

Health Insurance

Insurance	County	Health Insurance Provider	Health					
			Single			Family		
			Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
	Adair	Wellmark through ISAC	371	100%	0%	825	varies	varies
	Adams	Wellmark BCBS	448	100%	0%	1,376	82%	18%
	Allamakee	Wellmark BCBS						
	Appanoose	Self-Funded; TPA: Auxiant	577	100%	0%	1,155	remainder	508
	Audubon	BC/BS Alliance Select through ISAC	443	100%	0%	989	100%	0%
	Benton	-	396	100%	0%	939	85%	15%
	Black Hawk	Self-funded with First Administrators	511	90.2%	9.8%	1,268	92.1%	7.9%
	Boone	Wellmark BCBS through ISAC	396	100%	0%	885	99.99%	0.01%
	Bremer	Wellmark BCBS	447	100%	0%	961	96%	4%
	Buchanan	-	660	98%	2%	1,539	97%	3%
	Buena Vista	Wellmark and Self-funded	437	100%	0%	1,106	single + 50%	remainder
	Butler	United Healthcare	322	95%	5%	989	95%	5%
	Calhoun	-	488	100%	0%	1,071	100%	0%
	Carroll	Wellmark BCBS	352	90%	10%	1,080	90%	10%
	Cass	-	473	100%	0%	1,034	79%	21%
	Cedar	-	358	85%	15%	1,090	85%	15%
	Cerro Gordo	Wellmark BCBS				See Comments		
	Cherokee	-	391	100%	0%	867	-	-
	Chickasaw	Self-funded	420	100%	0%	1,055	75%	25%
	Clarke	Central States Health and Welfare Fund	127	100%	0%	298	238	60
	Clay	Wellmark - Cady Insurance/EBS	397	100%	0%	965	86%; 80%	14%; 20%
	Clayton	BCBS	522	100%	0%	1,266	41%	59%
	Clinton	Self-insured - TPA, American Administrators	1,162	100%	0%	1,162	41%	59%
	Crawford	Wellmark	439	100%	0%	895	795	100
	Dallas	-	393	100%	0%	1,329	86%	14%
	Davis	Auxiant				See Comments		
	Decatur	Wellmark BCBS - ISAC Plan 9	486	100%	0%	1,088	47%	53%
	Delaware	-	345	100%	0%	1,058	100%	0%
	Des Moines	Wellmark Blue Cross/Blue Shield/EBS	431	100%	0%	1,113	100%	0%
	Dickinson	Wellmark Blue Cross Blue Shield, Delta Dental	408	100%	0%	912	81%	19%
	Dubuque	Medical Associates HMO	514	98-100%	0-2%	1,337	98-100%	0-2%
	Emmet	-	383	100%	0%	1,053	72%	28%
	Fayette	-	437	100%	0%	11,342	60%	40%

