

The Iowa County

IOWA STATE
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Counties Face Investing Securely

The Sept. 11 Attack and Effect
On Local Government

Gaining Knowledge From
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The Facts On HIPAA

A New Take On Walking

November 2001





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The Iowa County

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Investments With Security

Is there really such a thing as security with investments? Counties investing with the Iowa Public Agency Trust think so.

The Iowa Public Agency Investment Trust, or IPAIT, was created pursuant to Iowa Code Chapter 28E in 1987 to enable eligible Iowa public agencies to safely and effectively invest their available operating and reserve funds. Since IPAIT's inception, the program has provided investing members with over \$150 million in investment income, making it the state's largest and most successful investor of public funds in history.

IPAIT has been a registered money market fund with the Securities and Exchange Commission since 1993, and the only program of its kind in the country to be so regulated. Regulation by the SEC provides a consistently high level of oversight by knowledgeable federal examiners. IPAIT's investment policies and practices are focused on the need to preserve the principal invested by each participant and to maintain the necessary degree of liquidity to accommodate the cash flow needs of the participants.

IPAIT Board Members & Sponsors

Currently there are 250 participants in the program, of which 90 are county members. Investor's Management Group provides asset advisory, administrative and program development services to IPAIT. Sponsoring organizations include the Iowa League of Cities, Iowa Association of Municipal Utilities, and the Iowa State Association of Counties. Bob Hagey, Sioux County treasurer; Dianne Kiefer, Wapello County treasurer; and Floyd Magnusson, Webster County supervisor serve as ISAC representatives on the IPAIT Board of Directors. Bob Hagey also serves as Chair of the Board of Trustees.

Dianne Kiefer said being on the IPAIT board gives her an additional opportunity to hear economic forecasts and network with other individuals interested in public funds. "The primary responsibility of being an IPAIT board member is to look after the interest of the participants. This is accomplished through reviewing and approving fundamental operations, financial policies and performance." ISAC representatives on the IPAIT board are nominated by the treasurer's and supervisor's affiliates and recommended to the ISAC board. The nominees are then approved by a vote of the ISAC membership at the ISAC Fall Conference in November.

Convenient And Safe

IPAIT is viewed as a complement to, not a replacement for local bank investment alternatives. Many counties choose to invest the majority of funds in IPAIT while some choose to keep a majority of their funds invested in their counties. That decision

of allocation between "local" and IPAIT is always made by the county treasurer.

Bob Hagey said that he has found IPAIT to be a safe place for his county's funds and the return is competitive. "IPAIT offers things like an active web page (www.ipait.org) that lets members trade on-line 24-hours a day which is a real plus."

IPAIT allows for the investment of any amount of funds for any period of time, offering complete daily liquidity. Many counties find the program particularly helpful during tax collection time, when the county is faced with the need to invest large amounts of funds for short periods of time. Mark McClurg, Senior Managing Director for Investors Management Group said, "IPAIT offers a safe, convenient method of investing. Whether it be for one day or several weeks, IPAIT can provide a safe haven for tax collection funds that can otherwise be difficult to invest effectively and safely."

Kiefer agrees that IPAIT is a convenient way of investing. Wapello County passed a one-cent local option tax to fund a Joint Law Enforcement Center a few years ago. As a result four new funds were created, each deserving its own interest income. "For these four funds I opened four sub-accounts with IPAIT and received one monthly statement with separate interest payments for each fund. This is so much cleaner and easier than having four conventional bank accounts or attempting to calculate separate interest receipts myself." Kiefer also uses IPAIT to purchase and maintain Flex CD's, REAP funds and their new county insurance fund.

IPAIT's Future

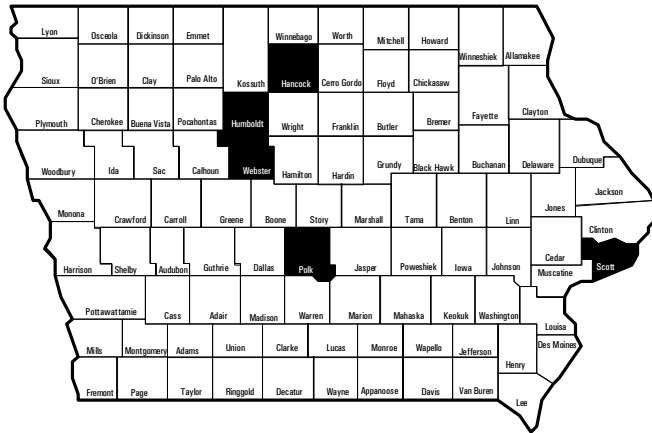
IPAIT recently celebrated its 14th year of serving participant needs with another successful year. Net assets as of June 30, 2001 were \$325,066,480. The trust reached a new high when total funds invested on April 6, 2001 reached \$531,853,092.14. The Government Finance Officers Association of the US and Canada awarded a fourth consecutive Certificate of Achievement for Excellence in Financial Reporting to IPAIT for its comprehensive annual financial report.

Current events have impacted the stock market significantly but IPAIT's operation was unaffected. McClurg said, "However, like all investment alternatives, IPAIT's rates of return have declined in line with the series of rate reductions instituted by the Federal Reserve Board."

Nevertheless, the future is bright for IPAIT. The program is currently studying methods of providing electronic payment services to its participants and the possibility of credit card collections for property tax and motor vehicle payments. IPAIT has grown in assets invested each of its 15 years of operation. The IPAIT Board is constantly focused on providing enhanced services to the IPAIT membership.

