

**Non-Elected Officials' Salaries for Fiscal Year 2009; All Salaries are Annual unless Noted Differently**

County	Assessor	Assistant to Board	Budget Director	Buildings & Grounds	Conservation Director	CPC	E-911 Coord.	Econ. Dev.	Emergency Management	Engineer	Environmental Health	General Assistance	GIS Coord.	Human Resources	Information Technology	Planning & Zoning	Public Health	Veterans' Affairs
Adair	46,136	-	-	13.55/hr	22.17/hr	-	13.55/hr	-	12,500	109,180	-	-	-	-	-	-	-	3,600
Adams	36,132	-	-	27,342	38,053	56,150	-	-	26,000	99,402	12,000	-	-	-	-	-	-	10.00/hr
Allamakee	49,382	-	-	28,993	38,565	-	37,583	-	27,945	93,041	33,917	33,946	27,000	-	-	33,131	34,313	25,789
Appanoose	49,820	-	-	-	43,160	45,972	-	-	36,281	90,000	-	10.25/hr	-	-	-	36,441	28.14/hr	16,485
Audubon	44,878	-	-	27,206	39,125	13,741	-	-	12,769	55,163	-	-	-	-	-	-	52,520	7,200
Benton	59,176	-	-	36,400	45,535	47,000	-	-	50,213	83,756	-	-	-	-	55,300	59,800	59,800	15,085
Black Hawk	85,280	-	73,634	-	64,620	52,368	49,196	-	44,558	90,000	41,302	-	-	82,913	78,714	-	96,358	46,996
Boone	57,224	-	-	41,152	46,855	78,008	-	-	50,354	77,056	37,384	-	4,140	-	47,610	46,575	-	13.63/hr
Bremer	58,354	-	58,443	8,152	49,159	52,233	-	-	43,068	85,179	-	52,233	47,684	43,559	49,187	63,015	-	52,233
Buchanan	56,515	-	-	-	45,138	44,968	-	-	41,000	87,941	43,560	-	-	-	42,932	-	-	-
Buena Vista	58,204	-	-	35,288	44,116	47,867	55,692	-	46,282	88,406	40,781	27,435	-	-	-	-	52,998	-
Butler	52,905	-	1,035	28,963	40,991	6,274	-	-	22,000	87,500	14,960	-	-	-	44,218	5,150	55,000	18,164
Calhoun	48,672	-	-	33,440	48,738	-	52,095	-	-	105,570	-	28,318	-	-	-	-	65,163	-
Carroll	55,030	-	-	40,608	47,642	48,600	-	-	42,702	89,149	39,868	-	-	-	51,739	5,593	31,325	12,710
Cass	49,963	-	-	29,034	34,500	46,114	-	-	33,920	54,590	-	-	-	-	-	4,631	-	30,900
Cedar	53,341	-	-	28,184	39,659	46,542	36,050	-	36,050	83,000	39,140	33,991	-	-	-	39,140	51,500	33,991
Cerro Gordo	85,000	-	53,912	72,800	55,592	-	-	-	51,500	81,120	66,500	50,519	48,680	-	72,000	-	83,126	-
Cherokee	47,343	-	-	-	43,594	38,332	38,334	-	26,485	78,000	15,892	-	33,000	-	24,960	-	-	10,210
Chickasaw	56,500	-	-	28,500	41,517	52,444	5,874	-	12,500	49,597	24,819	12,793	-	-	8,800	-	51,419	9,360
Clarke	57,883	-	-	29,801	36,879	-	-	-	39,611	64,163	39,611	34,252	-	-	-	-	52,437	34,252
Clay	60,040	-	-	36,441	57,722	53,650	-	-	44,000	87,225	45,700	-	22,344	-	-	-	-	40,000
Clayton	57,719	-	-	27,618	42,297	12.17/hr	-	-	38,062	79,000	-	-	-	-	-	29,149	-	-
Clinton	64,554	33,408	53,863	51,000	65,229	57,766	46,542	-	49,920	88,594	53,160	49,151	-	-	56,013	37,834	-	28,083
Crawford	47,618	-	-	29,954	44,651	36,613	-	-	19,700	95,175	-	-	-	-	-	-	61,214	-
