

Health Insurance

Insurance	County	Health Insurance Provider	Health					
			Single			Family		
			Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
	Adair	Wellmark BC/BS through ISAC	388.00	100%	0%	867.00	88%	12%
	Adams	Wellmark BC/BS	469.06	100%	0%	1,439.55	83%	17%
	Allamakee	Wellmark BC/BS						
	Appanoose	Self-funded; TPA: Auxiant	612.00	100%	0%	1,135.00	single + 12%	
	Audubon	Wellmark BC/BS through ISAC	466.00	100%	0%	1,044.00	100%	0%
	Benton	Wellmark BC/BS through ISAC	415.20	100%	0%	983.90	85%	15%
	Black Hawk	Self-funded w/First Administrators	526.00	90.5%	9.5%	1,296.75	92.3%	7.7%
	Boone	Wellmark BC/BS through ISAC	417.00	100%	0%	934.00	99%	1%
	Bremer	Wellmark BC/BS						
	Buchanan	Auxiant	660.00	99.99%	0.01%	1,539.00	99.97%	0.03%
	Buena Vista	Wellmark and Self-funded	437.34	100%	0%	1,105.82	single + 50% of family	50% of family
	Butler	United Healthcare Plan of the River Valley	367.43	92%	8%	1,127.65	92%	8%
	Calhoun	Wellmark BC/BS	515.00	100%	0%	1,125.00	100%	0%
	Carroll	Wellmark BC/BS	347.30	90%	10%	1,065.86	90%	10%
	Carroll (union)	Wellmark BC/BS	347.30	85%	15%	1,065.86	85%	15%
	Cass	Wellmark BC/BS through ISAC	472.80	100%	0%	1,033.80	79.50%	20.50%
	Cedar	Wellmark BC/BS	383.00	85%	15%	1,166.00	85%	15%
	Cerro Gordo	Wellmark BC/BS	See Comments					
	Cherokee	Wellmark BC/BS	400.00	100%	0%	590.00	See Comments	
	Chickasaw	Midwest Group Benefits	420.21	100%	0%	1,055.36	75%	25%
	Clarke	Central States Health and Welfare Fund	139.20	100%	0%	329.10	See Comments	
	Clay	Self-funded	400.00	100%	0%	1,036.26	87%	13%
	Clayton	Wellmark BC/BS	559.12	100%	0%	1,357.05	41%	59%
	Clinton	Clinton County Health Benefit Trust	506.50	100%	0%	1,177.00	100%	0%
	Crawford	Wellmark BC/BS	450.00	100%	0%	1,000.00	90%	10%
	Dallas		415.29	100%	0%	1,225.00	80% after single	20% after single
	Davis	Auxiant	756.76	100%	0%	1,424.45	94%	6%
	Decatur	Wellmark BC/BS through ISAC	487.00	100%	0%	1,091.00	47%	53%
	Delaware		344.72	100%	0%	1,057.95	100%	0%
	Des Moines	Wellmark BC/BS	430.52	100%	0%	1,156.67	100%	0%
	Dickinson	Wellmark BC/BS through ISAC	409.00	100%	0%	915.00	81%	19%
	Dubuque	Medical Associates HMO	494.68	100%	0%	1,286.16	100%	0%
	Emmet	IGHCP	413.00	100%	0%	1,136.08	72%	28%
	Fayette	Wellmark BC/BS	486.81	100%	0%	1,494.02	60%	40%