For further information on IPAIT contact Paul Kruse, IMG's Managing Director, who is responsible for presenting IPAIT to interested counties and other eligible participants. Paul can be reached at pkruise@amcore.com or at 800-798-1819.

counties in the spotlight



For the 14th year in a row, **Scott County** has earned the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada. Scott County is one of only four Iowa counties to earn this achievement. This is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment.

(Taken from North Scott Press, September 5)

The **Polk County** Local Emergency Planning Committee recently received an award from the Environmental Protection Agency and FEMA, commending the committee for outstanding achievement in planning, prevention and risk reduction.

Webster County held an open house dedication at their courthouse September 14. The program was planned and presented by the Webster County Board of Supervisors and the Webster County Historical Society. The address of the day was given by Senator Johnathan Dolliver.



Webster County Supervisors get in the spirit of the courthouse dedication. L to R: Eddie Peterson, Phil Condon, Jill Kirkberg, Dennis O'Farrell, and Floyd Magnusson.

The **Polk County** Conservation Board was recently awarded the 2001 Wildlife Habitat Improvement Award from the Iowa Association of County Conservation Boards. This award was sponsored and presented by the Iowa Division of Izaak Walton League of America and acknowledges Polk County's outstand-

ing efforts in establishing habitat for wildlife. During FY 2000, Polk County planted more than 12,900 pounds of prairie seed on 1,444 acres of public land. This planting at Chichaqua Bottoms Greenbelt is one of the largest plantings completed in Iowa.

Hancock County held an unveiling September 28 of the recently completed "Women of Justice" painting located on the north wall of the county courtroom. The painting was reproduced by David Rottinghaus from Nora Springs and taken from an original painting by Willima Andrews done in 1899. The original painting, along with a dome, was found when construction was done to the Hancock County Courtroom recently. Dianne Dethmers Paca, Hancock County Supervisor Chair, took up the cause of finding an artist to reproduce the "Women of Justice" painting. A grant was received from the Iowa Arts Council in the amount of \$4,292.



"Women of Justice" painting in the Hancock County Courtroom.

Humboldt County has been working hard to raise funds for "Relay for Life." Each year the courthouse employees team up to raise funds for the community event and in the 2001 crusade collected a total of \$2,405, the largest team amount collected overall. Events that were held since the fall of 2000 include a penny war, bake sale, silent auction, t-shirt sales with a cancer survivor or cancer victim's name printed on the back, and finally transporting an outhouse to local residents and asking for a donation (if the homeowner did not want to donate funds the outhouse would be left in their yard!) Humboldt County is already raising funds for the 2002 project by beginning work on a quilt to be raffled off with proceeds going to the "2002 Relay for Life" event.



Pictured are Humboldt County Courthouse employees dressed in t-shirts with last year's theme "Mash Out Cancer" displayed.

If you would like to submit information for "Counties in the Spotlight" please send to dobrecht@iowacounties.org or fax to (515) 244-6397.

around the statehouse

The After Effects of September 11, 2001

"In a world we find terrifying, we ratify that which doesn't threaten us." - David Mamet (playwright)

"The end cannot justify the means for the simple and obvious reason that the means employed determine the nature of the ends produced." - Aldous Huxley

Where do you begin to review the moods which we have witnessed since the events of September 11? Shock...numbness...anger...and a void in the pit of your stomach. We have been there before, and yet we haven't witnessed anything like this. The aftermath has been filled with a lingering sense of shock. It has brought forth some of the most admirable actions of human nature and some of the worst. The atrocities which humans have inflicted upon themselves over the span of their existence are many and are a contradiction of what we like to think we are: loving, thinking, and sensible creatures.

In the aftermath of these atrocities, we have stopped to consider what society, individuals, and governments (big and small) should do about such a rapid and deadly series of acts. It is not as if a carefully plotted large-scale murder hasn't happened before. The history books – ancient, medieval, and modern – are filled with them. In our own time, people in all walks of life (mostly civilians), have been subjected to sudden, unexpected explosions in such widely distanced places as Jerusalem, Belfast, Bogota, and Madrid. Within the last six years, in Rwanda and in the Congo, 800,000 to 2 million people have died as a result of civil wars.

The Affect On Local Government

What do the actions that have taken place since September 11 mean for Iowans and for men and women who work in public service at the local level? Most of the directives have been made at the federal level. But by late September, state and local officials engaged in emergency management, public health and law enforcement were putting new emphasis on previously designed preparedness plans.

At the Iowa Department of Public Health (IDPH) officials are examining plans for dealing with "bio-terrorism," a term which refers to the killing and maiming of large numbers of people by means of biological agents. Such a poisoning could take the form of a gas injected into the atmosphere. An example of this was the serin gas uncorked in the Tokyo subway by a cult. Another might be the release of such toxic agents as small pox or anthrax into the atmosphere, the infestation of grain with a tainted liquid or even a modified genetic substance. The same could be spread through infected livestock. This type of terrorism used to be referred to as "germ warfare." On October 1, the IDPH produced a seminar on this

By: Robert Mulqueen
ISAC Public Policy Analyst



threat by means of the Iowa Communications Network. Such forums are largely meant for county and city public health professionals so that they might be more familiar with these threats and with the agreed upon procedures for action.

At the same time, the Division of Emergency Management of the Department of Public Defense is also examining existing preparedness plans and answering questions from county emergency management coordinators.