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			Single			Family			
			Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	
	Floyd	Auxiant	538	100%	0%	1,436	75%	25%	
	Franklin	Wellmark	420	100%	0%	1,050	95%	5%	
	Fremont	Wellmark Blue Cross Blue Shield	510	100%	0%	1,142	72%	28%	
	Greene	United Healthcare	290	100%	0%	varies	85%	15%	
	Grundy	IGHCP (Wellmark BC/BS)	439	100%	0%	1,081	95%	5%	
	Guthrie	Self-funded	382	100%	0%	902	84%	16%	
	Hamilton	-	443	85%	15%	989	50%	50%	
	Hancock	Wellmark	464; 409	100%	0%	1040; 990	95%; 98%	5%; 2%	
	Hardin	-	389	100%	0%	1,181	96%	4%	
	Harrison	Wellmark	436	100%	0%	1,335	90%	10%	
	Henry	IGHCP	515	100%	0%	1,024	95%	5%	
	Howard	Blue Cross/ Blue Shield	431	100%	0%	1,024	78%	22%	
	Humboldt	IGHPA - BC/BS (Cady Insurance)	464	100%	0%	1,113	100%	0%	
	Ida	Blue Cross/Blue Shield	419	100%	0%	937	100%	0%	
	Iowa	-	448	100%	0%	1,098	90%	10%	
	Jackson	Wellmark Blue Cross/Blue Shield	421	80%	17%	1,054	80%	16%	
	Jasper	Wellmark Blue Cross/Blue Shield	492	100%	0%	1,081	0%	100%	
	Jefferson	BC/BS HEALTH	-						
	Johnson	Self-insured, administered by Wellmark BC/BS	376	100%	0%	1,044	98%	2%	
	Jones	Auxiant	515	95%	5%	1,235	85%	15%	
	Keokuk	Wellmark Blue Cross Blue Shield	557	100%	0%	1,087	varies	varies	
	Kossuth	Wellmark Blue Cross and Blue Shield	425	100%	0%	1,060	100%	0%	
	Lee	self insured - Blue Cross & Blue Shield of Iowa	700	100%	0%	1,250	1222; 1195	28; 55	
	Linn	Wellmark	493	98%	2%	1,088	95%	5%	
	Louisa	Wellmark	307	90%	10%	768	90%	10%	
	Lucas	Wellmark BCBS	385; 416	100%	0%	1183; 1268	500	remainder	
	Lyon	Self Insurance with First Administrators	645	100%	0%	1,450	89%	11%	
	Madison	First Administrators	595	100%	0%	1,292	100%	0%	
	Mahaska	Self Insured Auxiant - Claims Administrator	523	100%	0%	1,215	91%	9%	
	Marion	Wellmark BC/BS	388	100%	0%	969	80%	20%	
	Marshall	First Administrators	499	100%	0%	1,156	88%	12%	
	Mills	Wellmark- Blue Cross/Blue Shield	464	100%	0%	1,040	80%	20%	
	Mitchell	-	408	100%	0%	912	56%	44%	

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		Single			Family		
		Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
County	Principal	569	100%	0%	1,366	87%	13%
Monona	Principal	569	100%	0%	1,366	87%	13%
Monroe	Monroe Co Employee Benefit Plan (self-funded)	147	100%	0%	263	100%	0%
Montgomery	Wellmark Blue Cross Blue Shield	425	100%	0%	1,062	88%	12%
Muscatine	self-funded, Wellmark is TPA	550	100%	0%	265	57%	43%
O'Brien	Self-insured	575	87%	13%	1,150	87%	13%
Osceola	ISAC - Wellmark	490	100%	0%	607	250	357
Page	Wellmark Blue Cross/Blue Shield through ISAC	486	100%	0%	1,088	70%	30%
Palo Alto	Wellmark BCBS w/partial self fund by Group Services	437	100%	0%	979	100%	0%
Plymouth	Wellmark Blue Cross Blue Shield	464	93%	7%	1,040	93%	7%
Pocahontas	Wellmark	465	100%	0%	1,020	100%	0%
Polk	Wellmark PPO (self-insured)	379	100%	0%	948	88%	12%
Pottawattamie	IGHCP Wellmark Blue Cross Blue Shield	474	95%	5%	1,046	90%	10%
Poweshiek	-	742	100%	0%	1,591	86%	14%
Ringgold	-	448	100%	0%	1,005	57%	43%
Sac	-	252	100%	0%	629	100%	see comments
Scott	United Healthcare	401	100%	0%	1,100	89%	11%
Shelby	ISAC Blue Cross / Blue Shield	512	100%	0%	1,145	100%	0%
Sioux	Wellmark Blue Cross Blue Shield	443	100%	0%	989	86%	14%
Story	-	-	-	-	-	-	-
Tama	-	554	98%	2%	1,208	98%	2%
Taylor	Wellmark Blue Cross & Blue Shield	486	100%	0%	1,088	single + 20%	remainder
Union	Self Insured - American Administrators	30; 15	90%; 80%	10%; 20%	55; 28	90%; 80%	10%; 20%
Van Buren	Wellmark BC/BS	411	100%	0%	1,028	60%	40%
Wapello	-	637	100%	0%	1,366	100%	0%
Warren	United Healthcare of the River Valley	384	100%	0%	672	100%	0%
Washington	First Administrators	561	100%	0%	1,316	74%	26%
Wayne	Wellmark, Blue Cross Blue Shield of Iowa	471	100%	0%	707	20%	80%
Webster	-	461	100%	0%	1,049	single + 75%	remainder
Winnebago	-	471	100%	0%	1,120	843	279
Winneshiek	-	50	100%	0%	500	0%	100%
Woodbury	-	421; 425	413	8; 12	994; 1004	976	18; 28
Worth	Wellmark-ISAC	367	100%	0%	821	65%	35%
Wright	-	413	96%	4%	924	varies	varies

