and the United States Conference of Mayors.

All U.S. Communities contracts are competitively solicited by another governmental entity, which allows our counties to piggyback on the contracts. We have verified with legal counsel that this type of arrangement is permissible under Iowa county purchasing laws. Therefore, counties may enter into contracts with U.S. Communities and save significant time and advertising costs, while also generating bid competitive pricing. Furthermore, the online system is easy to use, and the prices are the lowest that will be offered by participating companies to government entities nationwide.

We encourage you to register with U.S. Communities so that your county will have access to the thousands of quality products from multiple vendors available through its contracts. Then check U.S. Communities pricing against your other sources before making your purchase decisions. By registering for the program you are neither committing to participate nor binding the county in any manner; your county will still have the ability to make choices outside of U.S. Communities.

The process is simple:

1. Register with U.S. Communities (no cost – no obligation) so county personnel can access the U.S. Communities Web site where vendors, products and prices are available for review. Registration with U.S. Communities (online at www.uscommunities.org) is to ensure that your county is provided the Master Intergovernmental Co-Operative Purchasing Agreement. This is necessary for your records and audit. Registration does not obligate you to purchase through the program, but introduces you to a wide range of quality products at outstanding prices.
2. Compare the U.S. Communities contracts with the contracts your county currently has in place.
3. Go online to request contact from a U.S. Communities vendor and a representative will contact you to review their offering and bid prices.
4. Decide to execute an order with the U.S. Communities supplier of your choice or not.

While Iowa law permits participation in purchasing cooperatives such as U.S. Communities, you need to review your board policy to make certain it is consistent with this type of approach. **In particular, the approach used by U.S. Communities should be summarized in your county's purchasing policy with an accompanying statement indicating that the process constitutes a competitive bid for the purposes of board policy and state law.** We will have sample policies for adoption by boards available on the ISAC web site in the near future.

Benefits:

- Saves time and advertising costs
- Best in class products
- No cost to participants
- No obligation
- Deliveries made to multiple sites – warehousing and district in-house delivery is not needed

Contracts Offered:

- **Office Depot** - Office and School Supplies
- **Virco** - School Furniture
- **Graybar** - Electrical and Comm/Data
- **Haworth, Herman Miller, Knoll, KI and AllSteel** - Office Furniture
- **Tech Depot** - Technology Products
- **GTSI Corp.** - Technology Solutions
- **ZEP** - Janitorial Supplies
- **Milliken Carpet** - Carpet and Flooring
- **Savin, Ricoh, Lanier, and Gestetner** - Office Machines
- **Gametime, Landscape Structures and Little Tikes** - Park and Playground
- **Sportime** - P.E. Supplies
- **Hagemeyer NA** - Homeland Security Solutions
- **Home Depot Supply/ The Home Depot** - Maintenance, Repair and Operations
- **HCS** - Roofing Supplies and Services
- **Auto Zone** - Auto Parts and Accessories

For additional information, go to www.uscommunities.org. ISAC will also have a link to U.S. Communities on its web site. For more information, contact Alexis Turner, U.S. Communities Market Manager at aturner@uscommunities.org.

Involta to Build Co-Location Data Center in Marion

ImOn Communications to be shared owner and anchor tenant

Involta, LLC announces plans to build and operate a 20,000 square foot hardened enterprise data center at 5700 REC Drive in Marion, IA. Construction is scheduled to begin this month. The Involta Data Center expects to be operational in August 2008.

The first of its kind in the Cedar Rapids/Iowa City Technology Corridor, the high-security co-location data center will house mission critical computer systems and related components for area businesses, government and educational institutions. The \$6.8 million facility will be a stable, predictable, high-performance data center complete with environmental systems and controls, redundant back-up power, specialized fire suppression, and reinforced concrete building construction. The 20,000 square foot facility will feature 10,000 square feet of conditioned data center space for housing mission critical computer systems.

The Involta Data Center will provide many advantages for Corridor businesses, including “the ability to share the high costs of housing and managing mission critical data and the option of off-site data storage for disaster preparedness planning,” said Bruce Lehrman, CEO, Involta. “It is often not cost effective for businesses to independently build and support the redundant systems and security features this data center will offer”, said Lehrman. “By co-locating in a common data center, businesses can take advantage of a highly secure and protected environment while actually cutting costs. Use of this data center will allow business leaders to focus on their core businesses rather than complex infrastructure and facilities issues.”