Emergency Management & Public Health Officials

In an emergency, the local emergency management coordinator's job is to coordinate the various existing offices and jobs which deal with people who have been injured or who are in harm's way. In this post-attack period, those in emergency management deal with intelligence gathering, rumor control, and the coordination of resources. Much of this task might be organized under the heading of "consequence management." Since the floods of 1993, the emphasis among those who prepare for emergencies of all types has been on mitigation, that is, steps that might be taken before another such event to lessen the consequences of an emergency. Terrorism is harder to mitigate. But, according to people who deal with emergency management everyday, they have not had to start from scratch since September 11. Planning for acts of terrorism has been an emphasis since 1995, when a terrorist bomb wreaked havoc in Oklahoma City.

State and local public health officials have been mapping their response to the approach of terrorist tactics and trying to establish the best practices for responding to biological and bacteriological threats. How might physicians, physicians assistants, nurses and others be quickly directed to what has been determined to be an outbreak? What are the logistical problems if rapidly transporting health professionals are not simply across town but across the state?

Your Tax Dollars At Work

All of this activity has been going on since September 11. Much of this sort of preparation for emergencies went on long before that infamous date. The work has always been pretty quiet. The public is usually aware of such activities only in the event of floods, tornadoes, and events such as the crash of the commercial airliner in Sioux City in 1989. But these state and county agencies usually work without benefit of ink in the newspaper or broadcast news. Now public health and emergency management have a new impetus: human inhumanity. As the sign on the highway says, "Your Tax Dollars at Work."

Defining The Board of Health's Authority

By: *David Vestal*
ISAC Deputy Director



Warren County Lawsuit: The recent district court decision regarding the Warren County Board of Health has generated a lot of concern. In the lawsuit, the Warren County Board of Health sued the Warren County Board of Supervisors. At issue was which body had the right to make personnel decisions regarding Board of Health employees.

The main dispute involved the position of director of the Warren County Department of Environmental Health. In October of 1998, the Board of Health fired Rick Wilson as director, only to have the chairman of the Board of Supervisors tell Wilson that he was not discharged. The Board of Supervisors refused to remove Wilson. The Board of Health then filed this lawsuit to force the supervisors to fire Wilson.

On September 25 District Court Judge Peter Keller granted summary judgment in favor of the Board of Supervisors. Keller ruled that the decision as to whether Wilson stayed on as director was ultimately up to the Board of Supervisors. On its face, this decisions goes against conventional wisdom. It is widely believed that county boards, like the board of health and the conservation board, are semi-autonomous, and have full authority to make personnel decisions regarding their employees.

But a full reading of the decision makes the decision understandable. In Judge Keller's ruling, he gives great weight to the fact that the Warren County Board of Health delegated its employment authority to the Board of Supervisors. For the last decade, employees were only hired by the Board of Health with the approval of the Board of Supervisors. According to the decision the Board of Supervisors "retained the final say in hiring and firing decisions for over a decade." The judge said that since the Board of Health does not hire without Board of Supervisors approval, it "would follow that they do not have the authority to fire without the approval of the Board of Supervisors."

The judge also pointed out that in 1991 the Board of Health formally adopted the Warren County Personnel Policies, thereby relinquishing employment authority to the Board of Supervisors. According to the judge, through these actions the Board of Health "ceded all authority in employment decisions to the Board of Supervisors."

So the real holding of this case is that, although county boards of health have full authority to make employment decisions, they can voluntarily delegate that authority to the board of supervisors. Read in this light, the decision is not nearly so surprising.

If the Warren County Board of Health had always made its own decisions regarding hiring and firing of personnel, like most boards of health around the state, this decision would have come out the other way.

Even though Board of Health spent years deferring to the Board of Supervisors regarding personnel matters, if the

Board of Health had withdrawn from the Warren County Personnel Policies, and then fired Wilson, that decision would probably have been upheld by Judge Keller. But since the Board of Health had spent 10 years giving away all of its authority, the judge was forced to rule in favor of the Board of Supervisors.

There are two lessons from this decision: 1) county supervisors can enforce courthouse-wide personnel policies on boards of health and conservation boards when those boards have agreed to follow those policies; and 2) boards of health and conservation boards need to pay attention to the authority they are voluntarily giving away regarding personnel matters.

The whole issue regarding Rick Wilson is a moot point. He was fired in July on a joint vote of the Board of Supervisors and the Board of Health.

Firing Board of Health Employees: One notable part of Judge Keller's ruling was a discussion of the procedures used by the Board of Health to fire Rick Wilson. The judge held that the Board of Health was required to follow Iowa Code section 137.6(4), which states that the board of health's employment practices "shall meet the requirements of chapter 19A (Iowa Department of Personnel) or any civil service provision under chapter 400 (Civil Service)."

Under chapter 19A, an employee must be given immediate written notice of the reason for his discharge and there must be a hearing by a disinterested third party. Similarly, chapter 400 requires written specification of the charges justifying removal be given to the employee, and it also requires a hearing by a disinterested third party.

Judge Keller pointed out that the Board of Health failed to comply with these provisions when it terminated Wilson, making the termination ineffective. This is not a binding precedent, since it is only a district court case. But this judge says that all employees of all boards of health should be treated like civil service employees, and that before firing a board of health employee, the employee needs to be given written notice of the reason for the discharge, and must be advised of their right to a hearing.

Clarification: Last month I discussed the Hancock County Conservation Board's open meetings law problems, and suggested that in light of these problems the practices of all conservation boards should be reviewed. It has been brought to my attention that my comments unfairly questioned the conduct of all conservation boards. No offense was intended. Clearly most conservation boards operate within the law.

Parting Ponderable: "We can do no great things -- only small things with great love." Mother Teresa

health check

A Body In Motion Moves The Mind...