Life and Disability Insurance

Insurance	Life						Disability					
	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Adair	1.95	100%	0%	-	-	-	-	-	-	-	-	-
Adams	7.20	100%	0%	-	-	-	-	-	-	-	-	-
Allamakee	-	-	-	-	-	-	-	-	-	-	-	-
Appanoose	3.20	100%	0%	-	-	-	-	-	-	-	-	-
Audubon	-	-	-	-	-	-	-	-	-	-	-	-
Benton	-	-	-	-	-	-	-	-	-	-	-	-
Black Hawk	1.85	100%	0%	1.85	100%	0%	-	-	-	-	-	-
Boone	4.50	100%	0%	5.48	100%	0%	-	-	-	-	-	-
Bremer	7.25	28%	72%	-	-	-	combined w/ life insurance					
Buchanan	4.38	100%	0%	4.38	100%	0%	-	-	-	-	-	-
Buena Vista	-	-	-	-	-	-	-	-	-	-	-	-
Butler	-	-	-	-	-	-	-	-	-	-	-	-
Calhoun	4.30	100%	0%	4.67	100%	0%	-	-	-	-	-	-
Carroll	4.61	100%	0%	-	-	-	-	-	-	-	-	-
Cass	6.20	100%	0%	6.20	100%	0%	-	-	-	-	-	-
Cedar	-	-	-	-	-	-	-	-	-	-	-	-
Cerro Gordo	1.15; 3.45	100%	0%	-	-	-	8.00	100%	0%	-	-	-
Cherokee	-	100%	0%	-	-	-	-	-	-	-	-	-
Chickasaw	-	-	-	-	-	-	-	-	-	-	-	-
Clarke	-	-	-	-	-	-	-	-	-	-	-	-
Clay	2.30	100%	0%	-	-	-	-	-	-	-	-	-
Clayton	4.60	100%	0%	8.19	44%	56%	-	-	-	-	-	-
Clinton	-	-	-	included w/ health			-	-	-	-	-	-
Crawford	3.90	100%	0%	-	-	-	-	-	-	-	-	-
Dallas	5.95	100%	0%	-	100%	0%	15.75	100%	0%	-	100%	0%
Davis	-	-	-	-	-	-	-	-	-	-	-	-
Decatur	4.20	100%	0%	-	-	-	-	-	-	-	-	-
Delaware	4.40	100%	0%	4.40	100%	0%	-	-	-	-	-	-
Des Moines	14.00	100%	0%	14.00	100%	0%	-	-	-	-	-	-
Dickinson	-	-	-	-	-	-	-	-	-	-	-	-
Dubuque	-	-	-	-	-	-	-	-	-	-	-	-
Emmet	3.58	100%	0%	-	-	-	-	-	-	-	-	-
Fayette	5.50	100%	0%	-	-	-	-	-	-	-	-	-