It will also be a significant addition to the Marion community. “The Involta Data Center will fill a gap in Marion’s digital infrastructure,” said Lon Pluckhahn, Marion City Manager. “For the facility to be built, a fiber loop will be developed in an area that is currently under served with Internet access.” Fiber optics infrastructure will be provided by ImOn Communications.

Upon completion of the data center, 3,000 square feet of the facility will be immediately occupied by ImOn Communications, LLC. “The data center presents us with the opportunity to locate our new and existing digital video and data equipment, satellite dishes and other customer infrastructure in an extremely secure facility,” said Steve Gray, executive chairman of ImOn. “After analyzing several alternatives we believe this facility’s architecture, fully redundant power and support systems represent the best alternative for ImOn. Secure, redundant systems mean dependable, quality service for our customers.” ImOn Communications will also supply the facility with fiber optic connectivity.

“The data center will mean more network connectivity and more technology infrastructure in this market.

Construction of this data center represents a win for the cities of Marion and Cedar Rapids, a win for local business and a win for consumers of telecommunications and technology services in our community.”

“Marion is a perfect location for a technology based company such as Involta; the community provides all the infrastructure required by a data center,” added Mark Seckman, President, Priority One. “This project will have a positive impact on the entire region.”

The Involta Data Center will be built on ten acres of land to be acquired from Linn County REC and located next to REC headquarter offices. “We have been impressed with the knowledgeable people at Involta and the great deal of potential their company will inevitably bring to Marion,” said Kim Colberg, General Manager and CEO of Linn County REC.

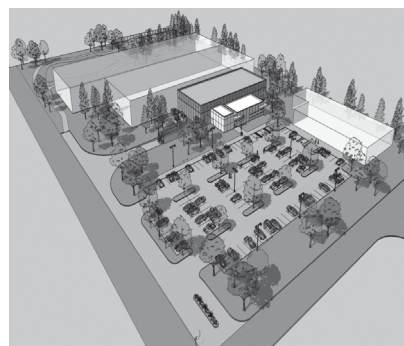
The project is subject to formal approval for state and local financial assistance, which includes Tax Increment Financing through the City of Marion and funding from the Iowa Department of Economic Development. The company also plans to receive funding through the Iowa Industrialized New Jobs Training Program, which is administered locally through Kirkwood Community College.

“The Involta Data Center is a great example of one entrepreneurial company feeding the growth of other entrepreneurs—helping to create an environment that encourages new business development,” said Curt Nelson, President and CEO of the Entrepreneurial Development Center.

The architect for the project is Solum-Lang Architects, LLC of Cedar Rapids. The project general contractor is Rinderknecht Associates, Inc. also of Cedar Rapids. Mechanical and Electrical design is provided by KJWW Engineering Consultants of Rock Island, Illinois.

About Involta

Involta provides both the infrastructure and technical support necessary for effective management of mission critical computer systems and related components. Involta was formerly CoVault Technology, LLC and is currently finalizing a merger with the Technology Resources Company also of Cedar Rapids. The companies have offices in Cedar Rapids, Cedar Falls, Muscatine and Des Moines and employ 41 people.



counties in the spotlight

IPERS Improvement Association

Who are we? What do we do? Where did we come from?

In 1960, a group of IPERS employees recognized the need for a **non-profit informational and lobbying group** that was **not affiliated with IPERS**. To fulfill that need, we formed the IPERS Improvement Association (IIA). The goal of this group is to work towards continued improvements in the retirement benefits within the IPERS program, to protect the fund from neglectful handling, and to prevent the fund from falling victim to any form of political self-interest.

The IIA Executive Board, along with the directors and their alternates, works hard to stay informed about what is happening in the Iowa Legislature. They report pertinent information to IIA members. The Executive Board and all Directors register as lobbyists during the legislative session. The IIA opposed privatizing IPERS and supported changing the contribution rates before the Public Retirement Systems Committee. The Committee was charged with reviewing and evaluating public retirement systems in Iowa.

In October 2004, because of the great effort of the Executive Board, the directors, and their alternates, IIA was selected to receive the Governor's Volunteer Award for their service to the State of Iowa and members of the Iowa Public Employees Retirement System.