When our nation was young, pioneers did not have to worry about getting enough exercise. They worked long hours doing hard work. Many walked across our nation for new land and opportunities. In our present age, however, we tend to do our work sitting down for long periods of time. When it comes to health and well-being, that is not a plus.

Do you find a rigid set of guidelines including time, frequency, distance, heart rate and warm-up/cool-down activities a bit too confining and not very motivating? There is new emphasis on a very simple activity that doesn't take any expensive equipment or extensive preparation. Throw off the thought of wearing red spandex and dress comfortable, even fashionable, and take a walk.

Not only do you get the benefit of exercise but you can enjoy the wonders of nature and have a mind-clearing experience. You can visit with those who walk with you or just let your mind wander. Does a little walking really help? You bet! It can reduce the risk of heart attack, lower the risk of stroke, decrease the risk of breast cancer, lower cholesterol levels, and even reduce the risk of diabetes and glaucoma.

Here at ISAC we are completing a new wellness program called "10K A Day" from Health Enhancement Systems,

By: Sandy Longfellow
ISAC Benefits
Administrative Assistant



Inc. that has been very successful. One goal of the program is to make employees aware of how much they walk during the day. A small pedometer is supplied which keeps track of the number of steps we walk. The daily goal is 10,000 steps.

Add more steps to your day!

- * Walk around the block when you get the mail
- * Walk to the coffee machine farthest from your desk
- * Exit the bus a few blocks from your destination
- * Take a walk with your children instead of watching TV
- * Pace the floor while talking on the phone
- * Take the stairs instead of the elevator
- * Hold a meeting while you go for a walk
- * Park farther away from your destination
- * Walk to the bank or restaurant

And remember to always make walking fun. Go walking with co-workers, listen to a book or music or discover a trail. Happy walking and as Confucius said, "The journey of a thousand miles begins with a single step."

technology center

Computer Training

Q: I am just starting out on the computer, do you have any suggestions on how to learn computer skills? Should I take a computer class or are books available that I can read to help learn these skills?

A: Everyone has a different style in learning a new skill. Some people prefer to learn from a good text book and others need to have "one on one" or classroom style training. I personally like to do a little of both. When a new software program comes out, I enroll in a class to become familiar with it and then once I have completed it, I go out and purchase a reference book such as those produced by QUE.

Recently I took an HTML class at the DMI Computer Technologies Training Center in Ankeny. One nice thing about taking a class is that most offer support after the class for at least 30 days. Therefore, after you return to the office and actually start working on the software program, if you encounter difficulty you can pick up the phone and call them with any questions you may have. Also, I find that the instructors of computer software classes tend to share information that you may not find easily in "how to" books, such as shortcut tips. An Internet tip that I took away from a class this week, is the ability to click on a hyperlink and open the site with a new browser. The reason this tip comes in handy, if

By: Tammy Norman
ISAC Technical
Administrative Assistant



you are surfing in uncharted waters and you go deep into a site and either are unable to return or do not want to click *Back* several times, you can just close the browser. However, the initial browser will still be open at the site that you began the process. To do this shortcut, you will need to hold the shift key down and click the hyperlink, this will open the site with a new browser and you can begin surfing from there.

Ultimately, the decision is yours to make on how much training you should take. You can start with an entry level course and if you feel you came away with more information than you started with, you may want to enroll in higher level classes. Check out the different reference manuals out there, and stop by a used bookstore to save some money.

Website Note: Scholarship applications are available to download directly from the ISAC homepage. We encourage all children of county officials who are high school seniors and plan on attending at least a two-year college degree program to apply. Please keep your questions and comments coming in, I do enjoy hearing from you. Until next month, keep clicking!

The Impact of HIPAA on Case Management

I don't know if you are like me, but I kept hearing about this thing called "HIPAA," but no one could tell me what it really meant or how it would change the way we do business. I finally attended a workshop presented by Dr. Walter Suarez, from St. Paul, MN, who was able to explain this complex federal initiative and provide guidance on how to implement the provisions. Dr. Suarez is the Executive Director of the Minnesota Health Data Institute and has been working with local communities in Minnesota and throughout the United States to implement HIPAA.



What is HIPAA?

HIPAA is an acronym for the Health Insurance Portability and Accessibility Act of 1996. The purpose of this federal legislation is to improve the efficiency and effectiveness of the health care system by standardizing the electronic data interchange of certain administrative and financial transactions, and protect the security and privacy of transmitted information. HIPAA required the Department of Health and Human Services (DHHS) to develop standards in three major areas:

- Electronic Data, including electronic transactions, code sets, and unique identifiers (individual, employer, provider, and health plan);
- Privacy of health information; and
- Administrative, physical, and technical security.

It has taken several years for the federal government to adopt the administrative rules to implement this legislation, and most of the rules have now been adopted and compliance dates for implementation have been issued.

Will Targeted Case Management Programs Have to Comply with the HIPAA Requirements?

Yes, unless you don't do any electronic billings or engage in any of the other "covered transactions." All health care providers that choose to electronically transmit any of the covered transactions (such as electronic billing) are required to implement all of the HIPAA provisions. DHHS has defined case management as an "atypical health care service." Another category of "atypical health care service" are rehabilitation services, such as home and community based services.

What Does This Mean?

The federal government is developing standard identification numbers, standard transaction codes, and billing forms that will replace the multiple code sets and forms used by health

By: Deborah Westvold
ISAC Case Management
Director



plans, both private and public. Therefore, the Department of Human Services should notify all Medicaid providers of the changes in billing forms, billings codes and provider numbers by October 16, 2002, the date they are required to comply with this provision.

