

**Does the county offer a deferred compensation or other retirement plan?**

County	Yes	No	Comments
Adair	X		Deferred Compensation Plans
Adams	X		Mainstay investments IRA
Allamakee		X	None that are County-paid, voluntary plans only.
Appanoose	X		only employee contribution
Audubon	X		The County Engineer receives a county paid retirement plan.
Benton	X		Employees make all contributions to a 457 Plan through Northwestern Mutual Life Insurance
Black Hawk	X		Deferred compensation is available by employee contribution only.
Boone	X		Deferred comp through NACO and Equitable (no employer contribution)
Bremer		X	
Buchanan	X		But they are 100% paid into by the employee
Buena Vista	X		
Butler	X		No county contribution
Calhoun		X	
Carroll	X		We offer three deferred comp plans: VALIC, AXA Equitable, and Nationwide. No contributions by County.
Cass		X	
Cedar		X	
Cerro Gordo	X		Nationwide Retirement Solutions
Cherokee		X	
Chickasaw		X	
Clarke		X	
Clay	X		We have a 457 Deferred Comp established for employees to use - county does not contribute anything to plan.
Clayton	X		Deferred comp. plan paid by employee only.
Clinton		X	
Crawford	X		County does not contribute to or match.
Dallas		X	
Davis	X		County offers but does not pay any part of the costs.
Decatur		X	
Delaware	X		Employees may contribute to a 457K plan. Employee contributions only.
Des Moines		X	
Dickinson	X		NACo/Nationwide Deferred Compensation Plan
Dubuque		X	
Emmet		X	Deferred Comp is funded by employees only.
Fayette		X	
Floyd	X		Nationwide and AIG Valic - 457b plans are offered; employee contributes only - no county match
Franklin	X		AIG and Nationwide - County contributes nothing to this - Employees can contribute up to the maximum dollars allowed.
Fremont	X		Employee contribution, no county match
Greene	X		Employees can elect to withhold for Nationwide or VALIC
Grundy	X		ING annuity (457 PLAN)
Guthrie		X	
Hamilton	X		457 Plan employee pays 100%
Hancock	X		Deferred compensation - employee pays 100% of it
Hardin	X		
Harrison	X		
Henry	X		Deferred Comp is offered if no insurance is taken. Capped at \$605.00 per month
Howard		X	
Humboldt		X	
Ida		X	
Iowa	X		County does not match, it is all employee contributions
Jackson	X		100% employee contribution, no county match
Jasper	X		We have a 457 plan that the employee can contribute to but the county puts no money into the plan.
Jefferson	X		
Johnson		X	County offers several 457(g) deferred compensation plans to employees but does not make monetary contributions.
Jones	X		

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County	Yes	No	Comments
Keokuk		X	
Kossuth	X		Programs are offered but it is solely employee contributions
Lee	X		401K
Linn	X		The County offers a 457 plan.
Louisa	X		
Lucas		X	
Lyon	X		
Madison		X	
Mahaska	X		Annuity plan through ING
Marion	X		No county contribution
Marshall	X		No county contribution
Mills	X		No participation by County, individual only through payroll deduction.
Mitchell	X		Employees can opt to put their own money in either AIG Valic or thru Nationwide deferred compensation plans.
Monona	X		
Monroe		X	
Montgomery	X		Personally owned deferred comp plan taken out of wages.
Muscatine	X		County provides \$150/month that can be invested in a 457 defereed comp plan or applied towards family health insurance premium
O'Brien	X		O'Brien County has a 457 deferred compensation plan
Osceola		X	
Page		X	
Palo Alto	X		We offer ING and Nationwide if employees request them.
Plymouth		X	
Pocahontas	X		We offer deferred comp plans with Aetna, VALIC, or Nationwide
Polk	X		Voluntary 457 plan & 401K(a) for employer match
Pottawattamie	X		Pottawattamie County offers 3 deferred compensation plans in addition to IPERS
Poweshiek		X	
Ringgold	X		Employee pays 100%
Sac	X		
Scott	X		We have seven companies from which the employees can select.
Shelby	X		Shelby County will match contribution up to \$50.00 per pay period on a bi-weekly pay period basis.
Sioux	X		
Story	X		3 companies approved recently to provide deferred compensation
Tama	X		457 deferred comp plans offered: Nationwide, ING, ING Reliastar, and AXA Equitable.
Taylor		X	
Union	X		Can go through a couple of local companies for deferred compensation.
Van Buren	X		Employee paid only
Wapello		X	
Warren	X		The County offers employees two deferred comp plans, however, this is funded only with employee's money
Washington	X		Employees can opt to have an amount of their salary deposited for deferred compensation but the County has no Matching.
Wayne		X	
Webster		X	
Winnebago		X	
Winneshiek		X	Employee pays - no match by county
Woodbury		X	
Worth	X		The county allows \$535 towards health insurance for non-union and \$545 for union employees. The difference between this amount and their premium is deposited into an annuity with ING. The employee can also contribute. The employee can also contribute to Nationwide.
Wright	X		
State Total	65	34	