In 1994 Greg Cusack, the Chief Benefits Officer for IPERS, created an innovative plan to bring representatives from the various IPERS groups together. Known as the Constituent Group, they met once a month to discuss suggestions for the future of IPERS. The group consisted of representatives from both employees and employers. This sharing of ideas and views became very beneficial to all. On July 1, 2002, the Legislature codified the group, titling it the Benefits Advisory Committee, commonly referred to as the BAC.

IIA has been a member of the BAC since its beginning. The BAC cannot directly influence the Legislature by voting on specific legislation. However, it can vote within the BAC and send a group opinion regarding specific legislation directly to the Governor to consider. IIA membership in the BAC greatly increases our ability to be aware of all pertinent information that affects IPERS employees and allows us to pass it on to our members.

Your membership in the IIA is an investment in your retirement future. Our annual dues are only \$12.00. You may fill out an application by visiting our website at www.ipersimproveassoc.com, or contact a member of our Executive Board for further information.

IIA Executive Board

President: Tim Waddingham - 641-768-2300

Vice President: Tom Brunow - 319-366-1409

Secretary: Mathelle Carlson - 515-275-2576

Treasurer: John Lawson - 712-262-1986

Past President: Don McCormick - 563-382-2559

BAC Rep.: Jane Garr - 641-684-4986

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Johnson County Supervisor Neuzil participates in Climate Protection forum in D.C.

Johnson County Supervisor Terrence Neuzil recently participated in the National Association of Counties (NACo) first-ever County Climate Protection Forum in Washington, D.C. The peer-to-peer networking forum provided county officials from across the country the opportunity to discuss and learn more about best practices, tools and resources to assist counties in developing and implementing successful climate change programs at home.



“Johnson County is in a unique position of leadership and anything we as county officials can do to foster the development of climate protection initiatives in our community and around the nation is a big plus for all of us,” Neuzil said. “We have well over ten county infrastructure projects identified in our strategic planning, including our new health and human services facility, and now is the time that we learn ways to make those projects as green as possible.”

The forum, held the week of September 17, was part of NACo’s County Climate Protection Program, which provides counties with best practices, tools and resources to assist them in developing and implementing successful climate change programs at home. Over one hundred elected officials and special guests attended including representatives from the Pew Center on Global Warming, the U.S. Environmental Protection Agency and the U.S. Green Building Council. Neuzil joined fellow Iowans, Story County Supervisor Jane Halliburton and Story County Facilities Management Director Al Hahn, at the national event as well.

Earlier this year, NACo adopted policy calling on Congress and the Administration to take practical actions to reduce the risks of global warming. In addition, this past March, NACo launched its Green Government Initiative to serve as a catalyst between local governments and the private sector to facilitate green government practices, products and policies that result in financial and environmental savings. The initiative is a comprehensive resource on all things green for counties including energy efficiency, renewable and alternative energy, green building, water quality, land use, purchasing and recycling.

For more information about the forum or NACo’s County Climate Protection Program, contact Kelly Zonderwyk at 202-942-4224 or visit www.naco.org.

Rural Broadband

By: Dan Miller
NACo Staff Writer

If you live in a high-rise on a bustling street, you’re much more likely to have high-speed Internet access than if you live on a quiet country lane, according to a recent survey.

Pew Internet and American Life Project found that 47 percent of adult Americans have high-speed Internet access at home. This number, which grew from 42 percent in early 2006 and 30 percent in early 2005, is significantly higher than the rural average. According to the same study, 31 percent of rural Americans have broadband at home (up six percentage points from 2006).

“Broadband adoption in rural America faces two challenges — network availability and demographics,” said Aaron Smith, co-author of the report. “Rural Americans tend to be older, less avid online users and thus less interested in fast home connections. And some parts of rural America also don’t have the infrastructure for providing broadband at home.”

There are issues from the supply side too. Scott Lindsay, president and co-founder of the Rural Broadband Coalition, said that it’s not as lucrative for broadband providers to serve rural communities. Isolated communities, he said, are “having to rely heavily on local municipalities and communities in order to get deployments out because the big guys are just not able to make an economic case for going into these communities.”

“We’re falling behind other industrialized counties, and people are becoming less and less interested in serving rural communities. So I think it’s just a matter of technology coming to a price point that allows for easier deployment with less effort.”

He indicated that WiMAX (Worldwide Interoperability for Microwave Access) technology holds great promise. WiMAX can provide Internet access blanketing six miles of terrain.

