

**Non-Elected Officials' Salaries for Fiscal Year 2010; All Salaries are Annual unless Noted Differently**

County	Assessor	Assistant to Board	Budget Director	Buildings & Grounds	Conservation Director	CPC	E-911 Coord.	Econ. Dev.	Emergency Mgmt	Engineer	Environmental Health	General Assistance	GIS Coord.	Human Resources	Information Technology	Planning & Zoning	Public Health	Veterans' Affairs
Adair	48,132	-	-	14.08/hrly	47,589	-	9.27/hr	-	12,500	79,981	-	-	-	-	-	-	-	7,540
Adams	38,169	-	-	28,842	39,553	57,834	-	-	27,500	60,105	12,480	-	-	-	-	-	-	10.50/hr
Allamakee	50,382	-	-	29,573	39,337	-	38,335	-	33,000	93,041	33,794	34,625	31,067	-	-	-	-	34,596
Appanoose	53,357	-	-	-	43,160	48,271	-	-	32,000	93,690	-	10.75/hr	-	-	-	4,100	40,000	14,420
Audubon	46,000	-	-	28,142	40,690	14,743	-	-	13,409	66,000	-	-	-	-	-	-	54,621	16,640
Benton	60,657	-	-	37,310	46,673	48,175	-	-	52,225	85,850	-	-	-	-	56,683	30,647	30,646	15,600
Black Hawk	87,320	-	75,103	-	67,800	-	50,154	-	-	91,800	49,546	-	-	84,560	80,279	-	97,799	47,916
Boone	58,368	-	-	42,995	38,760	79,585	-	-	51,361	78,597	38,132	-	38,250	-	49,072	56,100	-	16.50/hr
Bremer	60,688	-	60,781	8,152	51,125	54,322	-	-	45,543	88,160	-	-	49,591	45,300	51,154	65,221	-	35,686
Buchanan	58,495	-	-	-	47,395	47,134	-	-	41,627	92,177	-	-	-	-	45,002	45,666	-	-
Buena Vista	58,984	-	-	41,521	41,000	30,750	8,704	-	47,440	91,406	20,901	29,052	-	-	-	20,900	54,330	21,622
Butler	55,000	-	1,035	29,919	44,885	-	-	-	34,000	90,000	16,120	-	-	-	45,968	5,320	57,233	21,443
Calhoun	49,889	-	-	34,280	49,712	44,942	26,281	-	26,281	108,210	45,422	19,598	-	40,022	-	-	66,466	19,597
Carroll	56,268	-	-	41,791	48,714	30,750	-	-	41,669	91,155	42,255	17,080	-	-	52,896	5,718	32,198	12,740
Cass	52,211	-	-	29,905	35,000	47,498	-	-	32,000	56,228	-	-	-	-	-	4,770	-	34,400
Cedar	54,941	38,472	-	30,056	40,849	47,938	-	-	34,000	85,490	20,157	-	-	-	-	20,157	53,045	35,010
Cerro Gordo	88,000	-	54,890	74,620	56,982	-	-	-	52,573	83,148	68,163	51,782	50,082	-	73,800	-	85,204	-
Cherokee	48,953	-	-	29,952	46,000	39,375	39,375	-	27,136	79,500	16,281	-	34,040	-	29,952	-	-	10,652
Chickasaw	58,700	-	-	-	42,762	54,018	6,050	-	13,500	51,085	25,564	13,176	-	-	-	-	52,961	9,640
Clarke	57,883	-	-	29,801	36,879	-	-	-	19,806	64,163	19,805	-	-	-	-	-	52,437	34,252
Clay	60,040	-	-	-	57,722	53,650	-	-	45,504	87,225	45,700	-	22,344	-	-	-	-	40,000
Clayton	60,000	-	-	28,170	43,143	12.41/hr	-	-	38,822	81,686	-	12.41/hr	-	-	-	31,110	-	12.41/hr
Clinton	67,458	38,273	56,825	53,294	68,490	60,134	48,629	-	52,416	92,128	55,812	54,120	-	-	59,654	20.00/hr	-	29,482
Crawford	49,037	-	-	30,239	46,431	38,095	-	-	20,300	97,925	-	-	-	-	1,050	3,036	63,149	7,716