Life and Disability Insurance

Insurance	Life						Disability					
	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Floyd	-						-					
Franklin	5.85	100%	0%	-			-					
Fremont	3.60	100%	0%	-			-					
Greene	7.75	100%	0%	9.35	100%	0%	-					
Grundy	5.75	100%	0%	-			-					
Guthrie	9.00	100%	0%	9.00	100%	0%	-					
Hamilton	7.25	100%	0%	-			-					
Hancock	-						-					
Hardin	3.50	100%	0%	3.50	100%	0%	-					
Harrison	6.00	100%	0%	varies	0%	100%	-					
Henry	2.30	100%	0%	2.30	100%	0%	-					
Howard	3.33	100%	0%	3.33	100%	0%	-					
Humboldt	2.10	100%	0%	2.10	100%	0%	1.00	100%	0%	1.00	100%	0%
Ida	3.50	100%	0%	-			-					
Iowa	0.23/\$1,000	100%	0%	-			0.33/\$1,000	100%	0%	-		
Jackson	-						-					
Jasper	9.00	100%	0%	-			varies	100%	0%	-		
Jefferson	-						-					
Johnson	Based on salary	100%	0%	-			Based on salary	100%	0%	-		
Jones	2.10	100%	0%	-			2.40/\$1,000	100%	0%	-		
Keokuk	6.45	100%	0%	6.45	100%	0%	-					
Kossuth	13.25	100%	0%	-			-					
Lee	1.90	100%	0%	1.90	100%	0%	-					
Linn	13.10	21%	79%	13.10	21%	79%	-					
Louisa	3.40	50%	50%	-			varies	0%	100%	-		
Lucas	2.80	100%	0%	2.80	100%	0%	-					
Lyon	-						-					
Madison	41.00	100%	0%	41.00	100%	0%	included w/ health					
Mahaska	3.30	100%	0%	varies	0%	100%	-					
Marion	varies	100%	0%	-			-					
Marshall	varies	100%	0%	-			-					
Mills	4.28; 4.00	100%	0%	4.74	100%	0%	-					
Mitchell	4.60	100%	0%	-			-					

Life and Disability Insurance

Insurance	Life						Disability					
	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Monona	4.10	100%	0%	-	-	-	-	-	-	-	-	-
Monroe	7.00	100%	0%	7.00	100%	0%	-	-	-	-	-	-
Montgomery	-	-	-	-	-	-	-	-	-	-	-	-
Muscatine	3.10	100%	0%	varies	0%	100%	varies	100%	0%	-	-	-
O'Brien	-	-	-	-	-	-	-	-	-	-	-	-
Osceola	-	-	-	-	-	-	-	-	-	-	-	-
Page	4.70	100%	0%	4.70	100%	0%	-	-	-	-	-	-
Palo Alto	6.82	100%	0%	6.82	100%	0%	-	-	-	-	-	-
Plymouth	-	-	-	-	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-	-	-	-	-
Polk	5.50	100%	0%	-	-	-	-	-	-	-	-	-
Pottawattamie	-	-	-	-	-	-	-	-	-	-	-	-
Poweshiek	6.00	100%	0%	-	-	-	2.70	100%	0%	4.00	100%	0%
Ringgold	-	-	-	-	-	-	-	-	-	-	-	-
Sac	-	-	-	-	-	-	-	-	-	-	-	-
Scott	see comments	100%	0%	see comments	see comments	see comments	see comments	100%	0%	see comments	see comments	see comments
Shelby	-	-	-	-	-	-	-	-	-	-	-	-
Sioux	-	-	-	-	-	-	-	-	-	-	-	-
Story	-	-	-	-	-	-	-	-	-	-	-	-
Tama	-	-	-	-	-	-	-	-	-	-	-	-
Taylor	6.50	100%	0%	-	-	-	1.13% of Salary	100%	0%	-	-	-
Union	included w/ health						-	-	-	-	-	-
Van Buren	4.00	100%	0%	-	-	-	-	-	-	-	-	-
Wapello	4.84	100%	0%	5.65	100%	0%	included w/ health					
Warren	5.50	100%	0%	-	-	-	varies	100%	0%	-	-	-
Washington	7.40	100%	0%	-	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-	-	-	-	-
Webster	3.20	-	-	-	-	-	-	-	-	-	-	-
Winnebago	-	-	-	-	-	-	-	-	-	-	-	-
Winneshiek	5.60	100%	0%	-	-	-	-	-	-	-	-	-
Woodbury	-	-	-	-	-	-	-	-	-	-	-	-
Worth	-	-	-	-	-	-	-	-	-	-	-	-
Wright	14.25	100%	0%	14.25	100%	0%	-	-	-	-	-	-