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County							
Floyd	Auxiant	538.00	100%	0%	1,435.50	75%	25%
Franklin	Wellmark BC/BS	428.59	100%	0%	1,071.48	94%	6%
Fremont	Wellmark BC/BS through ISAC	513.00	100%	0%	1,148.00	72%	28%
Greene	United Healthcare	338.75	100%	0%	See Comments		
Grundy	IGHCP - BC/BS	470.41	100%	0%	1,160.30	94%	6%
Guthrie	Self-funded	382.00	100%	0%	902.00	84.25%	15.75%
Hamilton	Wellmark BC/BS through ISAC	466.00	85%	15%	1,044.00	50% or 85%	50% or 15%
Hancock	Wellmark BC/BS	482.30/434.30	100%	0%	1084.98/1042.98	95% or 98%	5% or 2%
Hardin		400.95	100%	0%	1,218.26	95.90%	4.10%
Harrison	Wellmark BC/BS	502.17	92.5%	7.5%	1,536.29	89%	11%
Henry	IGHCP - BC/BS	541.03	100%	0%	1,089.33	95%	5%
Howard	Wellmark BC/BS	431.04	100%	0%	1,024.08	72%	28%
Humboldt	IGHCP - BC/BS	494.83/464.06	100%	0%	1190.70/1112.89	100%	0%
Ida	Wellmark BC/BS through ISAC	442.00	100%	0%	989.00	100%	0%
Iowa		456.16	100%	0%	1,117.87	90%	10%
		454.65	100%	0%	1,114.17	90%	10%
		457.10	100%	0%	1,120.17	90%	10%
Jackson	Self-funded	431.79	80%	17%	1,079.50	80%	16%
Jasper	United Healthcare	530.88	100%	0%	1,167.92	0%	100%
Jefferson	Wellmark BC/BS	See Comments					
Johnson	Self-insured, TPA: Wellmark	403.20	100%	0%	1,118.90	97.3%	2.7%
Jones	Auxiant	528.08	95%	5%	1,266.36	89%	11%
Keokuk	Wellmark BC/BS	452.59	100%	0%	1,131.46	See Comments	
Kossuth	Wellmark BC/BS	435.00	100%	0%	1,080.00	100%	0%
Lee	Wellmark BC/BS of Iowa Alliance Select	650.00	100%	0%	1,150.00	95.65%	4.35%
Linn	Wellmark BC/BS Alliance Select	513.00	98%	2%	1,132.00	94%	6%
Louisa	Wellmark BC/BS	309.55	90%	10%	773.90	90%	10%
Lucas	Wellmark BC/BS	442.87/493.95	100%	0%	1359.17/1515.93	36%/32%	64%/68%
Lyon	Self-funded through First Administrators	670.00	100%	0%	1,520.00	89.80%	10.18%
Madison	Self-funded through First Administrators	605.69	100%	0%	1,321.42	100%	0%
Mahaska	Self-funded; TPA: Auxiant	524.00	100%	0%	1,277.00	91%	9%
Marion	Wellmark BC/BS	395.45	100%	0%	988.63	80%	20%
		380.41	100%	0%	951.03	80%	20%
		346.92	100%	0%	951.03	80%	20%
Marshall	Self-funded through First Administrators	498.96	100%	0%	1,185.22	89%	11%
Mills	Wellmark BC/BS through ISAC	518.00	100%	0%	1,158.00	80%	20%
Mitchell	Wellmark BC/BS through ISAC	431.00	100%	0%	963.00	56%	44%

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		Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
County							
Monona	IGHCP - BC/BS	590.08	100%	0%	1,407.44	84%	16%
Monroe	Self-funded	157.23	100%	0%	285.71	100%	0%
Montgomery	Wellmark BC/BS	567.90	100%	0%	1,169.74	88%	12%
Muscatine	Self-funded; TPA: Wellmark	575.00	100%	0%	275.00	55%	45%
O'Brien	Self-funded	675.00	89%	11%	1,350.00	89%	11%
Osceola	Wellmark BC/BS through ISAC	518.00	100%	0%	\$ 640.00	39%	61%
Page	Wellmark BC/BS through ISAC	487.00	100%	0%	1,091.00	70%	30%
Palo Alto	Wellmark BC/BS w/partial self fund	462.00	100%	0%	1,033.00	100%	0%
Plymouth	Wellmark BC/BS through ISAC	491.00	93%	7%	1,097.00	93%	7%
Pocahontas	Wellmark BC/BS through ISAC	510.00	100%	0%	1,115.00	100%	0%
Polk	Wellmark PPO (Self-insured)	401.48	100%	0%	1,003.68	88%	12%
Pottawattamie	IGHCP - BC/BS	501.53	95%	5%	1,115.69	91%	9%
Poweshiek		769.51	100%	0%	1,659.81	86.45%	13.55%
Ringgold		462.41	100%	0%	1,037.36	11.5%	88.5%
Sac		251.60	100%	0%	625.00	100%	0%
Scott	United Healthcare	447.85	100%	0%	1,229.35	87.7%	12.3%
		472.48	100%	0%	1,296.93	84.9%	15.1%
Shelby	Wellmark BC/BS through ISAC	525.00	100%	0%	\$1,176.00	100%	0%
Sioux	Wellmark BC/BS through ISAC	491.00	100%	0%	1,099.00	86%	14%
Story	Wellmark BC/BS through ISAC	See Comments					
Tama		554.35	97.3%	2.7%	1,208.06	97.55%	2.45%
Taylor	Wellmark BC/BS through ISAC	513.00	100%	0%	1,148.00	56%	44%
Union	Self-insured - American Administrators						
Van Buren (union)	Wellmark BC/BS	430.30	100%	0%	1,075.75	60%	40%
		430.30	100%	0%	1,075.75	62%	38%
Wapello	First Administrators	637.00	100%	0%	1,366.00	100%	0%
Warren	United Healthcare Plan of the River Valley	384.10	100%	0%	672.24	100%	0%
Washington	First Administrators	560.00	100%	0%	1,315.00	73.5%	26.5%
Wayne	Wellmark BC/BS	485.48	100%	0%	728.25	20%	80%
Webster	Wellmark BC/BS through ISAC	479.00	100%	0%	1,088.00	See Comments	
Winnebago		504.20	100%	0%	1,132.38	75%	25%
Winneshiek		600.00	100%	0%	600.00	0%	100%
Woodbury		594.00	92% or 93%	7% or 8%	1,404.96	92% or 93%	7% or 8%
Worth	Wellmark BC/BS through ISAC	436.00	100%	0%	976.00	57%	43%
Wright	Wellmark BC/BS through ISAC	431.00	96.5%	3.5%	963.00	84%	16%