The **Privacy** provisions of your policy and procedures manuals is the main area, at this point, that will need to be reviewed to determine what changes are necessary to bring them into compliance with HIPAA. The compliance date for the privacy provision is April 13, 2003. Because Iowa has had very stringent rules for confidentiality, I think that the case management programs will be able to come into compliance with the privacy provisions with minor modifications. Under the HIPAA rules "privacy" defines who is authorized to access information and the right of individuals to keep information about themselves from being disclosed. There are five basic principles of the HIPAA privacy provision. They are:

- **CONSUMER CONTROL:** There are new rights to consumers to control the release of medical information.
- **BOUNDARIES:** Health information should be used for health purposes only (i.e. treatment and payment) with few exceptions.
- **PUBLIC RESPONSIBILITY:** The balance of privacy protections with the public responsibility to support national priorities.
- **SECURITY:** Organizations are responsible to protect health information against misuse and disclosure.
- **ACCOUNTABILITY:** There will be federal penalties if a patient's right to privacy is violated.

DHHS has not completed the final rules for the **security** provisions and therefore there is no date set for compliance. Generally they have been giving two years following the effective date of the administrative rules.

C C M S staff will be working with member counties to update policies and procedures to bring them into compliance with HIPAA.

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fiscal facts

County Tax Base

By: *Cris Plocher*

ISAC Fiscal/ Policy Analyst



A common request here at ISAC is the taxable property valuation available to counties for levying property taxes. This represents the tax base wealth of counties. The most recent data from the Department of Management is the FY 00-01 valuation shown in the table below. County population ranking is also provided for comparison purposes. Refer to the population rank and valuation rank columns when comparing counties. The last column illustrates county valuation according to the county's share of urban (incorporated) value and rural (unincorporated) value since counties provide countywide services and rural services. *Refer to the ISAC's Website under the Research section for more population and valuation data.*

County Name	Pop. Rank	Taxable Valuation	Valuation Rank	Valuation According to		County Name	Pop. Rank	Taxable Valuation	Valuation Rank	Valuation According to	
				Urban Share	Rural Share					Urban Share	Rural Share
Adair	88	\$335,146,334	85	24.4%	75.6%	Johnson	5	\$3,354,784,113	4	74.7%	25.3%
Adams	99	\$195,807,104	96	14.1%	85.9%	Jones	36	\$629,774,886	44	29.7%	70.3%
Allamakee	56	\$514,031,010	61	28.8%	71.2%	Keokuk	72	\$456,159,067	72	21.1%	78.9%
Appanoose	60	\$294,250,913	89	44.1%	55.9%	Kossuth	44	\$871,383,605	23	23.2%	76.8%
Audubon	96	\$276,948,994	90	18.0%	82.0%	Lee	18	\$1,010,938,097	18	58.3%	41.7%
Benton	24	\$848,353,374	25	31.6%	68.4%	Linn	2	\$6,182,241,295	2	84.7%	15.3%
Black Hawk	4	\$2,998,308,121	5	83.1%	16.9%	Louisa	66	\$481,224,285	67	19.4%	80.6%
Boone	23	\$859,634,950	24	35.8%	64.2%	Lucas	83	\$222,945,316	92	37.5%	62.5%
Bremer	26	\$716,617,033	29	48.4%	51.6%	Lyon	69	\$491,975,430	65	24.9%	75.1%
Buchanan	31	\$637,846,424	43	32.1%	67.9%	Madison	59	\$442,540,878	74	30.3%	69.7%
Buena Vista	33	\$692,318,858	32	39.8%	60.2%	Mahaska	27	\$677,752,721	35	38.6%	61.4%
Butler	53	\$526,666,135	57	26.0%	74.0%	Marion	21	\$835,327,682	26	53.0%	47.0%
Calhoun	74	\$540,971,349	52	23.2%	76.8%	Marshall	17	\$1,094,223,552	17	58.2%	41.8%
Carroll	29	\$801,201,825	27	50.3%	49.7%	Mills	57	\$538,846,922	54	27.0%	73.0%
Cass	55	\$475,087,886	69	37.5%	62.5%	Mitchell	76	\$403,453,468	77	24.6%	75.4%
Cedar	41	\$702,543,111	30	28.9%	71.1%	Monona	81	\$434,164,831	75	20.9%	79.1%
Cerro Gordo	11	\$1,499,521,148	11	68.9%	31.1%	Monroe	89	\$376,429,344	80	17.4%	82.6%
Cherokee	63	\$526,186,993	58	30.2%	69.8%	Montgomery	68	\$373,565,996	81	38.3%	61.7%
Chickasaw	62	\$465,846,253	71	30.0%	70.0%	Muscatine	13	\$1,261,761,851	14	59.5%	40.5%
Clarke	84	\$250,365,029	91	43.6%	56.4%	O'Brien	54	\$551,346,719	51	31.6%	68.4%
Clay	43	\$668,712,912	38	48.6%	51.4%	Osceola	94	\$295,358,331	88	22.6%	77.4%
Clayton	39	\$618,309,963	45	31.2%	68.8%	Page	45	\$493,209,315	63	47.7%	52.3%
Clinton	10	\$1,501,514,282	10	65.2%	34.8%	Palo Alto	80	\$425,782,388	76	23.9%	76.1%
Crawford	46	\$540,280,777	53	29.0%	71.0%	Plymouth	25	\$979,404,237	20	36.2%	63.8%
Dallas	14	\$1,356,958,741	12	51.2%	48.8%	Pocahontas	86	\$469,962,914	70	15.7%	84.3%
Davis	87	\$217,345,152	93	22.0%	78.0%	Polk	1	\$11,424,745,730	1	91.2%	8.8%
Decatur	85	\$189,125,903	98	29.8%	70.2%	Pottawattamie	8	\$2,581,910,112	7	62.8%	37.2%
Delaware	40	\$677,709,099	36	27.8%	72.2%	Poweshiek	37	\$686,210,737	33	37.6%	62.4%
Des Moines	12	\$1,120,768,949	16	63.0%	37.0%	Ringgold	98	\$183,162,820	99	19.5%	80.5%
Dickinson	49	\$914,162,932	22	51.8%	48.2%	Sac	71	\$501,727,793	62	23.3%	76.7%
Dubuque	7	\$2,378,679,594	8	71.5%	28.5%	Scott	3	\$4,838,661,655	3	87.6%	12.4%
Emmet	75	\$370,042,361	82	33.4%	66.6%	Shelby	61	\$492,536,648	64	26.9%	73.1%
Fayette	28	\$670,260,188	37	33.0%	67.0%	Sioux	22	\$983,002,667	19	39.2%	60.8%
Floyd	47	\$526,683,353	56	36.2%	63.8%	Story	9	\$2,313,120,887	9	74.7%	25.3%
Franklin	77	\$515,115,503	60	21.9%	78.1%	Tama	42	\$650,288,590	41	26.9%	73.1%
Fremont	90	\$377,687,225	79	19.0%	81.0%	Taylor	95	\$190,981,693	97	22.9%	77.1%
Greene	79	\$489,443,182	66	24.9%	75.1%	Union	65	\$327,594,507	86	46.1%	53.9%
Grundy	64	\$531,750,487	55	26.3%	73.7%	Van Buren	93	\$217,100,945	94	21.3%	78.7%
Guthrie	73	\$447,597,177	73	19.9%	80.1%	Wapello	20	\$758,312,098	28	56.8%	43.2%
Hamilton	48	\$680,443,493	34	36.0%	64.0%	Warren	15	\$953,165,369	21	50.2%	49.8%
Hancock	67	\$558,328,242	50	26.5%	73.5%	Washington	32	\$696,106,970	31	39.3%	60.7%
Hardin	38	\$655,561,992	40	35.6%	64.4%	Wayne	97	\$208,270,033	95	22.3%	77.7%
Harrison	52	\$586,752,118	48	25.8%	74.2%	Webster	16	\$1,266,269,436	13	49.4%	50.6%
Henry	34	\$562,466,248	49	46.3%	53.7%	Winnebago	70	\$398,349,533	78	33.2%	66.8%
Howard	82	\$346,572,093	84	25.9%	74.1%	Winneshiak	30	\$647,899,154	42	36.0%	64.0%
Humboldt	78	\$479,121,395	68	33.7%	66.3%	Woodbury	6	\$2,632,375,967	6	71.9%	28.1%
Ida	92	\$348,298,521	83	23.2%	76.8%	Worth	91	\$307,575,332	87	17.3%	82.7%
Iowa	51	\$661,749,100	39	22.0%	78.0%	Wright	58	\$601,781,065	46	32.9%	67.1%
Jackson	35	\$588,535,684	47	36.6%	63.4%						
Jasper	19	\$1,145,941,130	15	46.8%	53.2%						
Jefferson	50	\$516,779,124	59	46.9%	53.1%						
Statewide							\$92,616,056,748	56.7%	43.3%		

