

Conservation Director County	FY 2010 Salary	Years in Office	FT or PT	Comments
Adair	47,589		FT	
Adams	39,553	22	FT	
Allamakee	39,337	20	FT	
Appanoose	43,160	25	FT	
Audubon	40,690	18	FT	
Benton	46,673	2	FT	
Black Hawk	67,800	3	FT	
Boone	38,760	1	FT	Housing Provided
Bremer	51,125	20	FT	
Buchanan	47,395	8	FT	
Buena Vista	41,000	0	FT	
Butler	44,885	30	FT	
Calhoun	49,712	23	FT	Conservation - 80%, Planning and Zoning - 20%
Carroll	48,714	5	FT	
Cass	35,000	1	FT	
Cedar	40,849	2	FT	
Cerro Gordo	56,982	23	FT	
Cherokee	46,000	3	FT	
Chickasaw	42,762	10	FT	
Clarke	36,879	18	FT	
Clay	57,722	7	FT	
Clayton	43,143	18	FT	
Clinton	68,490	24	FT	
Crawford	46,431	33	FT	
Dallas	69,055	8	FT	
Davis	33,988	18	FT	
Decatur	56,651	27	FT	Also Emergency Management
Delaware	47,273	30	FT	
Des Moines	49,440	0	FT	
Dickinson	43,458	30	FT	
Dubuque	61,934	4	FT	
Emmet	38,056	17	FT	
Fayette	52,015	26	FT	
Floyd	47,671	17	FT	
Franklin	38,500	0	FT	
Fremont	25,214	1	FT	
Greene	42,216	25	FT	
Grundy	46,932	15	FT	
Guthrie	45,894	22	FT	
Hamilton	50,013	4	FT	
Hancock	45,009	8	FT	
Hardin	42,640	2	FT	
Harrison	59,432	31	FT	
Henry	50,577	5	FT	
Howard	49,145	21	FT	Weed Commissioner - 6%
Humboldt	37,280	17	FT	
Ida	37,970	30	FT	
Iowa	39,632	11	FT	
Jackson	44,401	16	FT	
Jasper	64,126	5	FT	
Jefferson	53,256	26	FT	
Johnson	86,312	8	FT	

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Jones	41,209	6	FT	Housing and utilities paid in addition to salary
Keokuk	50,054	14	FT	
Kossuth	46,640	14	FT	
Lee	56,306	15	FT	
Linn	99,960	21	FT	
Louisa	46,025	9	FT	
Lucas	36,600	10	FT	
Lyon	60,087	21	FT	
Madison	51,350		FT	
Mahaska	41,658	9	FT	
Marion	73,627	29	FT	Also ADA Coordinator - \$2000/year
Marshall	44,690	5	FT	
Mills	45,077	3	FT	
Mitchell	53,344	33	FT	
Monona	37,668	2	FT	
Monroe	30,478	1	FT	
Montgomery	41,927	8	FT	Also Environmental Health
Muscatine	80,969	21	FT	
O'Brien	48,733	6	FT	
Osceola	49,307	31	FT	
Page	40,289 and 16.45/hour	19 & 23	FT	Co-Directors
Palo Alto	53,461	37	FT	
Plymouth	62,081	34	FT	
Pocahontas	53,817	7	FT	
Polk	107,000	1	FT	
Pottawattamie	66,113	12	FT	
Poweshiek	40,021	12	FT	
Ringgold	41,325	29	FT	
Sac	42,074	19	FT	
Scott	102,804	11	FT	
Shelby	39,031	4	FT	
Sioux	54,709	11	FT	
Story	67,296	35	FT	
Tama	47,423	30	FT	
Taylor	24,462	15	FT	
Union	42,775		FT	
Van Buren	41,589	26	FT	
Wapello	46,686	10	FT	
Warren	54,434	18	FT	
Washington	46,958	25	FT	
Wayne	28,980	1	FT	
Webster	47,872	5	FT	Plus Housing
Winnebago	45,973	20	FT	
Winneshiek	45,056	3	FT	
Woodbury	95,645	34	FT	
Worth	49,067	20	FT	
Wright	53,302	34	FT	
State Total	4,914,404	1,451	-	
State Average	50,147	15	-	