Dallas	83,770	35,307	84,840	49,165	69,055	67,088	42,849	-	48,144	91,360	64,315	-	-	67,293	76,658	66,887	81,368	36,211
Davis	40,639	-	-	34,507	33,988	24,586	-	-	-	69,144	-	11,000	-	-	-	-	-	2,650
Decatur	41,652	-	-	-	56,651	55,751	33,545	-	-	68,540	-	-	-	-	-	-	32,155	28,956
Delaware	58,548	-	-	11.61/hr	47,273	50,980	47,607	-	36,143	82,400	-	-	35,700	-	-	-	-	-
Des Moines	80,770	-	49,735	47,513	49,440	51,500	9,398	-	51,912	86,600	-	25,051	48,536	-	53,560	-	59,480	21,060
Dickinson	63,593	-	-	-	43,458	45,592	-	-	43,263	88,094	-	-	39,330	-	64,584	51,406	-	31,299
Dubuque	83,410	72,256	-	43,870	61,934	57,418	-	-	62,191	94,836	-	-	63,543	-	57,558	63,224	64,514	50,657
Emmet	51,750	-	-	31,732	38,056	52,428	3,105	-	31,194	80,286	2,550	9,319	-	-	-	4,678	49,163	9,320
Fayette	60,971	43,145	-	14.75/hr	52,015	45,804	15.88/hr	-	34,000	86,353	-	-	41,200	-	-	42,500	-	10,200
Floyd	60,921	-	-	-	47,671	89,116	-	-	40,956	51,085	-	-	-	-	-	35,367	51,753	33,128
Franklin	56,540	-	-	31,870	45,966	41,780	-	-	-	85,286	27,320	1,607	-	-	50,000	22,496	56,640	22,100
Fremont	48,733	-	-	33,553	25,214	46,841	2,000	-	14,280	73,278	14,280	-	-	-	41,941	-	-	9,710
Greene	54,342	-	-	28,974	42,216	56,686	-	-	10,300	91,354	42,124	\$30/hr	\$18/hr	-	56,650	-	-	10,500
Grundy	58,832	-	-	38,574	46,932	31,500	-	-	10,400	55,242	-	-	-	-	46,026	36,821	-	12,000
Guthrie	52,290	-	-	37,224	45,894	57,225	-	-	12,500	83,000	56,592	8,762	-	-	-	-	52,722	-
Hamilton	60,810	-	-	19.06/hr	50,013	59,097	-	-	26,300	56,925	-	-	44,470	-	40,753	-	63,408	8.50/hr
Hancock	52,019	-	-	37,940	45,009	22,791	-	-	27,625	83,340	20.29/hr	3,500	-	-	70.00/hr	6,592	62,222	12.25/hr
Hardin	45,424	33,076	-	51,494	42,640	51,265	-	-	38,317	55,242	-	2,743	58,916	-	55,620	8,953	-	32,595
Harrison	55,895	-	2,678	31,548	59,432	-	41,192	-	-	98,528	41,874	50,641	48,547	-	-	-	49,440	10,000
Henry	58,096	-	-	34,694	50,577	48,894	-	-	48,000	87,555	-	-	-	-	-	55,109	-	15,600
Howard	53,300	-	-	31,187	49,145	29,000	6,189	-	20,800	74,000	12.92/hr	10,250	31270	-	-	-	-	12.27/hr
Humboldt	49,521	-	-	33,415	37,280	33,058	-	-	35,448	84,000	-	-	-	-	-	-	-	-
Ida	41,690	-	-	27,102	37,970	-	8,736	-	21,215	95,500	2,080	2,080	-	-	-	67,000	-	10,000
Iowa	52,523	-	-	41,923	39,632	45,735	45,735	-	23,925	84,864	-	-	37,503	-	-	-	49,339	22,000
Jackson	57,130	32,050	-	40,227	44,401	49,113	-	-	29,400	68,786	47,498	30,012	-	40,240	29,597	35,508	-	13,364
Jasper	70,040	-	29.40/hr	56,011	64,126	56,013	59,382	69,844	60,560	100,893	54,489	-	21.73/hr	64,341	60,861	64,341	47,514	42,330
Jefferson	55,430	-	-	28,210	53,256	49,356	22,660	-	12,309	76,000	-	14.50/hr	-	-	-	-	57,041	14.50/hr
Johnson	93,730	70,555	61,174	69,235	86,312	76,930	-	-	59,317	109,643	49,379	60,061	73,079	74,931	94,944	80,528	98,074	24,219