Dallas	81,320	34,268	82,359	44,475	66,720	68,648	60,190	-	45,852	88,700	62,442	-	-	65,340	70,400	64,933	79,000	25,724
Davis	40,639	-	-	33,363	33,988	24,586	-	-	-	68,000	-	11,000	-	-	-	-	-	2,650
Decatur	41,652	-	-	-	39,349	55,751	6,848	-	15,538	67,340	-	-	-	-	-	-	32,155	28,956
Delaware	57,120	-	-	12.71/hr	45,457	28,454	46,220	-	34,422	90,121	-	9,485	27,040	-	-	-	-	9,485
Des Moines	78,800	-	49,107	46,864	45,000	50,000	9,398	-	49,915	84,050	-	-	46,669	-	52,000	-	57,747	13,000
Dickinson	60,565	-	-	-	41,989	44,050	-	-	41,600	85,115	-	-	38,000	-	62,400	49,668	-	30,240
Dubuque	80,589	70,151	-	48,051	60,129	55,745	-	-	56,888	92,073	-	-	61,692	70,151	54,237	61,382	62,635	49,181
Emmet	50,000	-	-	30,659	36,769	50,651	-	-	30,139	77,571	2,464	18,008	-	-	-	4,520	55,432	18,008
Fayette	59,775	-	-	29,515	50,500	44,470	15.12/hr	-	35,280	86,353	-	-	40,000	-	-	41,575	-	9,936
Floyd	59,147	-	-	-	46,059	89,116	-	-	38,192	99,194	34,171	-	-	-	-	-	48,633	31,253
Franklin	55,000	-	-	30,700	44,412	62,100	-	-	-	82,402	26,396	-	57,200	-	-	-	54,725	9,945
Fremont	47,777	-	-	32,895	24,720	44,585	2,000	-	28,000	71,830	-	-	-	-	41,119	-	-	9,520
Greene	52,760	-	-	27,548	40,796	57,255	-	-	10,000	93,896	40,897	30.00/hr	18.00/hr	-	55,000	-	-	7,800
Grundy	57,118	-	-	37,450	45,565	61,165	-	-	10,400	107,265	-	-	-	-	44,686	34,500	-	4,140
Guthrie	51,265	-	-	36,495	44,994	57,255	-	-	12,500	75,000	55,482	8,590	-	-	-	-	51,688	-
Hamilton	58,740	-	-	18.58/hr	49,013	57,099	-	-	25,405	110,000	-	-	43,700	-	78,750	-	62,100	15.10/hr
Hancock	51,250	-	-	37,000	44,073	21,910	-	-	27,038	82,500	19.84/hr	3,500	-	-	70.00/hr	6,592	61,283	15.00/hr
Hardin	45,424	33,076	-	49,994	41,000	51,265	-	-	38,317	53,633	-	2,743	57,200	-	54,000	8,953	-	10,317
Harrison	54,267	-	2,600	31,548	56,602	-	38,085	-	38,085	95,427	40,654	49,166	47,133	-	-	40,654	54,977	14,040
Henry	56,957	-	-	34,008	49,585	47,938	-	-	47,059	85,838	-	-	-	-	-	54,028	-	-
Howard	51,810	-	-	30,337	43,260	28,000	5,951	-	20,000	71,070	12.55/hr	10,000	-	-	-	-	-	11.90/hr
Humboldt	48,079	-	-	32,442	36,194	64,189	-	-	31,200	81,120	-	-	-	-	-	-	-	-
Ida	39,750	-	-	18,720	36,192	-	8,292	-	20,225	88,500	2,000	2,000	-	-	-	64,000	-	4,396
Iowa	51,493	-	-	41,101	38,854	44,838	44,838	-	23,455	83,200	-	-	-	-	-	-	48,379	16,198
Jackson	56,285	34,694	-	38,168	41,888	47,892	-	-	27,976	66,456	46,115	28,410	-	37,786	28,875	34,634	-	6,660
Jasper	70,040	-	29.17/hr	54,488	62,411	54,489	59,382	69,844	60,561	97,481	54,489	-	26.71/hr	62,576	60,861	64,341	54,489	41,500
Jefferson	54,078	-	-	27,522	51,705	48,152	22,000	-	11,950	74,000	-	14.00/hr	-	-	-	-	55,650	14.00/hr
