

Does the county pay for retiree health benefits?

County	Yes	No	Comments
Adair		X	
Adams		X	
Allamakee	X		Retirees may use up to 95% of half of their unused sick time for health insurance premiums if they'd been employed continuously for at least 16 years.
Appanoose		X	
Audubon		X	
Benton		X	
Black Hawk		X	--except that provision of county health insurance to retirees at a non-prejudicial rate is considered a post-employment benefit under GASB 45.
Boone		X	
Bremer		X	
Buchanan		X	
Buena Vista		X	
Butler		X	
Calhoun		X	
Carroll	X		If a retiree has been employed at least 15 years, he or she can convert accrued sick leave to health insurance coverage, up to a maximum of 12 months coverage.
Cass		X	
Cedar	X		Employees between 55 & 61 who retire with at least 16 years of service remain on county Health Ins. until Medicare eligible. Cedar County pays 50% of single plan.
Cerro Gordo	X		The county pays if the employee is at least 58 years old with 30 years of service or if the employee is 62 years old with 20 years of service
Cherokee		X	
Chickasaw		X	They have the option to stay on the county plan-paying the entire premium or explore other options
Clarke		X	
Clay		X	
Clayton		X	Retirees are allowed to remain on county health plan to age 65 at their cost.
Clinton		X	
Crawford		X	
Dallas		X	
Davis		X	
Decatur		X	
Delaware	X		77% of accumulated sick leave (up to a maximum of 130 days to accrue) to a Health Care Savings Plan
Des Moines		X	
Dickinson		X	
Dubuque		X	
Emmet		X	
Fayette		X	
Floyd		X	
Franklin		X	Retired employees may stay on the group health insurance at their own expense, up to their qualifying for Medicare
Fremont		X	
Greene	X		none at this time - if eligible, may pay self-funded deductible for medical/prescriptions
Grundy		X	
Guthrie		X	
Hamilton		X	
Hancock		X	
Hardin		X	
Harrison		X	Secondary Roads union does allow retirees to pay health premiums with accumulated sick leave
Henry		X	
Howard		X	
Humboldt		X	We do offer COBRA until the employee reaches 65 if he/she retires before age 65 and has more than 5 years of service. Elected officials can continue on the county policy after leaving office, at their own expense.
Ida		X	
Iowa		X	
Jackson	X		General policy is retirees are eligible to remain on county insurance plan at their own expense up to age 65. However over the last several years our BOS have allowed for early retirement incentives which have allowed for 80% of premiums to continue to be pd by county for 3 years upon retirement (\$5,000 per year cap).
Jasper	X		If an employee retires they can use 720 hours of sick time banked at current rate of pay or until they have reached retirement age or until the funds are gone.
Jefferson		X	
Johnson		X	

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County	Yes	No	Comments
Jones		X	
Keokuk		X	
Kossuth		X	
Lee		X	
Linn		X	Retirees may purchase county insurance until age 65
Louisa		X	
Lucas		X	
Lyon		X	
Madison		X	
Mahaska		X	Retirees may continue their current level of coverage until age 65. Retiree pays the premium.
Marion	X		
Marshall		X	
Mills		X	
Mitchell		X	
Monona		X	
Monroe		X	
Montgomery		X	
Muscatine		X	
O'Brien		X	
Osceola		X	
Page		X	
Palo Alto	X		Employees who retire at age 62 or who qualifies for early retirement under IPERS 88 will get single coverage up to \$600 per month until age 65. The county does not pay for coverage, but the employee after retirement if they are not 65 can continue on the county's coverage until they turn 65 but they have to pay the full amount of the single premium.
Plymouth		X	
Pocahontas		X	
Polk		X	
Pottawattamie		X	
Poweshiek	X		If meet retirement conditions set forth in our resolution, county will continue to pay single plan premium for retirees until reach medicare age.
Ringgold		X	
Sac		X	
Scott		X	The employee can use the COBRA insurance and pay for their own policy if they resign or retire. If the employee is terminated they then can use the COBRA assistance payments through December 2009 unless extended by the Federal Government. The department heads contribute 100% of their eligible sick payout to an RHS program when they retire. The Secondary Roads Union contribute 100% of their eligible sick payout to an RHS program when they retire. The Teamster's union contributes 100% of their eligible sick payout and 60% of their vacation payout to and RHS program when they retire. The pre-tax contributions to the RHS programs allows the retired employee to use the account to pay for insurance premiums, out of pocket costs ex. Deductibles, prescriptions, etc.
Shelby		X	
Sioux		X	
Story	X		Retired after 10 years w/insurance = 12 months single premium; Retired after 20 years w/insurance = 24 months single premium; Retired after 30 years w/insurance = 36 months single premium.
Tama		X	
Taylor		X	
Union		X	
Van Buren		X	
Wapello	X		Be with county for 20 years and be 62 years of age.
Warren		X	
Washington		X	
Wayne		X	Secondary Road Employees can transfer part of their sick leave towards cost of health insurance
Webster		X	
Winnebago		X	
Winneshiek		X	
Woodbury		X	
Worth		X	The early retirement plan was eliminated effective FY09/10. There are 3 current retirees that qualified prior to FY09/10.
Wright		X	
State Total	13	86	