On Aug. 1, Reps. Rick Boucher (D-Va.) and Fred Upton (R-Mich.) introduced the Community Broadband Act of 2007. The legislation is meant to encourage the deployment of high-speed networks by preserving the ability of local governments to offer community broadband infrastructure and services.

According to Boucher, 14 states have passed legislation to ban or restrict local governments’ abilities to offer broadband, and even more states are considering similar legislation.

“If commercial broadband providers are not willing to deploy in particular areas, local governments should be able to step in and fill the gap,” said Boucher. “And yet in many states, local governments are barred from this market or must offer broadband service subject to unrealistic restrictions.”

Upton noted that broader coverage will have positive implications for homeland security and emergency management situations. The technologies can help first responders, local governments and volunteer agencies react more quickly to disasters.

congratulations


Linda Hinton Named Government Relations Manager



Linda Hinton has been appointed ISAC's Government Relations Manager, replacing John Easter. She took on these new responsibilities on October 1, 2007. Linda has been with ISAC as assistant legal counsel since August 2003. She has been part of the public policy team since then and has had the major responsibility for human services issues. ISAC will be hiring an additional lobbyist to assist Linda in covering the broad range of topics that counties care about, but Linda will continue to represent ISAC's interests in the human services arena. Other areas of concentration will be determined after additional staff are on board.

employment

Story County, Iowa is seeking qualified applicants for the position of County Engineer. The County Engineer is responsible for the overall planning, direction, coordination, and control of the county secondary roads department. Position requires registration as a Professional Engineer in the State of Iowa. Registration as a Professional Land Surveyor is preferred, but not required. A Bachelor's Degree in Civil Engineering and four years as an Assistant County Engineer or equivalent is required. Apply to: Administrative Officer, Story County Administration, 900-6th Street, Nevada, IA 50201; e-mail showard@storycounty.com; fax 515/382-7206 by November 15, 2007.



ISAC
Iowa State Association of Counties
District Legislative Days 2008
District 2 and 3 - February 6
District 1 and 4 - February 13
District 6 - February 20
District 5 - February 27
(All meetings will be held in the Wallace Building auditorium.)
Be There!

miscellaneous

\$7.5 Million in Grants Awarded to Six states

U.S. Secretary of Education Margaret Spellings today announced almost \$7.5 million in grants to six states to explore ways to implement better assessments of student progress, beyond the testing procedures required under the No Child Left Behind Act.

The congressionally mandated program is especially aimed at upgrading evaluations of students with disabilities and those with limited English proficiency.

"We hope to find ways to enhance the quality of assessment instruments and systems that states use to measure the achievement of all students, particularly those with disabilities and limited English," Secretary Spellings said.

The state grants include:

- * Iowa, \$1.2 million.
- * Illinois, \$1.89 million.
- * Montana, \$1.76 million.
- * South Carolina, \$1.1 million.
- * Connecticut, \$758,052. And,
- * Pennsylvania \$708, 537.

States will use the grants to collaborate with higher education institutions, research facilities and other organizations to improve the quality, validity and reliability of state academic assessments beyond the requirements in the NCLB education reform law.

For example, Iowa will serve as the lead state in a project consisting of a consortium of 10 states that will partner with the Council of Chief State School Officers, as lead contractor, and three other research and technical assistance organizations. The consortium will function as a unique entity that integrates research, development, collaboration, and technical assistance.

Furthermore, states will investigate ways to gauge student achievement using multiple measures from multiple sources. Better methods of charting student progress will be studied. And, the funds will support the development of comprehensive academic assessment instruments, such as performance and technology-based academic assessments. The one-time grants will last 18 months. A total of 14 states submitted programs, which were examined by panels of non-federal experts meeting in Arlington, Va., this summer.

The funding was authorized by section 6112 of the Elementary and Secondary Education Act (ESEA) to support more effective implementation of assessment requirements of Title I of ESEA and the Education Department's emphasis on accountability through measuring results.

Additional information on the grants is available on the Education Department's Web site at <http://www.ed.gov/programs/eag/applicant.html>.

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If you are interested in advertising in The Iowa County please contact Rachel Bicego at 515-244-7181 or rbicego@iowacounties.org. Advertising information is also available on ISAC's website (www.iowacounties.org) under 'Corporate Opportunities.'