Life and Disability Insurance

Insurance	Life						Disability					
	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Adair	2.55	100%	0%	2.55	100%	0%						
Adams	7.20	100%	0%	-	-	-						
Allamakee												
Appanoose	3.20	100%	0%	-	-	-						
Audubon												
Benton												
Black Hawk	1.85	100%	0%	1.85	100%	0%						
Boone	4.50	100%	0%	4.50	100%	0%						
Bremer												
Buchanan	4.38	100%	0%	4.38	100%	0%						
Buena Vista												
Butler												
Calhoun	4.30	100%	0%	4.67	100%	0%						
Carroll	4.60	100%	0%	-	-	-						
Carroll (union)	4.60	100%	0%	-	-	-						
Cass	6.20	100%	0%	6.20	100%	0%						
Cedar												
Cerro Gordo	1.15	100%	0%	-	-	-	8.40	100%	0%	-	-	-
Cherokee	3.00	100%	0%	-	-	-						
Chickasaw												
Clarke												
Clay												
Clayton	4.60	100%	0%	3.59	0%	100%						
Clinton	2.00	100%	0%	-	-	-						
Crawford	3.90	100%	0%	-	-	-						
Dallas	595.00	100%	0%	-	-	-						
Davis												
Decatur	4.20	100%	0%	See Comments	0%	100%						
Delaware	4.40	100%	0%	4.40	100%	0%						
Des Moines	14.00	100%	0%	14.00	100%	0%						
Dickinson												
Dubuque												
Emmet	3.58	100%	0%	3.58	100%	0%						
Fayette	5.50	100%	0%	-	-	-						

Life and Disability Insurance

Insurance	Life						Disability					
	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Floyd												
Franklin	5.85	100%	0%	-	-	-						
Fremont	3.60	100%	0%	-	-	-						
Greene	7.75	100%	0%	9.35	100%	0%						
Grundy	See Comments											
Guthrie	9.00	100%	0%	9.00	100%	0%						
Hamilton	5.13	100%	0%	5.13	100%	0%						
Hancock												
Hardin	3.50	100%	0%	3.50	100%	0%	Included with Life					
Harrison	6.00	100%	0%	-	-	-						
Henry	2.30	100%	0%	2.30	100%	0%						
Howard	1.53	100%	0%	1.53	100%	0%						
Humboldt	2.10	100%	0%	2.10	100%	0%	.40/1.00	100%	0%	.40/1.00	100%	0%
Ida	3.50	100%	0%	-	-	-						
Iowa	.23/1000	100%	0%	-	-	-	.33/1000	100%	0%	-	-	-
Jackson												
Jasper	9.00	100%	0%	-	-	-	Depends on hrly rate			100%	0%	-
Jefferson												
Johnson	Based on salary			-	-	-	Based on salary			100%	0%	-
Jones	2.10	100%	0%	-	-	-	2.60/1000			100%	0%	-
Keokuk	6.45	100%	0%	6.45	100%	0%						
Kossuth	13.25	100%	0%	-	-	-						
Lee	1.40	100%	0%	-	-	-	0.30	100%	0%	-	-	-
Linn	2.70/4.50	See Comments										
Louisa	3.40	50%	50%	-	-	-						
Lucas	2.80	100%	0%	-	-	-						
Lyon												
Madison	10.00	100%	0%	10.00	100%	0%	35.00	100%	0%	35.00	100%	0%
Mahaska	2.30	100%	0%	Variable								
Marion		100.00	0%	-	-	-						
Marshall	Varies			-	-	-						
Mills	4.28	100%	0%	4.74	100%	0%						
Mitchell	4.60	100%	0%	-	-	-						