Johnson	91,000	79,570	57,873	65,739	83,798	73,585	-	-	56,530	104,876	46,550	57,238	69,645	71,409	92,179	76,744	92,925	23,517

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Jones	56,160	-	-	-	40,401	44,348	39,918	-	32,990	81,131	30,192	-	47,015	-	-	-	-	-
Keokuk	67,232	-	-	23,174	47,671	44,400	-	-	33,101	71,406	14,965	44,400	67,232	-	48,548	-	50,428	13,769
Kossuth	57,262	-	-	16.22/hr	45,150	61,537	6,000	-	14.25/hr	97,250	40,106	-	40,000	-	-	-	-	16.12/hr
Lee	54,606	15.32/hr	44,000	44,370	54,118	41,150	5,500	-	28,934	86,424	-	10,287	-	53,739	-	30.56/hr	34,486	
Linn	84,125	79,201	93,418	94,814	99,960	88,228	-	-	72,613	107,123	-	60,137	75,077	75,868	93,730	89,229	103,185	61,166
Louisa	52,034	-	-	31,241	44,684	51,998	1,297	-	19,996	78,569	-	-	-	41,479	-	41,929	500	-
Lucas	59,613	-	-	25,090	36,600	34,600	-	-	-	82,914	-	5,112	-	-	-	45,385	12,740	-
Lyon	48,700	-	-	25,000	57,776	38,601	-	52,329	25,000	85,563	-	1,800	-	-	-	3,310	54,054	9,672
Madison	52,557	20,463	-	34,085	51,350	6,126	-	-	35,015	80,742	40,926	-	-	-	53,359	44,990	20,463	-
Mahaska	49,960	-	-	35,354	40,445	47,963	45,000	-	20,800	92,324	-	28,132	41,437	-	-	48,645	13,088	-
Marion	57,698	-	-	46,296	71,000	38,435	46,461	42,861	47,000	93,652	-	-	53,040	-	-	40,000	53,733	33,377
Marshall	70,942	-	-	55,191	43,179	46,202	-	-	53,154	93,642	-	3,167	62,230	-	72,843	44,617	-	22,802
Mills	48,504	-	-	27,144	42,930	60,000	-	-	47,145	83,441	21.11/hr	30,568	-	-	-	-	27.23/hr	-
Mitchell	56,394	-	-	31,263	51,540	-	23,166	-	23,075	78,375	18,629	25,593	5,000	-	-	11,178	51,500	-
Monona	38,560	-	-	29,002	36,306	-	31,111	-	23,801	68,384	26,246	6,032	-	-	-	44,817	5,766	-
Monroe	47,901	-	-	37,685	30,478	35,669	35,669	-	-	70,000	-	35,669	35,669	-	11,200	46,436	35,669	-
Montgomery	43,984	-	-	36,764	41,927	-	38,931	-	13,240	105,000	2,256	31,267	-	-	-	8,600	51,513	14,800
Muscatine	84,785	78,944	56,352	-	78,993	86,691	52,944	-	-	101,000	-	-	-	64,434	58,295	-	-	-
O'Brien	53,448	-	-	47,443	48,733	26,500	-	-	50,900	88,005	-	-	-	-	-	-	49,150	25,542
Osceola	41,460	-	-	-	46,825	-	-	-	39,710	71,240	-	8,788	-	-	-	-	-	14,500
Page	46,077	-	-	17.25/hr	40,289	36,313	-	-	28,000	105,000	16.00/hr	10,000	-	-	1,440	-	43,672	15,000
Palo Alto	48,732	-	-	29,155	53,461	26,096	-	-	-	88,408	-	13,048	-	-	-	36,102	-	15.05/hr
Plymouth	58,775	-	-	43,844	61,542	51,825	16.93/hr	58,902	38,373	94,100	13.00/hr	51,825	49,694	38,466	49,694	13.97/hr	-	13.87/hr
Pocahontas	47,485	-	-	29,495	51,290	64,189	1,624	63,500	36,777	77,126	-	12,236	-	-	-	5,154	51,751	18,357
Polk	114,735	161,200	117,723	113,569	117,570	-	-	-	84,365	127,629	82,341	106,862	97,247	107,090	97,247	81,172	95,613	73,116
