

**Does the county offer a deferred compensation or other retirement plan?**

County	Yes	No	Comments
Adair	X		Employees are covered by IPERS. Nationwide Retirement are two deferred comp plans that are offered to employees at their expense.
Adams	X		Mainstay Investments IRA
Allamakee	X		None that are County-paid, voluntary plans only
Appanoose		X	
Audubon		X	
Benton	X		The deferred compensation is all employee dollars with the county not paying anything toward it. Benton County uses Northwestern Mutual Life Ins Co.
Black Hawk	X		Deferred compensation is available by employee contribution only.
Boone	X		NACO & Equitable (both offered)
Bremer		X	
Buchanan	X		NACO and Lord Abbett
Buena Vista	X		Participation is voluntary, and is funded solely by the employee.
Butler	X		No county contribution
Calhoun		X	Only annuities by the employee
Carroll	X		Three plans offered. No contributions by the County.
Cass		X	
Cedar		X	
Cerro Gordo	X		A 457 plan through Nationwide Retirement Solutions
Cherokee		X	
Chickasaw	X		
Clarke		X	
Clay	X		
Clayton	X		Deferred comp. plan paid by employee only.
Clinton		X	
Crawford	X		County does not contribute or match
Dallas	X		
Davis		X	County offers, but does not pay any part of the costs.
Decatur		X	
Delaware	X		A 457K Employee contribution only.
Des Moines		X	
Dickinson		X	NACO/Nationwide Deferred Compensation Plan
Dubuque		X	
Emmet	X		We have a deferred compensation plan, it is fund totally by the employer
Fayette	X		The county does not contribute towards these plans.
Floyd	X		Nationwide and AIG Valic - 457b plans are offered; employee contributes only - no county match
Franklin	X		VALIC and Nationwide - The County contributes nothing to this. Employees can contribute up to the maximum allowed.
Fremont	X		Employee contribution no county match
Greene	X		Nationwide or VALIC
Grundy	X		Other retirement plan: ING Annuity (457 plan)
Guthrie	X		
Hamilton	X		Employees may purchase deferred comp
Hancock	X		Deferred compensation - employee pays 100% of it
Hardin	X		
Harrison	X		100% at employee expense
Henry	X		If take single insurance difference between premium and \$605 for deferred comp or other cafeteria plan programs, if take no insurance \$605 for deferred comp or other cafeteria plan programs.
Howard	X		This is at the employees expense.
Humboldt		X	
Ida		X	
Iowa	X		County does not match, it is all employee contributions.
Jackson	X		100% employee contribution, no county match
Jasper	X		We have a 457 plan that the employee can contribute to but the county puts NO money into the plan.
Jefferson	X		
Johnson	X		County offers several 457(g) deferred compensation plans but does not make monetary contributions.
Jones	X		
Keokuk		X	

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Kossuth	X		We have NACO, VALIC and Equitable
Lee	X		Pension Inc 401(k) - we were grandfathered in.
Linn	X		Employees may elect a pretax payroll deduction to a deferred compensation plan. There is no county match.
Louisa		X	
Lucas		X	
Lyon	X		
Madison	X		at employee cost
Mahaska	X		Annuity plan through ING
Marion	X		
Marshall	X		No County contribution
Mills	X		County offers deferred compensation, but does not make any contribution towards it.
Mitchell	X		Employees can opt to put their own money in either Valic or thru Nationwide deferred compensation plans.
Monona	X		
Monroe		X	
Montgomery	X		Personally owned deferred comp plan taken out of wages.
Muscatine	X		County provides \$150/month that can be invested in a 457 Deferred Comp Plan or applied towards family health premium
O'Brien	X		O'Brien County has a 457 deferred compensation plan
Osceola		X	
Page		X	
Palo Alto	X		We offer ING and Nationwide if employee requests them.
Plymouth	X		It is optional, but they can choose to participate with Nationwide.
Pocahontas	X		We offer deferred comp plans with Aetna, VALIC or Nationwide.
Polk	X		Voluntary 457 plan & 401K(a) for employer match
Pottawattamie	X		The County has 3 plans: Nationwide, AIG and ING.
Poweshiek	X		Annuity information is available to employees. The county does not match any funds to this annuity but available if employee wants additional retirement plan.
Ringgold		X	
Sac		X	Different plans are taken out by different people. The county doesn't encourage or discourage taking out the plans.
Scott	X		We currently have five (5) companies the employees can select. Employees who have been employed for four (4) or more years and participate in one of the Counties Def-Comp programs will receive 50% up to a maximum of \$500 per year.
Shelby	X		The County is under the Department of Administrative Services of the State of Iowa for regulation of Deferred Comp Plans. The employee can contribute up to \$14000 per year. Shelby County will match contribution up to \$50.00 per pay period on a bi-weekly pay period basis.
Sioux	X		
Story	X		3 companies approved to provide deferred compensation
Tama	X		457 deferred comp plans offered through Nationwide, ING, ING Reliastar, and AXA Equitable
Taylor		X	
Union	X		We have 2 Deferred Compensations (Met Life and Mass Mutual) for the employee to chose from if so desired.
Van Buren	X		Employee paid only
Wapello		X	Employee paid only
Warren	X		The County offers employees two deferred comp plans, however, this is funded only with employee's money
Washington	X		Employees can opt to have an amount of their salary deposited for deferred compensation but the county has no match.
Wayne		X	
Webster		X	
Winnebago		X	
Winneshiek	X		Employee pays - no match by county
Woodbury		X	
Worth	X		The county allows \$555 towards health insurance for non-union and \$565 for union employees. The difference between this amount and their premium is deposited into an annuity with ING. The employee can also contribute. The employee can also contribute to Nationwide.
Wright	X		
State Total	69	30	