Life and Disability Insurance

Insurance	Life						Disability					
	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Monona	3.30	100%	0%	-	-	-	3.27	100%	0%	-	-	-
Monroe	7.00	100%	0%	7.00	100%	0%						
Montgomery												
Muscatine	3.10	100%	0%	Varies	0%	100%	varies	100%	0%	-	-	-
O'Brien												
Osceola												
Page	4.70	100%	0%	4.70	100%	0%						
Palo Alto	6.82	100%	0%	6.82	100%	0%						
Plymouth												
Pocahontas												
Polk	7.80	100%	0%	-	-	-						
Pottawattamie	See Comments						See Comments					
Poweshiek	6.00	100%	0%	6.00	100%	0%	2.70	100%	0%	4.00	100%	0%
Ringgold												
Sac	2.80	100%	0%	2.80	100%	0%	See Comments					
Scott	See Comments	100%	0%		100%	0%	See Comments	100%	0%		100%	0%
Shelby												
Sioux												
Story												
Tama												
Taylor	6.50	100%	0%	-	-	-	1.13% of salary	0%	100%	-	-	-
Union												
Van Buren (union)	4.00	100%	0%	-	-	-						
Wapello	4.08	100%	0%	4.90	100%	0%	Included with Health Insurance					
Warren	5.50	100%	0%	-	-	-	See Comments	100%	0%	-	-	-
Washington	3.80	100%	0%	-	-	-						
Wayne												
Webster	3.20	100%	0%	-	-	-						
Winnebago												
Winneshiek	571.23	100%	0%	-	-	-						
Woodbury												
Worth												
Wright	15.50	100%	0%	15.50	100%	0%						

Dental and Vision Insurance

Insurance	Dental						Vision					
	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Adair	26.15	100%	0%	59.75	100%	0%						
Adams	35.37	100%	0%	97.64	36%	64%						
Allamakee												
Appanoose	17.30	100%	0%	30.98	0%	100%						
Audubon	28.83	100%	0%	65.88	100%	0%						
Benton												
Black Hawk	16.00	100%	0%	47.50	100%	0%						
Boone		0%	100%		0%	100%		0%	100%		0%	100%
Bremer												
Buchanan	15.00	100%	0%	45.00	99.33%	0.67%						
Buena Vista	27.63	100%	0%	62.99	single + 50% of fam.	50% of family	10.58	100%	0%	depends	0%	100%
Butler							Included in health insurance					
Calhoun	Included in Health Insurance											
Carroll												
Carroll (union)												
Cass												
Cedar	21.00	100%	0%	66.00	85%	15%						
Cerro Gordo	39.56			112.51								
Cherokee												
Chickasaw												
Clarke												
Clay												
Clayton							2.79	100%	0%	5.58	0%	100%
Clinton	25.50	0%	100%	25.50	0%	100%						
Crawford	26.15	100%	0%	59.75	43.8%	56.2%						
Dallas	13.71	100%	0%	13.71	27.4%	72.6%						
Davis												
Decatur												
Delaware												
Des Moines							Optional					
Dickinson	29.00	100%	0%	66.00	44%	56%						
Dubuque	31.99	100%	0%	74.69	100%	0%	Included in health insurance					
Emmet												
Fayette	15.27	100%	0%	49.65	31%	69%	3.04	100%	0%	7.84	39%	61%