Meet Your Board Members

Polly Granzow

ISAC Board Member

Polly Granzow has been the Hardin County Supervisor for seven years and hopes to be the next Representative for District 44 in the coming election. Polly recently threw her hat in the ring for a House of Representatives position in the Legislature and we wish her the best



of luck. "I hope ISAC continues to gather information and communicate with all the counties so they can govern more effectively. They also serve a function in legislative issues to benefit counties." Polly enjoys sports, sewing and politics. She is a member of the Lions Club, Lutheran Church Circle and Ladies Aid, and past president of the Supervisors Affiliate. She has been married for 37 years to her husband David and is his partner in the family farm. They have three children and five grandchildren that all live in Hardin County. Her daughter Jill has three children and operates a trucking firm and also sells seed corn; daughter Kay has two children and is employed at Alliant Energy and son Lance is employed at North Central Farm Services.

CORNER

ALUMNI

Delores Thilges

Delores Thilges loved the work and the people while holding her position as Kossuth County Auditor for 28 years. "I had very good employees and worked well with the board of supervisors and all elected and appointed county officials." She is currently retired and helping her husband Leroy with their family farm operation. She enjoys working with her flowers, visiting her grandchildren, volunteering, doing water aerobics, and shopping. Delores was a member of the committee that planned the 150th birthday celebration of Kossuth County July 13, 2001. "I hope ISAC continues to be productive and a base of knowledge for counties." Delores and her husband have four sons that all still live in Iowa; Robert, Richard, Ronald, and Ryan. Delores resides in Burt, IA and can be reached at ldthilge@netins.net.



ALUMNI

CORNER

Ralph Juhl

Ralph Juhl chose to take up a career in real estate after being a Bremer County Supervisor for 20 years and a NACO representative for six years. "I miss being called the boss (and other things) and it seemed business was simpler in those days." Ralph is currently a member of the Iowa Association of Realtors, Bremer-Butler-Chickasaw Board of Realtors, Waverly Chamber of Commerce and the Bremer County Tourism Committee. In his spare time Ralph enjoys fishing, traveling and working. His six children live all across the United States and include Peggy, Jim, Sue, Tom, Bob, and Jan. "I hope ISAC continues to keep on top of the issues."