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Jones	57,283	-	-	-	41,209	45,235	40,716	-	33,972	82,754	30,798	-	47,955	-	-	-	-	25,066
Keokuk	63,913	-	-	23,754	50,054	45,510	-	-	33,929	75,753	15,600	-	-	-	-	-	51,689	14,112
Kossuth	58,636	-	-	16.78/hr	46,640	63,013	8,000	42,597	14.75/hr	99,500	41,070	-	41,200	-	-	5,000	-	16.68/hr
Lee	56,813	15.94/hr	45,778	46,163	56,306	53,495	5,500	-	29,802	89,916	-	-	-	55,910	-	-	32.43/hr	43,048
Linn	86,653	71,546	93,418	94,814	99,960	88,228	-	-	86,004	107,123	-	60,137	75,077	75,868	93,730	89,229	99,000	61,166
Louisa	53,595	-	-	32,198	46,025	53,558	1,335	-	20,861	81,140	\$15 or \$25/hr	-	3,090	-	42,724	10,016	43,187	16,068
Lucas	52,113	-	-	25,090	36,600	34,600	7,500	-	-	82,914	-	5,112	-	-	-	-	45,385	12,740
Lyon	50,700	-	-	30,000	60,087	39,566	-	56,688	26,000	87,320	-	1,800	-	-	-	3,378	55,155	10,156
Madison	54,210	21,077	-	35,108	51,350	-	-	-	37,800	39.83/hr	-	-	-	-	-	54,960	46,340	21,077
Mahaska	51,707	-	-	36,540	41,658	55,890	46,763	-	28,175	94,632	-	29,117	42,887	-	-	-	50,348	13,873
Marion	58,852	-	-	47,237	73,627	39,204	47,390	43,718	47,940	94,588	55,162	-	54,100	-	-	40,800	54,808	34,044
Marshall	66,950	-	-	57,123	44,690	47,819	-	-	55,260	96,920	-	3,167	64,408	-	75,393	46,179	-	23,604
Mills	50,444	-	-	55,542	45,077	61,200	56,500	-	48,088	86,361	21.53/hr	32,096	-	-	18.92/hr	-	28.28/hr	-
Mitchell	59,229	-	-	30,160	53,344	-	23,978	-	23,881	40,167	19,279	24,440	5,000	-	-	11,568	53,303	11,524
Monona	39,910	-	-	29,858	37,668	58,150	32,051	-	24,766	96,000	27,040	6,032	-	-	-	-	46,162	14,908
Monroe	48,401	-	-	38,085	30,478	35,669	-	-	18,000	70,400	27,000	36,069	36,069	-	-	11,200	46,936	36,069
Montgomery	43,984	-	-	36,764	41,927	-	38,931	-	12,844	54,000	2,256	31,627	-	-	39,353	8,600	51,513	19,562
Muscatine	87,559	75,822	57,831	-	80,969	87,559	54,268	-	-	104,030	-	-	-	78,944	66,238	48,574	-	-
O'Brien	53,448	-	-	47,443	48,733	26,500	-	-	50,900	88,005	-	-	-	-	-	-	49,150	25,542
Osceola	42,677	-	-	31,000	49,307	-	-	-	40,700	73,014	14.35/hr	9,007	-	-	-	-	-	14,500
Page	46,077	-	-	17.25/hr	40,289 & 16.45/hr	36,313	-	-	28,000	54,000	16.00/hr	10,000	-	-	1,440	-	43,672	15,000
Palo Alto	48,732	-	-	29,592	53,461	26,096	-	-	34,724	88,408	-	13,048	-	-	-	39,102	-	15,477
Plymouth	59,289	-	-	44,227	62,081	52,278	16.93/hr	38,333	39,524	94,923	13.11/hr	-	50,128	39,838	-	14.09/hr	-	13.00/hr
Pocahontas	49,620	-	-	30,680	53,817	33,057	1,935	68,500	38,433	80,596	-	12,726	-	-	-	17.00/hr	53,830	19,183
Polk	118,177	166,036	117,723	116,975	107,000	-	-	-	86,896	131,458	86,838	110,068	100,164	110,302	105,172	87,788	98,482	73,116
