

Does the county pay for retiree health benefits?

County	Yes	No	Comments
Adair		X	The county offers retiree health benefits where the total premium is paid for by the retiree.
Adams		X	
Allamakee	X		Retirees may use up to 95% of half of their unused sick time for health insurance premiums if they've been employed continuously for at least 16 years.
Appanoose		X	
Audubon		X	
Benton		X	
Black Hawk	X		Provision of county health insurance to retirees at a non-prejudicial rate is considered a post-employment benefit under GASB 45.
Boone		X	
Bremer	X		The county pays for health benefits based upon a portion of left over sick leave after retirement until that amount runs out.
Buchanan		X	
Buena Vista		X	
Butler		X	
Calhoun		X	
Carroll	X		If an employee retires with at least 15 years of full-time employment, he can convert accrued sick leave to health insurance at the rate of 10 sick days equals one month of insurance, up to one year.
Cass		X	
Cedar	X		a portion of health coverage
Cerro Gordo	X		The county pays if the employee is at least 58 years old with 30 years of service or if the employee is 62 years old with 20 years of service
Cherokee		X	
Chickasaw		X	
Clarke		X	
Clay		X	
Clayton	X		Retirees are allowed to remain on county health plan to age 65 at their cost.
Clinton		X	
Crawford		X	
Dallas		X	
Davis		X	
Decatur		X	
Delaware	X		New this year, the county pays 77% of the accumulated sick leave upon retirement to a Health Care Savings Plan
Des Moines		X	
Dickinson		X	
Dubuque		X	
Emmet		X	
Fayette		X	
Floyd		X	
Franklin		X	Retired employees may stay on the group health insurance at their own expense up to their qualifying for Medicare
Fremont		X	
Greene	X		one case of self-funded health reimbursements
Grundy		X	
Guthrie		X	
Hamilton		X	
Hancock		X	
Hardin		X	
Harrison		X	
Henry		X	
Howard		X	
Humboldt		X	But we do offer COBRA if an employee has more than 5 years of service and is less than 65 years of age and retires, he/she can continue on the health insurance plan through COBRA until age 65
Ida		X	
Iowa		X	
Jackson	X		General policy is retirees are eligible to remain on county insurance plan at their own expense up to age 65. However over the last several years our BOS have allowed for early retirement incentives which have allowed for 80% of premiums to continue to be pd by county for 3 years upon retirement.
Jasper	X		If an employee retires they can use 720 hours of sick time banked at current rate of pay or until they have reached retirement age or until the funds are gone.
Jefferson		X	
Johnson		X	

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County	Yes	No	Comments
Jones		X	
Keokuk		X	
Kossuth		X	
Lee		X	
Linn		X	
Louisa		X	
Lucas		X	
Lyon		X	
Madison	X		
Mahaska		X	Retirees may continue their current level of coverage until age 65. Retiree pays the premium.
Marion	X		An employee eligible for IPERS retirement may convert 1/2 of their accumulated sick leave to pay their health insurance premium. Take 1/2 SL times hourly rate equals \$ amount. No money is paid to employee. County keeps track of the money.
Marshall		X	
Mills		X	
Mitchell		X	
Monona		X	
Monroe		X	
Montgomery		X	
Muscatine		X	
O'Brien			
Osceola		X	
Page		X	
Palo Alto	X		Employees who retire at age 62 or qualifies for early retirement under IPERS 88 will get single coverage up to \$600 per month until age 65
Plymouth		X	
Pocahontas		X	
Polk		X	
Pottawattamie		X	
Poweshiek	X		If meet retirement conditions set forth in our resolution, county will continue to pay single plan premium for retirees until reach medicare age.
Ringgold		X	
Sac		X	
Scott		X	The employee can use the COBRA insurance and pay for their own policy. When an employee notifies the employer 1 year or more before retirement they can convert any or all of their payouts to the health savings program (pre-tax) to be utilized for insurance premiums, out of pocket costs ex. Deductibles, prescriptions, etc.
Shelby		X	
Sioux		X	
Story	X		Retired after 10 years w/insurance = 12 months single premium; Retired after 20 years w/insurance = 24 months single premium; Retired after 30 years w/insurance = 36 months single premium
Tama		X	
Taylor		X	
Union		X	
Van Buren		X	
Wapello	X		Must be with the county for 20 years and be 62 years of age
Warren		X	
Washington		X	
Wayne			Secondary Road Employees can transfer part of their sick leave towards cost of health insurance
Webster		X	
Winnebago		X	
Winneshiek		X	
Woodbury		X	
Worth	X		The county will pay a single premium until age 65 for an employee who is 55 years of age and has 30 years with IPERS. This offer will be reviewed annually in May.
Wright		X	
State Total	17	80	