For information on becoming an ISAC Alumni Member contact Jerri by phone at 515-244-7181 or by email at jnboa@iowacounties.org. There are currently 52 ISAC Alumni members. Check out the new Alumni Association link on the ISAC website at www.iowacounties.org under About ISAC.



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Amendment to Articles Proposed by ISAC Board

The ISAC Board of Directors adopted two (2) resolutions setting forth the following amendments to the ISAC Articles of Incorporation and directed that they be submitted to a vote **during the business meeting at the ISAC Fall School**. The meeting shall be conducted at the Des Moines Holiday Inn-Airport, 6111 Fleur Drive, on Thursday, November 15, 2001, commencing at 8:15am.

The effect of the amendment would be to (1) add the County Zoning Officials (COZO) as an ISAC affiliate; (2) add a dissolution and a prohibition on private inurement provision; (3) update the registered office and agent, and (4) add language conforming to the amendments. These provisions are an update and clarification to the Articles.

This notice is published in order to comply with Iowa Code §504A.35, which requires that in order for there to be a vote on any proposed amendment, the board of directors of an Iowa nonprofit corporation must adopt a resolution setting forth the proposed amendment and directing that it be submitted to a vote at a meeting of members and then notify the members of the vote in a timely manner.

THE TEXT OF THE AMENDMENT IS AS FOLLOWS:
(The language with a ~~strike through~~ would be removed and underlined language would be added.)

V. All counties of the State of Iowa, shall be eligible for membership. All elected county officers and all officers or employees of various counties of the State of Iowa shall be eligible for membership. Each affiliate association shall be entitled to seat a member or members (such member must be a county employee) on the Board of Directors as follows:

Iowa State Association of County Supervisors	3 Members
Iowa State Sheriffs' and Deputies' Association	1 Member
Iowa County Attorneys' Association, Inc.	1 Member
Iowa State Association of County Auditors	1 Member
Iowa State County Treasurers' Association, Inc.	1 Member
Iowa County Recorders Association	1 Member
Iowa County Engineers Association	1 Member
Iowa State Association of Assessors	1 Member
Iowa County Community Services Association	1 Member
Iowa Emergency Management Directors Association	1 Member
County Conservation Directors Association of Iowa	1 Member
Iowa Director, National Association of Counties	1 or more Members
Iowa Environmental Health Specialist	1 Member
County Public Health Nurses Association	1 Member
<u>County Zoning Officials</u>	<u>1 Member</u>

VI. The property and business of the corporation shall be managed and controlled by the Board of Directors of ~~not less than eleven (11) nor more than nineteen (19) persons~~, which shall include the four (4) officers of the corporation. The directors shall be elected annually at the annual or special meeting of each Affiliated Association specified in Article V herein. The immediate past president of this corporation shall serve as a director for the year following his or her term of office. The term of each director shall be for one (1) year commencing at 12:01 a.m. central standard time of January 1st of each year. Any member of this corporation who is also a director of the National Association of Counties shall automatically be a director of this corporation. The Executive Director of this Association shall be a member ex-officio of the Board of Directors. Officers of the corporation shall be elected annually by the Board of Directors.

VII. No part of the net earnings of this corporation shall inure to the benefit of, or be distributable to, any individual, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purpose set forth in Article III.

VIII. Upon dissolution of the corporation, assets shall be distributed to each member county for one or more exempt purposes within the meaning of Section 501(c)(4) of the Internal Revenue Code, or corresponding section of any future Federal tax code, or to such organization or organizations, organized and operated exclusively for one or more exempt purposes within the meaning of Section 501(c)(4) of the Internal Revenue Code, or corresponding section in any future Federal tax code.

~~VIII.~~ IX. The address of the ~~initial~~ registered office of the corporation is ~~700 Des Moines building~~, 501 S.W. 7th Street, Suite Q, Des Moines, Iowa 50309 and the name of the ~~initial~~ registered agent at such address is ~~Wilbur N. Bump~~ David D. Vestal.

~~VIII.~~ X. These Restated Articles of Incorporation: (1) correctly set forth the provisions of the Articles of Incorporation as heretofore and hereby amended; (2) have been duly adopted as required by law; (3) supersede the original Articles of Incorporation of this corporation and all amendments thereto.
Iowa State Association Of Counties, as amended October 1975.
Iowa State Association Of Counties, as amended October 3, 1980
Iowa State Association Of Counties, as amended October 14, 1983
Iowa State Association Of Counties, as amended October 16, 1987
Iowa State Association Of Counties, as amended March 17, 1988
Iowa State Association Of Counties, as amended October 13, 1989
Iowa State Association Of Counties, as amended March 14, 1991
Iowa State Association Of Counties, as amended March 11, 1993
Iowa State Association Of Counties, as amended March 18, 1999

ISAC conference

Assessors Agenda Holiday Inn Airport

Tuesday, November 13

5pm-7pm Early Bird Registration (*Holiday Inn*)

Wednesday, November 14

8am-4:30pm ISAC Registration (*Holiday Inn*)
1pm-3:15pm Mobile Home Park Fee Appraisals
3:15pm-3:30pm BREAK
3:30pm-4:30pm Legislative Committee
8pm-9pm President's Reception (*Holiday Inn*)
9pm-Midnight ISAC Dance (*Holiday Inn*)