Pottawattamie	93,259	52,138	-	57,200	64,500	69,880	68,640	-	46,732	93,600	-	-	67,600	69,680	87,150	67,410	52,786	52,000
Poweshiek	55,997	-	-	29,879	40,882	44,850	25,000	-	39,500	71,000	-	-	39,198	-	-	33,800	-	9,022
Ringgold	40,686	-	-	27,787	42,541	11,510	3,407	-	39,000	74,596	-	7,000	-	-	-	44,033	10,800	-
Sac	120,929	-	-	30,483	41,048	51,673	15.00/hr	-	17,280	52,785	15.48/hr	8,352	-	-	32,433	18.20/hr	-	25,064
Scott	84,752	-	-	94,617	99,568	-	86,374	-	61,160	97,215	-	-	65,621	-	94,617	82,976	102,558	42,480
Shelby	37,000	-	2,763	40,032	38,266	55,648	10,025	-	50,128	110,325	46,131	2,782	59,000	-	-	4,840	-	14,400
Sioux	59,800	-	-	40,000	50,656	62,593	-	-	40,000	93,507	-	3,000	38,000	-	53,000	62,593	-	62,593
Story	97,500	-	-	86,650	67,192	69,134	42,348	-	56,315	88,008	64,988	-	65,100	-	81,424	61,350	-	34,163
Tama	52,028	-	-	38,979	44,012	39,429	-	49,152	46,054	110,058	17,014	33,500	-	-	-	4,396	67,164	33,500
Taylor	41,907	-	-	10.22/hr	23,635	-	37,265	-	3,407	-	33,368	-	-	-	-	-	44,244	-
Union	43,810	-	-	15.46/hr	42,143	-	-	-	35,000	69,782	-	-	-	-	-	-	-	12.43/hr
Van Buren	40,624	-	-	29,518	40,774	35,000	-	-	10.00/hr	62,500	10.95/hr	-	-	-	-	-	44,827	-
Wapello	52,350	30,443	-	32,451	44,874	56,650	-	-	-	98,076	-	37,016	-	-	-	-	50,959	21,068
Warren	74,722	61,620	76,512	45,597	53,933	65,872	60,000	-	-	83,000	44,660	37,835	55,000	-	67,277	52,915	63,037	33,638
Washington	67,556	-	-	16.25/hr	45,371	23.90/hr	21.53/hr	-	-	98,015	52,000	18.45/hr	21.57/hr	-	26.60/hr	-	66,210	18.45/hr
Wayne	45,518	-	-	23,554	32,769	26,011	-	-	26,612	79,952	-	-	-	-	-	-	48,664	12,168
Webster	58,200	-	-	-	46,933	67,231	-	-	39,342	93,100	20.24/hr	-	-	-	58,471	37,853	60,358	18.00/hr
Winnebago	55,175	-	-	31,341	45,072	-	2,060	42,559	34,637	-	16.00/hr	-	-	59,500	-	6,700	51,500	13,466
Winneshiek	55,344	-	-	31,346	45,056	57,803	-	-	19,152	80,040	34,963	-	54,846	-	-	34,715	57,486	34,386
Woodbury	83,260	48,628	68,877	67,414	93,237	79,376	-	62,323	71,988	97,237	79,400	-	-	80,306	-	60,878	105,677	57,924
Worth	47,028	-	-	26,893	47,185	4,000	5,083	42,562	20.55/hr	78,375	33,072	-	53,000	-	22.93/hr	67,870	-	-
Wright	46,486	-	-	35,645	49,519	50,702	-	46,711	14.00/hr	78,003	-	-	-	-	-	5,063	57,844	-
State Total*	5,736,029	817,804	892,471	3,109,322	4,787,743	3,935,863	1,292,392	530,743	3,024,242	8,282,440	1,621,511	1,137,186	1,742,133	864,644	2,223,506	1,924,688	3,481,008	1,633,009
State Average*	57,940	58,415	55,779	38,867	48,855	48,591	31,522	53,074	35,579	85,386	37,710	25,271	48,393	66,511	57,013	38,494	58,017	23,329
# of counties	99	15	17	88	99	83	46	10	89	97	52	49	39	13	41	53	63	82

\*Total and average numbers are for annual salaries only; hourly and monthly wages are not included.