Dental and Vision Insurance

Insurance	Dental						Vision					
	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Floyd	25.00	100%	0%	58.00	75%	25%						
Franklin	20.30	0%	100%	66.40	0%	100%						
Fremont	26.15	100%	0%	59.75	72%	28%	\$350.00/2 years	100%	0%	-	-	-
Greene	31.99	100%	0%		100%	0%	6.90	100%	0%	See Comments		
Grundy												
Guthrie												
Hamilton	30.56	85% or 100%	15% or 0%	70.38	50% or 100%	50% or 0%	6.90	100%	0%	15.87	43%	57%
Hancock	28.83	100%	0%	65.88	44%	56%	6.90	100%	0%	15.87	43%	57%
Hardin	19.65	100%	0%	60.68	100%	0%	9.39	0%	100%	24.21	0%	100%
Harrison	25.23	0%	100%	78.37	0%	100%	8.88	0%	100%	22.17	0%	100%
Henry	25.62	100%	0%	70.56	36%	64%						
Howard												
Humboldt												
Ida	24.51	100%	0%	55.01	100%	0%						
Iowa	27.80	100%	0%	76.33	35%	65%	7.20	100%	0%	16.50	44%	56%
Jackson	23.25	80%	20%	58.12	80%	20%	6.33	80%	20%	13.62	80%	20%
Jasper	26.72	100%	0%	51.64	0%	100%	6.60	100%	0%	10.20	0%	100%
Jefferson												
Johnson	26.90	100%	0%	77.00	34.9%	65.1%						
Jones												
Keokuk	30.00	100%	0%	70.00	43%	57%						
Kossuth	28.83	100%	0%	37.05	0%	100%	8.99	0%	100%	24.20	0%	100%
Lee												
Linn	35.00	100%	0%	82.00	53%	47%						
Louisa	27.94	90%	10%	77.56	32%	68%						
Lucas							3.10	100%	0%	7.99	38%	62%
Lyon												
Madison	26.53	100%	0%	51.29	100%	0%	3.50	100%	0%	11.25	100%	0%
Mahaska	30.00	100%	0%	70.00	91%	9%	11.00	100%	0%	22.00	50%	50%
Marion	27.33	100%	0%	87.75	70%	30%	5.53	100%	0%	15.74	65%	35%
							7.84	70%	30%	22.32	25%	75%
Marshall	29.98	100%	0%	64.06	47%	53%						
Mills	28.83	100%	0%	65.88	44%	56%	Varies	0%	100%	Varies	0%	100%
Mitchell												

Dental and Vision Insurance

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	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Monona												
Monroe	31.99	100%	0%	74.69	43%	57%						
Montgomery	29.51	100%	0%	103.08	100%	0%	8.99	0%	100%	25.06	0%	100%
Muscatine	35.00	100%	0%	45.00	0%	100%	7.25	100%	0%	varies	0%	100%
O'Brien												
Osceola												
Page	28.83	100%	0%	65.88	70%	30%	9.57	0%	100%	25.37	0%	100%
Palo Alto	12.71	100%	0%	43.79	100%	0%						
Plymouth												
Pocahontas												
Polk	26.50	100%	0%	80.50	86.6%	13.4%	4.74	100%	0%	10.88	43.57%	56.43%
Pottawattamie	16.14	100%	0%	45.52	70%	30%						
Poweshiek	Included in Health Insurance						Included in health insurance					
Ringgold	31.60	100%	0%	83.93	0%	100%	7.71	100.00	0.00	17.76	0%	100%
Sac												
Scott	27.75	100%	0%	83.22	84.2%	15.8%	7.93	100%	0%	17.36	87.1%	12.9%
Shelby												
Sioux												
Story												
Tama												
Taylor	23.80	0%	100%									
Union												
Van Buren (union)	28.83	100%	0%	65.88	0%	100%						
Wapello	20.07	100%	0%	45.45	100%	0%	Included in Health Insurance					
Warren	22.65	100%	0%	62.44	100%	0%	4.97	100.00%	0.00	11.43	100%	0%
Washington												
Wayne	27.25	100%	0%	48.42	0%	100%						
Webster												
Winnebago												
Winneshiek												
Woodbury												
Worth	25.90	0%	100%	90.50	0%	100%						
Wright	24.48	100%	0%	55.89	100%	0%						