Dental and Vision Insurance

Insurance	Dental						Vision					
	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Adair	24.48	100%	0%	55.89	100%	0%	-	-	-	-	-	-
Adams	35.37	100%	0%	97.64	35%	62%	-	-	-	-	-	-
Allamakee	-	-	-	-	-	-	-	-	-	-	-	-
Appanoose	17.30	100%	0%	30.98	0%	100%	-	-	-	-	-	-
Audubon	27.59	100%	0%	63.04	100%	0%	-	-	-	-	-	-
Benton	-	-	-	-	-	-	-	-	-	-	-	-
Black Hawk	15.25	100%	0%	45.00	100%	0%	-	-	-	-	-	-
Boone	-	0%	100%	-	0%	100%	-	-	100%	-	-	100%
Bremer	15.50; 25.90	0%	100%	50.60; 90.50	0%	100%	-	-	-	-	-	-
Buchanan	15.00	100%	0%	45.00	33%	67%	-	-	-	-	-	-
Buena Vista	26.44	100%	0%	60.28	single + 50%	Remainder	10.58	100%	0%	varies	0%	100% of family
Butler	-	-	-	-	-	-	included w/ health					
Calhoun	27.00	100%	0%	54.00	100%	0%	-	-	-	-	-	-
Carroll	-	-	-	-	-	-	-	-	-	-	-	-
Cass	-	-	-	-	-	-	-	-	-	-	-	-
Cedar	20.55	100%	0%	65.98	31%	69%	-	-	-	-	-	-
Cerro Gordo	36.29	see comments		112.51	see comments		-	-	-	-	-	-
Cherokee	-	-	-	-	-	-	-	-	-	-	-	-
Chickasaw	-	-	-	-	-	-	-	-	-	-	-	-
Clarke	-	-	-	-	-	-	-	-	-	-	-	-
Clay	22.70	100%	0%	73.08	22.70	50.38	11.70	0%	100%	29.90	0%	100%
Clayton	-	-	-	-	-	-	2.79	100%	0%	8.37	34%	66%
Clinton	included w/ health						-	-	-	-	-	-
Crawford	27.59	100%	0%	63.04	27.59	35.45	-	-	-	-	-	-
Dallas	13.71	100%	0%	41.11	33%	66%	included w/ health					
Davis	-	-	-	-	-	-	-	-	-	-	-	-
Decatur	-	-	-	-	-	-	-	-	-	-	-	-
Delaware	-	-	-	-	-	-	-	-	-	-	-	-
Des Moines	included w/ health						-	-	-	-	-	-
Dickinson	28.00	100%	0%	63.00	44%	56%	-	-	-	-	-	-
Dubuque	27.59	98-100%	0-2%	63.04	98-100%	0-2%	included w/ health					
Emmet	-	-	-	-	-	-	included w/ health					
Fayette	15.27	100%	0%	49.65	0%	100%	3.04	100%	0%	7.84	0%	100%