Thursday, November 15

7:30am-4pm ISAC Registration (*Holiday Inn*)
7:15am-8:15am **COFFEE & ROLLS W/EXHIBITORS**
(*Holiday Inn*)
8:15am-10:45am ISAC General Session/Vote of ISAC
Priorities (*Holiday Inn*)
- Innovation Awards
- Keynote Speaker: Wilson W. Orr
- Vote on ISAC Priorities
10:45am-11am **BREAK**
11am-12:15pm ISAC Seminars (*Holiday Inn*)
12:15pm-1:30pm **OPEN LUNCH**
1:30pm-3:15pm Management Techniques/Conference
Board
3:15pm-3:30pm **BREAK**
3:30pm-4pm IPERS
4pm-5pm **ICE CREAM SOCIAL W/ EXHIBITORS**
5pm Raffle Drawing (*Holiday Inn*)

Updated Supervisors Agenda Holiday Inn Airport

Friday, November 16

8:30am-9am Domestic Preparation For Bio-Terrorism
- Dr. Patricia Quinlisk
& Dr. Cortland Lohff
9am-9:45am Real Estate Modernization & Electronic
Document Filing - Sue Vande Kamp
9:45am-10:15am Internet Connection Options
- M. Thomas Sepic, Iowa Telecommuni-
cations Association
10:15am-11am E-Gov't Options - Richard Varn, Iowa
Dept. of Information Services



Visit ISAC's website at
www.iowacounties.org
for other Fall Conference
News!

Need A Cookbook Or Quilt?

Raffle tickets and cookbooks will be for sale at the ISAC Fall Conference to benefit the ISAC Scholarship program. Tickets for a handmade quilt will sell for \$1 individually or \$5 for a group of four tickets which includes one ticket for the \$500 grand prize drawing. Cookbooks will also be on sale at the ISAC Fall Conference for \$15 a piece. Visit the ISAC Information Booth at the fall conference or approach an ISAC board member or county recorder for raffle tickets or cookbooks. *Additional information can be found on ISAC's website at www.iowacounties.org.*

classified ad

County Engineer Wanted

Mahaska County is seeking qualified applicants for the position of Engineer. The position requires a licensed civil engineer of the state of Iowa. Land surveyor would be beneficial. Salary negotiable based on experience. Call (641) 673-3469 with questions or mail resume to: Mahaska County Supervisors, 106 South 1st St., Oskaloosa, IA 52577.

miscellaneous

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associate member highlights



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Throughout the Midwest, Sidwell has a reputation for quality services, strong partnerships and long-term service to its clients. From experience, Sidwell's knowledge of local government needs and operations have made them an industry leader in helping local government accomplish a variety of administrative and planning tasks. With certified professionals in mapping, photogrammetry, and the latest in information and GIS technologies, Sidwell brings knowledge and experience together for solutions that will best meet the needs of their clients. To date, the company has completed more than 140 countywide mapping projects covering well over 7,000,000 parcels of land.

Among the newest developments at Sidwell is the company's ArcIMS™-based web hosting service. Sidwell can

create new data and/or integrate existing data, develop a GIS website and host it on their secure, dedicated Internet file server. Frequently requested property tax and property appraisal data, as well as digital aerial photography and geographic information system data can be made available for full-time access. Searches can be performed using a wide variety of criteria, and complete reports that include map data, aerial photography and corresponding parcel attribute data can be generated for any selected parcel.

Contact For Further Information:

David G. Squires
Senior GIS Account Manager
PO Box 152, Adel, Iowa 50003
Ph: 515-250-6563
dsquires@sidwellco.com

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Every politician who runs for the presidency says he wants to turn the country around. That's why we have so many problems. The country's been turned around so many times, it's going in circles.

—Joe Hickman

It's amazing how many people beat you at golf now that you're no longer president.

—George Bush

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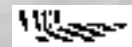
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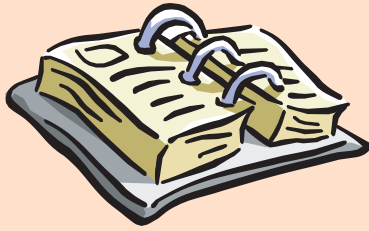


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NOVEMBER

1 CCMS Support Staff - Story County Conservation Center, Ames
 8 CCMS East Support Group - Coralville Mall, Coralville

11-14 County Attorney's Fall Training Conference - Iowa City
 14-16 ISAC Fall School - Holiday Inn Airport, DM
 22-23 ISAC OFFICE CLOSED
 29 District V Winter Meeting - Greenbrier, Ottumwa

DECEMBER

2-5 Sheriffs & Deputies Winter School - Embassy Suites, DM
 5 District I Winter Meeting - Location TBA
 6 District II Winter Meeting - Elks Lodge, Charles City
 7 ISAC Annual Drainage Seminar - Best Western Starlite Village, Fort Dodge
 11-13 Engineers Annual Conference - Scheman Center, Ames
 14 ISAC Board of Directors - Glen Oaks County Club, WDM
 24-25 ISAC OFFICE CLOSED
 31 ISAC OFFICE CLOSED

JANUARY 2002

1 ISAC OFFICE CLOSED
 22 Statewide Supervisors' Meeting - Holiday Inn Airport, DM
 23-24 ISAC University - Hotel Fort Des Moines, DM

MARCH 2002

1-5 NACo Legislative Conference - Washington, DC
 20-22 ISAC Spring School - Holiday Inn Airport, DM

JULY 2002

12-16 NACo Annual Conference - New Orleans

For agendas or additional information on any of the above listed meetings please visit our website at www.iowacounties.org and click on Calendar of Events! If you have any questions about the meetings listed above, please contact Jerri at (515) 244-7181 or by email at jnoboia@iowacounties.org.



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To improve and promote efficient and fiscally sound county government for the people of Iowa through publications, education, advocacy, and other services.



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