Past issues of The Iowa County can be viewed on ISAC's website (www.iowacounties.org) under 'News.'

Editor's Note: For consideration of materials to be published in *The Iowa County* magazine, please submit before the first Friday of the previous month. (Materials for the December magazine are due on/before November 2.)

Thank you! Rachel



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calendar

November

- 8 CCMS "Advanced Case Managers"
(Palace in Adventureland, Altoona)
- 22-23 ISAC Office Closed
- 27 Supervisors Executive Board
(Downtown Marriott, Des Moines)
- 27 CRIS Board of Directors
(Downtown Marriott, Des Moines)
- 28 CCMS Board of Directors
(Downtown Marriott, Des Moines)
- 28-30 ISAC Fall School of Instruction
(Marriott Downtown, Des Moines)

December

- 4-6 Engineers Annual Conference
(Scheman Center, Ames)
- 6 District II Supervisors Winter Meeting
(Elks Lodge, Charles City)
- 6 Open Meetings/Public Records Training
(Location TBA)
- 7 Open Meetings/Public Records Training
(Location TBA)
- 7 District V Winter Meeting
(Hotel Ottumwa)
- 7 Annual Drainage Conference
(Starlite, Fort Dodge)
- 10-13 Sheriff's Annual Conference
(Sheraton Hotel, WDM)
- 13 Open Meetings/Public Records Training
(Location TBA)
- 12 District IV Winter Meeting
(Location TBA)
- 14 ISAC Board of Directors Meeting
(ISAC Office)

- 14 Open Meetings/Public Records Training
(Location TBA)
- 24-25 ISAC Office Closed
- 31 ISAC Office Closed

January

- 1 ISAC Office Closed
- 8 CCMS "Administrators"
(Botanical Center, Des Moines)
- 16-17 ISAC "Leadership"
(Holiday Inn Airport, Des Moines)
- 17 CRIS Board of Director
(Location TBA)
- 18 Statewide Supervisors Meeting
(Holiday Inn Airport, Des Moines)
- 25 ISAC Board of Directors
(ISAC Office)

February

- 6 District Legislative Days, District II & III
(Wallace Building Auditorium)
- 8 ISAC Executive Board
(ISAC Office)
- 6-8 CCMS "Fundamentals"
(Hilton Garden Inn, Urbandale/Johnston)
- 13 District Legislative Days, District I & IV
(Wallace Building Auditorium)
- 20 District Legislative Days, District VI
(Wallace Building Auditorium)
- 21-22 ISAC Board of Directors
(ISAC Office)
- 27 District Legislative Days, District V
(Wallace Building Auditorium)

Please visit ISAC's online calendar of events at www.iowacounties.org and click on 'Upcoming Events.' A listing of all the meetings scheduled thus far in 2007, agendas and meeting notices can be found on ISAC's website. A majority of ISAC's meetings offer online registration. If you have any questions about the meetings listed above, please contact Jerri Noboa at (515) 244-7181 or jnoboia@iowacounties.org.



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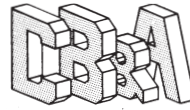
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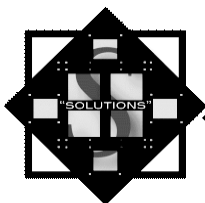
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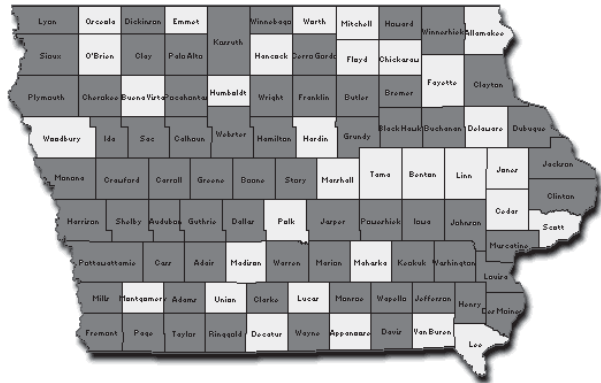
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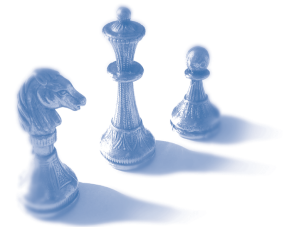
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