Dental and Vision Insurance

Insurance	Dental						Vision					
	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Floyd	25.00	100%	0%	58.00	75%	25%	-					
Franklin	20.30	0%	100%	66.40	0%	100%	-					
Fremont	24.48	100%	0%	-			\$350 every 2 yrs	100%	0%	-		
Greene	30.61	100%	0%	71.47	100%	0%	-					
Grundy	-						-					
Guthrie	-						-					
Hamilton	29.10	85%	15%	67.03	50%	50%	6.90	100%	0%	15.87	44%	56%
Hancock	27.59	100%	0%	63.04	44%	56%	6.90	100%	0%	15.87	43%	57%
Hardin	19.65	100%	0%	60.68	0%	100%	8.94	0%	100%	23.06	0%	100%
Harrison	varies	0%	100%	varies	0%	100%	varies	0%	100%	varies	0%	100%
Henry	25.62	100%	0%	70.56	36%	64%	-					
Howard	-						-					
Humboldt	-						-					
Ida	27.59	100%	0%	63.04	100%	0%	-					
Iowa	24.57	100%	0%	67.46	35%	65%	7.20	100%	0%	16.50	44%	56%
Jackson	23.25	80%	20%	58.12	80%	20%	6.33	80%	20%	13.62	80%	20%
Jasper	26.72	100%	0%	51.64	0%	100%	6.60	100%	0%	10.20	0%	100%
Jefferson	-						-					
Johnson	26.90	100%	0%	77.00	35%	65%	-					
Jones	-						-					
Keokuk	30.00	100%	0%	70.00	43%	57%	-					
Kossuth	27.59	100%	0%	35.45	0%	100%	8.99	0%	100%	17.26 - 24.20	0%	100%
Lee	varies	Up to \$200	Remainder	varies	Up to \$200	Remainder	-	Up to \$100	Remainder	-	Up to \$100	Remainder
Linn	34.00	100%	0%	79.00	53%	47%	-					
Louisa	25.18	90%	10%	69.93	32%	68%	2.12	0%	100%	-		
Lucas	-						3.10	100%	0%	3.10	100%	0%
Lyon	-						-					
Madison	26.53	100%	0%	51.29	100%	0%	3.50	100%	0%	11.25	100%	0%
Mahaska	30.00	100%	0%	70.00	91%	9%	11.00	100%	0%	22.00	50%	50%
Marion	26.78	100%	0%	85.98	70%	30%	5.53	100%	0%	15.74	65%	35%
Marshall	29.98	100%	0%	64.06	47%	53%	-					
Mills	27.29	100%	0%	63.04	-	-	-					
Mitchell	-						-					

Dental and Vision Insurance

Insurance	Dental						Vision					
	Single			Family			Single			Family		
County	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %	Monthly Prem.	County %	Employee %
Monona	-						-					
Monroe	30.61	100%	0%	71.47	43%	57%	-					
Montgomery	27.58	100%	0%	96.34	100%	0%	10.16	0%	100%	25.06	0%	100%
Muscatine	30.00	100%	0%	40.00	0%	100%	7.25	100%	0%	varies	0%	100%
O'Brien	-						-					
Osceola	-						-					
Page	27.59	100%	0%	63.04	70%	30%	-					
Palo Alto	12.22	100%	0%	42.11	100%	0%	-					
Plymouth	-						-					
Pocahontas	-						-					
Polk	25.09	100%	0%	76.23	89%	11%	-					
Pottawattamie	14.67	100%	0%	44.11	60%	40%	-					
Poweshiek	included w/ health						included w/ health					
Ringgold	31.60	100%	0%	83.93	38%	62%	7.71	100%	0%	17.76	43%	57%
Sac	-						-					
Scott	27.75	100%	0%	83.22	84%	16%	7.93	100%	0%	17.36	87%	13%
Shelby	-						-					
Sioux	-						-					
Story	-						-					
Tama	-						-					
Taylor	23.80	0%	100%	-			-					
Union	included w/ health						included w/ health					
Van Buren	27.59	100%	0%	add'l 35.45	0%	100%	-					
Wapello	20.07	100%	0%	45.45	100%	0%	included w/ health					
Warren	21.99	100%	0%	60.62	100%	0%	4.97	100%	0%	11.43	100%	0%
Washington	-						-					
Wayne	24.71	100%	0%	24.81	0%	100%	-					
Webster	-						-					
Winnebago	-						-					
Winneshiek	-						-					
Woodbury	-						-					
Worth	25.90	0%	100%	90.50	0%	100%	-					
Wright	26.79	100%	0%	61.20	100%	0%	-					