Pottawattamie	97,434	53,808	58,443	58,630	66,113	71,422	70,356	-	46,732	95,940	-	69,290	71,422	89,329	69,095	-	-	53,300
Poweshiek	57,397	-	-	30,630	40,021	45,802	25,000	-	40,488	74,000	-	-	40,178	-	-	29,000	-	12,330
Ringgold	41,906	-	-	28,343	41,325	11,970	3,577	-	39,780	76,803	-	-	-	-	-	-	45,794	11,016
Sac	48,419	-	-	15.29 & 14.77/hr	42,074	44,720	16.00/hr	-	12.92/hr	-	15.90/hr	17.57/hr	-	-	-	18.65/hr	51,083	17.57/hr
Scott	87,506	-	76,819	97,693	102,804	-	98,638	-	63,148	102,883	105,891	87,840	70,464	102,579	97,693	85,673	-	45,835
Shelby	38,500	-	2,763	40,832	39,031	58,150	10,226	-	40,904	90,000	48,788	2,782	60,180	-	-	4,840	-	14,000
Sioux	59,800	-	-	41,600	54,709	-	-	-	53,661	97,247	-	3,000	39,520	-	55,120	65,316	-	-
Story	97,500	-	-	86,671	67,296	71,210	42,722	-	56,336	88,028	64,995	-	65,100	-	81,445	61,371	-	34,184
Tama	53,849	-	-	40,352	47,423	31,500	-	50,873	46,055	39,910	14,815	-	-	-	-	4,396	69,514	34,673
Taylor	43,374	-	-	10.58/hr	24,462	-	39,128	-	5,000	42,279	34,703	-	-	-	-	-	46,019	10.00/hr
Union	45,124	-	-	15.69/hr	42,775	-	-	-	35,000	88,500	17.10/hr	-	-	-	-	-	-	12.62/hr
Van Buren	41,436	-	-	30,108	41,589	36,450	-	-	10.00/hr	65,000	11.17/hr	-	-	-	-	-	45,724	\$30/meeting
Wapello	54,464	-	-	33,927	46,686	58,939	-	-	-	102,490	-	38,511	-	-	-	5,000	51,978	24,819
Warren	-	63,970	77,014	46,098	54,434	66,374	31,150	-	31,150	90,000	45,601	38,336	56,100	-	69,796	53,416	65,430	35,141
Washington	69,921	-	-	16.85/hr	46,958	24.74/hr	22.32/hr	-	-	102,705	53,820	19.10/hr	22.32/hr	-	27.53/hr	-	75,348	19.10/hr
Wayne	47,111	-	-	23,554	28,980	26,921	-	-	27,543	82,750	-	-	-	-	-	-	50,367	12,594
Webster	59,364	-	-	-	47,872	68,575	-	-	41,309	96,400	-	-	-	-	59,641	42,840	59,926	18.36/hr
Winnebago	56,550	-	-	36,128	45,973	-	2,101	43,410	35,330	30,000	16.35/hr	-	-	60,300	-	6,834	52,624	22,100
Winnesiek	56,444	-	-	31,346	45,056	57,803	-	-	16,830	80,040	34,963	-	54,846	-	-	34,715	57,486	34,386
Woodbury	85,760	50,184	71,081	69,571	95,645	81,916	-	64,317	74,292	111,611	82,973	-	-	82,876	-	62,826	109,058	59,778
Worth	48,204	-	-	27,565	49,067	4,000	5,716	-	21.17/hr	40,168	33,905	-	54,325	-	-	18.00/hr	69,576	10.84/hr
Wright	50,277	-	-	38,553	53,302	54,838	36,462	51,290	25,882	56,925	-	-	-	-	-	5,000	62,566	-
State Total*	5,720,613	865,577	1,047,931	3,168,484	4,921,870	3,866,291	1,269,869	529,570	3,119,050	7,958,485	1,738,130	989,374	1,777,549	1,038,816	2,207,246	1,920,871	3,416,375	1,795,365
State Average*	58,374	57,705	58,218	40,622	50,223	48,940	29,532	52,957	36,268	82,046	38,625	25,369	48,042	69,254	58,085	35,572	57,905	24,594
# of counties	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99

\*Total and average numbers are for annual salaries only; hrly and monthly wages are not included.